



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0529

Issued Date: 11/21/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued March 1, 2016)
OPA Finding	Sustained
Final Discipline	Oral Reprimand

INCIDENT SYNOPSIS

The Named Employee transported a subject who was in custody.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the Named Employee failed to activate his In-Car Video (ICV) during the transport of a subject.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Video (ICV) logs
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The complainant alleged the Named Employee failed to audio and video record police activity as required by policy. The Named Employee was on the roadway with his lights activated and he deactivated his ICV during this time period. The Named Employee responded to a foot pursuit and turned on his overhead lights, he believed that this would activate the ICV. After he finished transporting the subject he discovered his ICV had not started. He immediately reported that his ICV was not activated during the transport to his supervisor. After investigating why the ICV did not start, he found out that if the ICV is manually deactivated while any of the emergency equipment is operational, the ICV will only start manually.

FINDINGS

Named Employee #1

Allegation #1

The preponderance of the evidenced showed the Named Employee failed to comply with ICV policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Oral Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.