



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1638

Issued Date: 05/06/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The named employee responded to a call for service.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee did not record his response and activity related to the incident with the In-Car Video (ICV) system as required by SPD policy.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The OPA investigation documented that the Named Employee self-initiated a response to another officer's hazard call. The Named Employee was not dispatched to the call, nor did he log himself to the call. Nonetheless, the Named Employee responded to the scene of police activity in his marked, In-Car Video (ICV) system equipped patrol car. Based on the ICV evidence from another officer who was on-scene, the Named Employee remained there for at least 22 minutes. Even though the Named Employee was not dispatched to the incident and did not log himself to the call, by choosing to go to the scene of police activity and place himself and his ICV-equipped patrol car in close proximity to the police activity, the Named Employee was required by policy to activate his ICV and record from the time he began his response until he left the scene.

FINDINGS

Named Employee #1

Allegation #1

The weight of the evidence showed that the named employee did not record his response or activity on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.