



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1631

Issued Date: 05/02/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The Named Employee responded to a 911 call for service.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the Named Employee failed to turn on her In-Car Video (ICV) system in a timely manner.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The OPA investigation documented that the Named Employee responded to a 911 call for service and then conducted a traffic stop. Each of these two events was appropriately documented using her In-Car Video (ICV) system. As the Named Employee was finishing with the traffic stop, the suspect from the previous 911 call returned. The Named Employee quickly completed the traffic stop and responded back to the previous call and participated in the arrest of the suspect. It is the second response to the 911 call where the Named Employee did not activate her ICV as required by the policy in place at the time.

FINDINGS

Named Employee #1

Allegation #1

The weight of the evidence showed that the Named Employee did not activate her In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.