OFFICE OF PROFESSIONAL ACCOUNTABILITY
Closed Case Summary

Complaint Number OPA#2015-1483

Issued Date: 03/18/2016

Named Employee #1	
Allegation #1	Seattle Police Department Manual 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	**Sustained**
Final Discipline	Oral Reprimand

INCIDENT SYNOPSIS

The named employee responded to hit-and-run collision.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee did not activate his In-Car Video (ICV) system when responding to this incident.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The OPA investigation documented that the named employee responded to a hit-and-run collision with a suspect fleeing the scene. In his OPA statement, the named employee acknowledged that the incident should have been recorded as required in policy. The named employee stated that when he subsequently realized that he had not activated the In-Car Video (ICV) system, he initiated a procedure to cover the available video. However, about thirteen minutes of audio from the start of the incident was not recorded. The named employee immediately reported his failure to record police activity to his supervisor and accepted full responsibility for this policy violation.

FINDINGS

Named Employee #1
Allegation #1
The weight of the evidence showed that the named employee did not properly record his response or activity on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

Discipline imposed: Oral Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made
for this OPA Investigation are policies that were in effect during the time of the incident.
The issued date of the policy is listed.