



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1249

Issued Date: 04/08/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	<b>Sustained</b>
Allegation #2	<u>Seattle Police Department Manual</u> 5.001 (9) Employees Shall Strive to be Professional at all Times (Policy that was issued 04/01/2015)
OPA Finding	<b>Not Sustained</b> (Training Referral)
Final Discipline	Written Reprimand

#### **INCIDENT SYNOPSIS**

The Named Employee was one of several officers dispatched to a report of a man with a knife on a Metro bus. Another officer was heading to the scene as the primary officer and thought that the Named Employee would be her back up officer but saw that he was leaving the scene and had to wait for another officer before responding.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the Named Employee did not remain as a backing officer at a call with a possible weapon and that the Named Employee did not record his activity on his In-Car Video (ICV) system during the initial call.

## **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The OPA investigation documented that the Named Employee did not utilize his In-Car Video (ICV) system as required by policy. The Named Employee should be provided training on the importance of placing a priority on responding to calls and assisting fellow officers.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The weight of the evidence showed that the Named Employee did not properly record his response or activity on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

#### Allegation #2

The evidence showed that the Named Employee would benefit from additional training. Therefore a finding of **Not Sustained** (Training Referral) was issued for *Employees Shall Strive to be Professional at all Times*.

**Required Training:** The Named Employee should receive a specific reminder and training from his Chain of Command regarding the importance of placing a priority on responding to call and assisting fellow officers.

Discipline imposed: Written Reprimand

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*