



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0765

Issued Date: 12/23/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (2) Employees Must Adhere to Laws, City Policy and Department Policy (Policy that was issued 04/01/2015)
OPA Finding	Not Sustained (Unfounded)
Allegation #2	<u>Seattle Police Department Manual</u> 5.001 (9) Employees Shall Strive to be Professional at all Times (Policy that was issued 04/01/2015)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was directing traffic for a sporting event.

COMPLAINT

The complainant alleged that the named employee struck his vehicle, damaging it. The complainant did not see that the named employee had been directing traffic.

INVESTIGATION

The OPA investigation included the following actions:

1. Interview of the complainant
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employees

ANALYSIS AND CONCLUSION

The investigation showed that the complainant was driving and heard a “bang” to the side of his car. The complainant believed that the named employee hit his vehicle out of retaliation for not stopping when she was directing traffic but did not see her do so. The named employee recalled approaching the driver side of the vehicle and “rapped” on his back driver’s side window with her knuckles. The complainant stated that the named employee approached his vehicle’s passenger side rear quarter panel and thought that she had struck his vehicle with her flashlight. The complainant took his vehicle to an auto body shop and was provided an estimate for the repair to the dent in his vehicle.

FINDINGS

Named Employee #1

Allegation #1

The preponderance of the evidence does not support that the named employee violated any policy as alleged. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Employees Must Adhere to Laws, City Policy and Department Policy*.

Allegation #2

The evidence could not prove or disprove that the named employee was unprofessional. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Shall Strive to be Professional at all Times*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.