



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0141

Issued Date: 08/13/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 1.029 (III A) Obedience to Rules: Abide by the Law (Policy that was issued 03/30/04)
OPA Finding	Not Sustained (Inconclusive)
Allegation #2	<u>Seattle Police Department Manual</u> 1.009 (XI) Professionalism (Policy that was issued 07/06/05)
OPA Finding	Not Sustained (Inconclusive)
Allegation #3	<u>Seattle Police Department Manual</u> 1.010 & 5.140 Bias-Free Policing (Policy that was issued 01/28/04)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee had appeared in a news story.

COMPLAINT

The complainant alleged that she had a relationship with the named employee. During that time, the complainant alleged that the named employee made racist comments about the community she served and stole marijuana that they both smoked.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint phone call
2. Interview of complainant
3. Search for and review of all relevant records and other evidence
4. Interview of witnesses
5. Interviews of SPD employees

ANALYSIS AND CONCLUSION

A criminal investigation was conducted by the SPD Investigations Bureau into these allegations. There was no evidence to support any of the allegations of criminal law violations. The complainant was unable to provide any contact information for a third party that could confirm any of her allegations. The named employee denied the allegations. The investigation did not yield any information that could support or refute the allegations.

FINDINGS

Named Employee #1

Allegation #1

There was no evidence that could prove or disprove that the named employee violated this SPD policy. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Obedience to Rules: Abide by the Law*.

Allegation #2

There was no evidence that could prove or disprove that the named employee violated this SPD policy. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Professionalism*.

Allegation #3

There was no evidence that could prove or disprove that the named employee violated this SPD policy. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Bias-Free Policing*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.