



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0107

Issued Date: 08/04/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (9) Professionalism (Policy that was issued 07/16/14)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was requested to participate in an interview with an outside law enforcement agency arranged through an internal Seattle Police Department (SPD) unit. After reportedly agreeing to an interview date, the named employee did not appear at the interview and stated that he would not do so without a direct order or subpoena.

COMPLAINT

The complainant, a supervisor within the department, alleged that the named employee acted unprofessionally and disrespectfully in his interactions with an internal SPD unit.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint email
2. Search for and review of all relevant records and other evidence
3. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The investigation showed that the named employee was not compelled to do the interview. The named employee stated that he tried to reach out to the supervisor of the internal SPD unit to let him know he would not be attending the interview. The unit supervisor tried to reach the named employee after a subordinate did not get a satisfactory response. The result of the investigation did not establish evidence to either support or refute the allegation.

FINDINGS

Named Employee #1

Allegation #1

The evidence could not prove or disprove that the named employee was not responsive to the request for an interview. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Professionalism*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.