



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-0053

Issued Date: 09/29/2015

|                          |   |
|--------------------------|---|
| <b>Named Employee #1</b> |   |
| Allegation #1            | <u>Seattle Police Department Manual</u> 5.001 (10) Employees Shall Be Truthful and Complete in All Communications (Policy that was issued 07/16/14) |
| OPA Finding              | <b>Sustained</b>  |
| Final Discipline         | <b>Termination</b>  |

#### **INCIDENT SYNOPSIS**

The named employee, while a police recruit attending the Washington State Basic Law Enforcement Academy, made some comments during training.

#### **COMPLAINT**

The complainant, a supervisor at the Washington State Basic Law Enforcement Academy, alleged that the named employee was not completely forthcoming when interviewed about the comments he made during training.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of SPD employees

## **ANALYSIS AND CONCLUSION**

Department policy requires that SPD employees be truthful and complete in all communication. The investigation showed that the named employee was not truthful when he was asked about comments that he made during training. The need to be honest in all communications is of critical importance to the Department.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The evidence showed that the named employee was not truthful in all communications. Therefore a **Sustained** finding was issued for *Employees Shall Be Truthful and Complete in All Communications*.

Discipline imposed: Termination

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*