



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2014-0430

Issued Date: 03/05/2015

<b>Named Employee #1</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (12) Integrity & Ethics: Use of Position for Personal Gain (Policy that was issued 7/16/14)
OPA Finding	<b>Not Sustained</b> (Unfounded)
Final Discipline	N/A

#### **INCIDENT SYNOPSIS**

The named employee, as part of his duties, was responsible for scheduling SPD employees to work on training events in the training unit.

#### **COMPLAINT**

The complainant alleged that the named employee did not equitably assign or schedule personnel for paid shifts in the training unit and may have solicited gifts in exchange for being scheduled.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the anonymous complaint letter
2. Interviews of SPD employees

## **ANALYSIS AND CONCLUSION**

The named employee and his supervisor stated that the number of personnel assigned for training events was determined by budget, chain of command and oversight by the Monitoring Team. Witnesses concurred that they had not heard or seen an actions taken by the named employee that would indicate favoritism or any special method to make assignments for personnel to work on training events in the training unit.

## **FINDINGS**

### **Named Employee #1**

The weight of the evidence showed that there was no basis to support the allegation against the named employee and that he did not use his position of authority for personal gain; therefore a finding of **Not Sustained** (Unfounded) was issued for *Integrity & Ethics*.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*