

Request for Qualification  
College and Career Readiness and Planning

COVER SHEET

Organization Information:

Organization name: Seattle Parks and Recreation

Organization address: 4209 W. Marginal Way SW, Seattle, WA 98106

Describe your legal status and, if applicable, state of incorporation (for example, Washington State non-profit corporation, Washington State partnership, sole proprietorship:

Municipal Government, Federal Tax ID 91-6001275

Application Components and Checklist (submit in this order)

- Cover Sheet
- Key People
- Previous Experience
- Tracking to Success
- Women and Minority Inclusion; Non-discrimination

Contact Information:

Contact person: Lori Chisholm  
(please print clearly)

Title: Out of School Time Manager

Mailing address: 4209 W. Marginal Way SW, Seattle, WA 98106

Day/Work phone: 206-684-7123 Email address: lori.chisholm@seattle.gov

Signature:  Date: 2/10/12

Additional information is provided in Attachment 3.

Sample data reports provided to this RFQ response include:

- |                   |                                      |                  |
|-------------------|--------------------------------------|------------------|
| 3.1 Demographics  | 3.4 Student school attendance report | 3.6 YPQA report  |
| 3.2 Outcomes Data | 3.5 MAP data tracking report         | 3.7 Youth Survey |
| 3.3 FEL report    |                                      |                  |

## Key People

1. Seattle Parks and Recreation (Parks) Middle School (MS) Community Learning Centers (CLCs) employs seven professional staff, directly involved in the delivery of high quality extended day learning programs. Two staff hold Washington State teaching credentials, one staff member has a Masters of Arts in Education and another staff member is currently enrolled in a Masters of Education – Guidance and Counseling program.

**Key staff are:** Mike Browne, Connor Durham, Ramon Franklin, Will King, Desiree Tabares, Kate Tovas, Jennifer Trygstad, Sheila Brown, Ron Mirabueno

2. The project lead for Parks is Lori Chisholm, Out of School Time (OST) Manager. Lori has over 24 years of experience in the Youth Development field and holds a BS in K-12 Education – Physical Education and Special Education. For the last 6 years Lori has led staff in providing outcome based academic, enrichment, and recreation programs aligned with five Seattle Public School's (SPS) Middle Schools and funded by the 2005 Families and Education Levy (FEL). Lori's ensures that project performance outcomes are achieved or exceeded, deadlines met, stake holders and partners engaged, and organizational priorities met.

## Previous Experience

1. While the Parks CLC program is open to all middle school youth, Parks targets students who are, of color, English language learners (ELL), low income, and immigrant/refugee. Student risk factors include below standard on achievement tests, poor attendance, homeless, foster care, cultural challenges, behavioral barriers, and family crisis. CLC staff also intake student referrals from school personnel including Attendance Intervention Specialist, Grade Level Administrators, Psychologist, Grade Level Counselors, Teachers, Security, Mental Health Counselor, Community Based providers, and Parents. *Attachment 3.1* shows Parks intentionality in serving, engaging, and tracking focus students that is inclusive and aligned with FEL priorities.

2. For more than six years, Parks has provided intentional academic interventions for targeted students as described in the previous paragraph through its CLC Program. Parks operates CLCs at Eckstein, Denny, Mercer, McClure and Whitman Middle Schools which receive FEL investment. Through that investment, Parks has agreed to specific performance outcomes in support of overall Levy goals. These goals are, increased student academic achievement and closing the achievement gap. Parks' specific outcome measures for the 2011/12 school year are **1)** 65% of target students met spring to spring typical growth targets on math and reading MAP, **2)** 65% (1<sup>st</sup> semester)/61% (2<sup>nd</sup> semester) of target students will have fewer than 5 school absences (excused or unexcused), **3)** Students who have failed to meet standard in one or more of the MSP tests will participate in CLC programs 3 times/week over a 3 month period. During this time, Parks has met or exceeded these performance targets (*attachment 3.2*). For the 2010/2011 school year, school attendance was added as an outcome. While the included data attachment indicates the school absence target was met at 90%, Parks has worked with schools to collaboratively develop and implement school attendance plans such that resulted in meeting this outcome measure for first semester

of the 2011/2012 school year. Examples of these strategies include, home visits, school-wide and home room attendance challenges, incentives, and the inclusion of CLC staff on the school attendance teams.

In addition to SPS, Parks has formalized relationships with several key partners that are listed in #3 below. Parks has Memorandums of Agreement with Mercer Middle School and Franklin High School for services provided through a 21<sup>st</sup> Century CLC grant from Office of the Superintendent of Public Instruction (OSPI). All of these agreements strengthen ongoing partnerships, leverage resources, define shared goals and outcomes, and affirm a commitment to utilize data to inform best practice and make course corrections as needed. CLC Programs are noted in school C-SIP and recognized as critical interventions often identified in student learning plans.

Parks works with Schools Out Washington and the Raikes Foundation to provide professional development along with program quality trainings that help Parks maintain highly qualified staff within an outcome based environment. Parks staffs are also trained in and utilize Youth Program Quality Assessment (YPQA) methodology, a nationally recognized and research validated quality assessment tool to ensure high quality programs.

In addition to academic interventions and supports, Parks staff provide a range of services to address preparation and planning for college and career that include afterschool college preparation classes, service learning/community service/job readiness, and development of '21<sup>st</sup> Century' Skills for focus students.

CLC College preparatory classes are based on Navigation 101 curriculum and currently focus on 8<sup>th</sup> grade students. Data tracked includes attendance, pre/post survey, creating an e-portfolio, a number of college visits, completion of career interest survey, completion of a college essay and completion of a 4-year high school plan.

Parks actively supports families in completing College Bound scholarship applications with over 1660 applications submitted in the last two years.

The service learning, community service and job readiness programs have served over 200 teens in the last two year. Demographics of participants are 22%-Asian, 40%-Black, 3%-Hispanic, 1%-Native Am/Alaska Native, 13%-White, 21%-Other. 37%-ELL, 27%-Immigrant/Refugee, 43%-Male, 57%-Female, 15%-Learning Disability, 7%-Foster child, 66%-FRL.

The Ropes Challenge Course activities at Camp Long are research driven and facilitator training is the product of ongoing group dynamic research conducted by WSU.

The combination of a long history in providing quality programming, meeting outcomes and indicators, highly qualified staff, strong community and school partnerships along with the use of data tracking, reporting, monitoring and analysis positions Parks as a uniquely qualified organization to support target youth in college and career readiness and planning. Parks has the capacity to increase collaboration between schools,

community-based organizations, business and government to provide internships, work-based learning experiences, and other needed supports.

### 3. Partnerships include:

SPS - Jeff Clark, Denny, 252.9000; Kim Whitworth, Eckstein, 252.5010; Sarah Pritchett, McClure, 252.1900; Susan Toth, Mercer, 252.8000; Susan Kleitsch, Whitman, 252.1200; Barbara Moore, South Lake High School, 252.6600; Martin O'Callaghan, Seattle World School/SBOC, 252.2200; Lois Brewer, Service Learning, 252-7874.

University of Washington-Francesca Lo, Pipeline program, 543.5346/Estella Villareal, M.E.Ch.A. Program, [estellanv@gmail.com](mailto:estellanv@gmail.com); Seattle Pacific University-Greg Fritzberg, 281.2363; Latino/a Educational Achievement Project (LEAP)-Barbie Guzman, 788.3291; Vietnamese Friendship Association-James Hong, 760.1573; SEED (Southeast Effective Development)-Mary Coss, 769.1151; East African Arts and Cultural Services-Sultan Mohamed, 723.3384; El Centro De La Raza-David Reyes, 957.4617; Casa Start-Kathryn Murray, 252.9043; Compana Quetzal-Jessica Salvador, 478.7800; Filipino Community Center-Glen Andag, 722.9372; The Y of Greater Seattle-Steve Lewis, 524.1400

Funders - OSPI-Rudi Bertschi, 484.1656; Raikes Foundation-Jody Rosentswieg, 484.0047; 4-H State Office-Scott Van der Wey, 253-445-4581.

### 4. Parks has identified the following challenges and barriers (**in bold**), including examples of specific interventions:

**Low test scores/grade level**-Intensive academic interventions and tutoring afterschool; **Access to Higher Education**-LEAP Conference, college bound scholarship, College prep classes; **English Language Acquisition**-bilingual/English language tutoring afterschool; **Immigrant and Refugee Families engagement and support**-Family summit to determine needs, language based parent information nights, culturally specific partnerships; **Attendance**-Attendance workshops with language interpreters, family and student incentives, weekly emails, information in 'first language', child care scholarships for younger siblings of students, joint school/CLC attendance teams, team case management; **Transportation**- Provide afterschool program buses, bus tokens; **Poverty/Homelessness**-USDA snack program, holiday food distribution, partnerships to provide 1 on 1 counseling, collaboration with shelter social workers; **Technology access/literacy**- Tech family nights, access to Parks computer labs, low-cost internet info, basic computer training, social media training; **Gangs and Violence**- Safety summit; **Citizenship/undocumented students**- Dream Act civic engagement project; **Family Crisis**-Relationship building, home visits, social service referrals; **Students with disabilities**-Sign language interpreters, transportation; **Student Mental Health**-Partnership with Asian Counseling and Referral service; **Cultural connection/identity**- Hire culturally diverse staff, offer relevant programs, tutoring/homework assistance in first language, cultural family events; **Informed Parents**-Provide workshops in the Source, school attendance, College Bound scholarships, understanding MAP data, transitioning (Elem-MS, MS-HS).

Parks CLC interventions utilize three primary strategies in addressing challenges and barriers for focus students - **program quality and design, highly effective and diverse staff, and strategic partnerships**. Program design elements include the intentional use of data to identify gaps in learning, demographic information, risk factors, student/family needs and interests, program quality assessment, and outcomes. Staff collaborate with schools, students, and families in developing program offerings while also using data to determine the most appropriate student interventions. Parks hires and retains qualified and diverse staffs that have a demonstrated track record of achieving results with focus students. Parks' ongoing partnerships shown previously enhance CLC interventions/programs that are relevant, sustainable, innovative, collaborative, effective and data driven. Parks CLC partners are committed to outcomes for focus students.

### **Tracking to Success**

1. Parks tracks and reports on data for focus students that includes: student ID, grade, gender, ethnicity, ELL, low income, WASL/MSP scores, MAP scores, attendance (school and CLC), frequency and type of CLC program participation and Youth Impact survey results. In addition, Parks tracks family engagement opportunities and participation, volunteer information, and program quality assessment data. Parks also uses a database to register students in CLC programs, create a student profile, and generate reports that connect individual students and/or cohorts with attendance, the types of programs taken, specific interventions provided and family communications. Sample data reports are provided in *attachment 3*.

2. Parks utilizes data as described above to continuously improve student outcomes. Standardized test scores are used to identify students with specific academic deficiencies from which cohorts are developed and needed interventions are identified, and curriculum is designed to mitigate skill or knowledge gaps. Student progress is monitored through weekly assessments, homework completion, grades, classroom tests, and teacher/CLC staff conferences. Understanding the barriers or gaps in student learning is essential in helping students be college ready. Along with focused assessment of academic data Parks reviews attendance and behavior data. School attendance is monitored and students who are high risk are targeted for engagement in CLC programs. Daily, CLC attendance is recorded to track student participation including frequency and type of program attended. Focus students are uniquely identified so that CLC data can be compared to additional data related to specific risk factors including school attendance, homework completion, and not meeting standard on MSP. Students are required to attend school in order to participate in CLC programs.

Working together with each school, jointly developed and implemented attendance plans are utilized to focus efforts on strategies to increase school attendance. CLC programs are noted as a key intervention and CLC staff develop, fund, and support incentive programs. For evidence of improved student outcomes please see (*attachment 3.2*). Program quality and student feedback are essential components of improved student outcomes. Research supports that program and instructional quality

is a significant indicator to student success. Additionally, research shows that building '21<sup>st</sup> Century' Skills is critical to college success. These skills are uniquely developed and enhanced through enrichment and recreation programs offered through CLCs. Characteristics include self-regulation, self-efficacy, future orientation, critical and creative thinking, and collaboration skills to name a few. Students must also feel engaged in the learning process. The YPQA tool is utilized to inform instructional practice and program quality (*attachment 3.6*). Yearly, programs are assessed and improvement plans are developed and supported by staff professional development and training. Students complete a survey yearly which is based on a developmental assets model which provides insight into student acquisition of '21<sup>st</sup> Century' Skills. Responses inform staff of impacts of CLC participation and provide an opportunity for youth voice to affect services (*attachment 3.7*).

**3.** Parks uses a wide variety of school data accessed through eSIS, the Source, and the Data Warehouse plus data collected directly through our data base on a daily and weekly basis. This data allows staff to monitor cohort students identified as at risk and provide specific interventions for students. This data is indicative of future high school completion and readiness for college. Interventions can include home visits, incentives, afterschool programs, parent education, student goal setting, and planning for college and career. Bi-weekly meetings are held with cohort students to review attendance goals and discuss successes, challenges and barriers. Daily, CLC attendance is recorded to track student participation including frequency of participation and type of programs students attend with identifiers for cohorts of students based on specific risk factors including school attendance, homework completion, and not meeting standard on MSP. Efforts have resulted in improved school attendance and focus students have an average 27% decrease in 1<sup>st</sup> semester school absences compared to last school year. Through daily afterschool homework/tutoring and academic programs staffs work with students in using the Source to review grades, missing assignments, and upcoming assignments. For homework programs students are required to attend either afterschool or during lunch periods until all assignments are completed satisfactorily. One CLC program saw a 30% increase in on time homework completion rates for target students. Academic data and MSP/MAP scores are reviewed as new data is available. MSP scores are reviewed yearly to initially identify struggling students and to focus interventions. MAP data is typically available two to three times per year and is reviewed with school staff and administration to assess student growth and areas needing additional support for target students. Map data is useful in refining interventions. Both MSP and MAP data shows improvement for focus students as noted in *attachment 3.2*.

**4.** Sample data reports listed on the cover sheet are provided in attachment 3.

### **Woman and Minority Inclusion; Non-discrimination Hiring**

**1.** The City of Seattle is an Equal Employment Opportunity employer and has established anti-discrimination policies guiding hiring and contracting practices. In addition, the City has specific WMBE goals.

### Attachment 3.1 - Demographics

Sample School Year Demographic comparison for Parks CLC sites

CLC Participation Data by School	Total CLC Students	Grade			Gender		Ethnicity					FRL		LEP Status		SpEd	
		06	07	08	F	M	Asian	Black	Latino	Native Am	White	Not FRL	Free Lunch	EEP/LEP	Not LEP	N	Y
Denny Middle	393	170	130	93	186	207	46	105	94	16	132	150	243	97	293	334	59
Eckstein Middle	949	290	281	378	431	518	156	65	74	13	641	791	158	78	863	838	111
McClure Middle	414	150	126	138	214	200	93	95	41	8	177	213	201	105	303	364	50
Mercer Middle	509	160	164	185	237	272	261	151	60	9	28	140	369	290	202	436	73
Whitman Middle	818	286	283	249	402	416	112	63	85	22	536	615	203	77	727	728	90
Total	3083	1056	984	1043	1470	1613	668	479	354	68	1514	1909	1174	647	2388	2700	383
Average %	100.0%	34.3%	31.9%	33.8%	47.7%	52.3%	21.7%	15.5%	11.5%	2.2%	49.1%	61.9%	38.1%	21.0%	77.5%	87.6%	12.4%

Total all School Data Average %	100.0%	34.0%	34.0%	32.0%	48%	52%	25%	18%	13%	2%	42%	56%	44%	10%	90%	88%	12%
Denny Middle	858	303	298	257	48%	52%	16%	27%	23%	4%	30%	38%	62%	12%	88%	83%	17%
Eckstein Middle	1296	458	453	385	48%	52%	18%	6%	7%	1%	68%	85%	15%	3%	97%	90%	10%
McClure Middle	480	147	152	181	48%	52%	26%	19%	10%	2%	43%	53%	47%	9%	91%	90%	10%
Mercer Middle	929	320	317	292	47%	53%	51%	28%	14%	1%	5%	28%	72%	20%	80%	87%	13%
Whitman Middle	986	342	342	302	49%	51%	14%	8%	10%	3%	66%	77%	23%	4%	96%	91%	9%

### Attachment 3.2 – Outcome Data

Seattle Parks and Recreation  
2005/06 SY through 2010/11 SY Outcome Data

2005/06 SY	Target	Actual	2006/07 SY	Target	Actual
WASL	28	244	WASL	60	142
CLC Participation*	300	2420	CLC Participation**	120	279
2007/08 SY	Target	Actual	2008/09 SY	Target	Actual
WASL	151	216	WASL	187	219
CLC Participation**	200	257	CLC Participation**	250	269
2009/10 SY	Target	Actual	2010/11 SY	Target	Actual
WASL	250	353	MSP Test***	650	973
CLC Participation**	279	637	CLC Participation	250	804
			School Absences	60%	57%
			60% 1 <sup>st</sup> Semester	56%	48%
			56% 2 <sup>nd</sup> Semester		
			MAP Test	61%	63%
			61% Math growth	57%	52%
			57% Reading growth		

\*Count included all CLC participants that had not met standard

\*\*Methodology changed in the counts in these school years to a smaller subset of participants

\*\*\*Combined target for SPS, YMCA, Parks

### Attachment 3.3 - FEL Report

Excerpt sample of Monthly Combined Parks CLC data

Year	Month	Student ID Number:	CLC Atten	Met atten target	In CLC Academic	In CLC Sport	In CLC Cultural	In CLC Art	In CLC Tech	In CLC Family	In CLC Phys. Dev	In CLC P/S Dev	In OST Program	Ldrshp Program	In MS Sports	Site
2011	10	656xxxx	18	y	n	y	n	n	n	y	y	y	n	n	y	whitman
2011	10	659xxxx	12	y	y	n	n	y	n	n	n	y	n	n	n	whitman
2011	10	627xxxx	12	y	n	y	y	y	n	n	y	y	n	n	y	whitman
2011	10	665xxxx	18	y	y	n	n	n	n	y	n	y	y	n	y	mercerc
2011	10	687xxxx	16	y	y	n	n	n	n	y	n	y	y	n	y	mercerc
2011	10	668xxxx	14	y	n	n	n	n	y	n	n	y	y	n	n	mercerc
2011	10	665xxxx	13	y	n	n	n	n	n	y	n	y	y	n	n	mercerc
2011	10	641xxxx	12	y	n	n	n	n	n	n	n	y	y	n	n	mercerc
2011	10	660xxxx	14	y	n	y	n	n	n	n	y	y	n	n	y	mcclure
2011	10	647xxxx	15	y	y	n	n	n	y	y	y	y	n	n	n	mcclure
2011	10	700xxxx	12	y	y	n	n	y	n	n	n	n	n	n	n	mcclure
2011	10	708xxxx	18	y	n	y	n	y	y	n	y	y	n	n	n	eckstein
2011	10	721xxxx	15	y	n	y	y	y	n	y	y	y	n	n	n	eckstein
2011	10	657xxxx	14	y	n	n	y	y	y	n	n	y	n	n	n	eckstein
2011	10	665xxxx	12	y	n	n	n	n	y	n	n	y	y	n	n	denny
2011	10	671xxxx	16	y	y	n	y	y	n	n	y	n	y	n	n	denny
2011	10	711xxxx	16	y	y	n	y	y	n	n	n	n	y	n	n	denny

Total Students Served	1857
Total duplicated visits	14856

Total # New Volunteers	18
Total # Volunteer Hours	768

Meetings/Training		
Date	Activity	Hours
13-Oct	Standards based grading	2
14-Oct	Attendance Workshop	4

Organization/Individual	New	Culturally Spec
Elaine Webster	n	y
Monique Franklin	y	y
Aaron Johnson	n	n
Sonny Byers	y	y
Eden Tumbaga	n	y
Bashi Adan	n	y
Joseph Kido	n	n
Mr. Lam	y	y
Sultan Mohammed	n	y
Austin Foundation	n	n
Campana Quetzal	y	y
Right Brain	n	n

Family Engagement Activities			
Date	Activity	Adult	Youth
8-Oct	Solid Ground Cooking class (4 wks)	10	2
11-Oct	Strengthening Families program (8 wks)	18	11
15-Oct	Latino Family Night	185	70

Seattle Public Schools - Academic Data Warehouse  
**ATTEND400 - Student Watch List**

**XXX Middle School**

Grade: (All Grades)

Attendance Risk Category: Red, Orange, Yellow, Green, Blue, Unknown

Attendance Risk Trend: Getting Worse, About the same, Improving, Unknown

Suspend or Sickness: (All)

Basic Student Info			Attendance Rate			Unexcused Absences		Total Lates		Attendance Risk Category	Attendance Risk Trend	Suspend or Sickness?
Student Name	Student ID	Grade	Last 7 Days	Last 28 Days	YTD	Last 28 Days	YTD	Last 28 Days	YTD			
		6th grader	100%	34%	77%	1	2	0	2	Very Severe	→	No
		8th grader	100%	91%	93%	2	4	7	38	Very Severe	→	No
		6th grader	100%	81%	89%	3	7	1	9	Very Severe	→	No
		6th grader	100%	94%	86%	1	7	1	4	Very Severe	→	No
		7th grader	60%	53%	73%	5	17	4	15	Very Severe	→	No
		6th grader	100%	100%	91%	0	1	10	42	Very Severe	↑	No
		7th grader	60%	63%	56%	0	9	3	28	Very Severe	→	Yes
		7th grader	100%	94%	99%	0	0	6	37	Very Severe	↑	No
		7th grader	80%	88%	86%	0	1	4	45	Very Severe	↑	No
		6th grader	100%	100%	93%	0	1	1	31	Very Severe	↑	No
		7th grader	80%	81%	89%	1	3	7	26	Severe	↓	No
		8th grader	100%	69%	85%	0	0	0	6	Severe	↓	Yes
		7th grader	100%	97%	91%	1	2	3	15	Severe	→	Yes
		8th grader	100%	94%	94%	1	1	10	14	Severe	↓	No
		7th grader	90%	91%	95%	2	2	2	4	Severe	↓	No
		8th grader	90%	88%	93%	0	0	5	19	Severe	↑	No
		8th grader	100%	94%	94%	0	4	0	4	Severe	↑	No
		6th grader	80%	94%	98%	0	0	1	9	Moderate	→	No
		6th grader	100%	75%	89%	0	0	1	10	Moderate	↓	Yes
		6th grader	100%	100%	97%	0	2	0	1	Moderate	↑	No
		8th grader	100%	94%	94%	0	0	0	3	Moderate	→	Yes

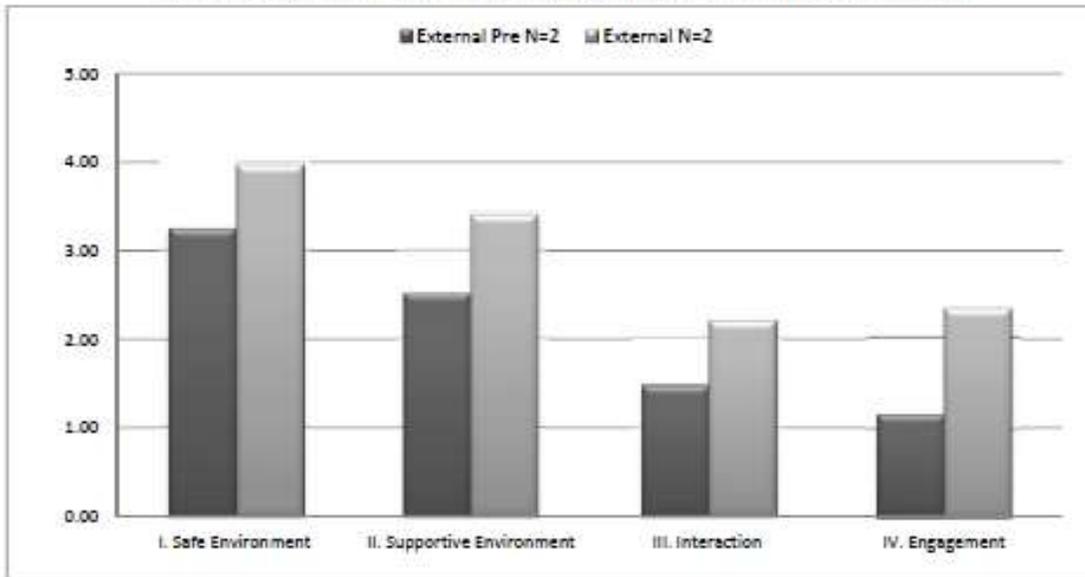
**Attachment 3.5 - MAP Data**

Sample 2011 - Cohort MAP data tracking for CLC participants

Name			Reading			Math			24			
ID	Last	First	Grade	School	Fall MAP	Sprrn MAP	Gain +/-	Fall MAP	Sprrn MAP	Gain +/-	Days Attende	Atend %
Data redacted for purpose of this sample report			6	Data redacted for purpose of this sample report		204	-204		219	-219	22	92
			6		201	204	-3	220	224	-4	24	100
			6		226	218	8	237	254	-17	16	67
			6		197	212	-15	218	226	-8	15	63
			7		228	216	12	229	226	3	21	88
			7		211	217	-6	219	219	0	22	92
			6		198	205	-7	219	219	0	23	96
			7		218	217	1	224	227	-3	17	71
			6		215	218	-3	231	240	-9	24	100
			6		218	231	-13	251	253	-2	21	88
			6		205	203	2	225	226	-1	23	96
			6		208	209	-1	218	217	1	24	100
			6		214	207	7	220	226	-6	21	88
			7		159	160	-1	169	145	24	22	92
			7		211	212	-1	226	227	-1	20	83
			6		200	200	0	219	213	6	22	92
			6		204	209	-5	227	226	1	14	58
			6		212	213	-1	239	231	8	17	71
			6		217	215	2	237	237	0	23	96
			7		228	227	1	257	252	5	24	100
6	230	226	4	236	228	8	22	92				
6	211	210	1	246	244	2	24	100				
7	229	229	0	251	240	11	22	92				
6	212	212	0	234	236	-2	22	92				
7	224	220	4	237	236	1	24	100				

Attachment 3.6 – Parks YPQA Report

McClure Community Center Pre and Post External Assessments



Item/Scale/Domain	External Pre N=2	External N=2
<b>I. Safe Environment</b>	<b>3.25</b>	<b>3.97</b>
A. Psychological and emotional safety is promoted.	2.00	4.00
B. The physical environment is safe and free of health hazards.	4.25	4.25
C. Appropriate emergency procedures and supplies are present.	2.00	2.25
D. Program space and furniture accommodate the activities offered.	5.00	5.00
E. Healthy food and drinks are provided.	3.00	4.33
<b>II. Supportive Environment</b>	<b>2.52</b>	<b>3.40</b>
F. Staff provide a welcoming atmosphere.	3.00	4.33
G. Session flow is planned, presented, and paced for youth.	3.80	4.47
H. Activities support active engagement.	1.75	3.00
I. Staff support youth in building new skills.	1.50	3.00
J. Staff support youth with encouragement.	3.33	3.33
K. Staff use youth-centered approaches to reframe conflict.	1.00	2.25
<b>III. Interaction</b>	<b>1.48</b>	<b>2.21</b>
L. Youth have opportunities to develop a sense of belonging.	1.25	3.00
M. Youth have opportunities to participate in small groups.	1.33	2.00
N. Youth have opportunities to act as group facilitators and mentors.	1.33	2.33
O. Youth have opportunities to partner with adults.	2.00	1.50
<b>IV. Engagement</b>	<b>1.17</b>	<b>2.33</b>
P. Youth have opportunities to set goals and make plans.	1.00	1.50
Q. Youth have opportunities to make choices based on their interests.	1.00	2.50
R. Youth have opportunities to reflect.	1.50	3.00
<b>Total Scores</b>	<b>2.10</b>	<b>2.98</b>

# Youth Program Quality Initiative Action Plan

*(Two goals shown here as example, plans include at least 3 goals)*

Date: 06-18-2010                      Organization Name: Seattle Parks & Recreation  
 Program (or Site): McClure CLC                      Site Lead(s): Mike Browne  
 Coach: April Miller

**GOAL 1: Youth Reflect in Multiple Ways                      LEAD: Mike & Ramon**

What YPQA Item(s) does your goal address? IV-R1, IV-R2

Tasks	Responsible	Support	Deadline
Attend Methods Training on Reflection.	Mike/Ramon	April/Lori	8/10
Establish instructor expectations.	Mike	Lori	10/10
Create a list of reflection exercises.	Ramon	Mike	9/10
Initial implementation for fall 2010 programs.	Mike/Ramon	Lori/April	10/10
Observe Teachers and Students regarding reflection items.	Mike/Ramon	Lori	12/10
Create tool for observing reflection.	Mike/Ramon	April	11/10
Check-in with Teachers regarding reflection items	Ramon/Mike	April	1/11
End of session focus group for students.	Ramon/Mike	April	2/11, 6/11

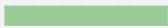
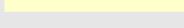
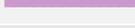
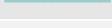
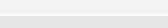
**GOAL 2: Yth Participate in Small Groups                      LEAD: Mike & Ramon**

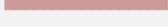
What YPQA Item(s) does your goal address? III-M2, III-M3

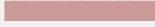
Tasks	Responsible	Support	Deadline
Attend Methods Training on Building Community and/or Cooperative Learning	Mike/Ramon	April/Lori	8/10
Use SOWA training credits to set-up Methods training on building community and/or Cooperative learning.	Mike	April/Lori	9/10
Establish Instructor expectations w/ clear language in CBO contract around small group requirements.	Mike	Lori	9/10
Observe teachers and students regarding small group opportunities.	Mike/Ramon	Lori	12/10
Check-in with teachers regarding small group curriculum opportunities.	Mike/Ramon	Lori	1/11
End of session focus group for students.	Mike/Ramon	Lori	2/11, 6/11

## Parks Teen Programs Survey 2009-2010 School Year

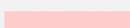
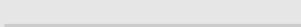
Standard report with the ability to add filters

What program(s) do you attend? (check all that apply)		Response Percent	Response Total
Academic - Math		22.1%	77
Academic - Reading		10.6%	37
Sports/Fitness		28.1%	98
Arts		24.4%	85
Music		18.1%	63
Dance		14.3%	50
Tutoring/Homework Help		21.8%	76
Leadership/Clubs		9.2%	32
Cultural		5.2%	18
Technology		7.7%	27
Cooking		9.5%	33
Science/Environmental		6.9%	24
Other		20.3%	71
Total # of respondents <b>349</b> . Statistics based on <b>349</b> respondents; <b>0</b> filtered; <b>0</b> skipped.			

What school do you attend?		Response Percent	Response Total
McClure		18.6%	65
Whitman		24.4%	85
Mercer		21.5%	75
Eckstein		2.9%	10
Denny		32.1%	112
Other		0.6%	2
Total # of respondents <b>349</b> . Statistics based on <b>349</b> respondents; <b>0</b> filtered; <b>0</b> skipped.			

What grade are you in?		Response Percent	Response Total
6th		47%	164
7th		33.2%	116
8th		19.8%	69
Total # of respondents <b>349</b> . Statistics based on <b>349</b> respondents; <b>0</b> filtered; <b>0</b> skipped.			

How often do you attend your CLC?		Response Percent	Response Total
Less than 2 times a month		2.3%	8
2-3 times a month		6.3%	22
1-2 times a week		53%	185
3 or more times a week		38.4%	134
Total # of respondents <b>349</b> . Statistics based on <b>349</b> respondents; <b>0</b> filtered; <b>0</b> skipped.			

On a scale from 1 to 10, where 10 = definitely would recommend and 1 = definitely would not recommend, how likely are you to recommend this program to a friend?		Response Percent	Response Total
1. Definitely would not recommend		2.6%	9
2		1.4%	5
3		1.7%	6
4		2.9%	10
5		9.7%	34
6		4.3%	15
7		7.4%	26
8		13.5%	47
9		17.2%	60
10. Definitely would recommend		39.3%	137
Total # of respondents <b>349</b> . Statistics based on <b>349</b> respondents; <b>0</b> filtered; <b>0</b> skipped.			

Please explain why you are likely to recommend this program. Please try to be as specific as possible and explain carefully what you mean.		Response Total
		197
Total # of respondents <b>349</b> . Statistics based on <b>197</b> respondents; <b>0</b> filtered; <b>152</b> skipped.		

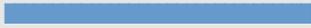
Please explain what changes or improvements would make you more likely to recommend this program. Please try to be as specific as possible and explain carefully what you mean.		Response Total
		79
Total # of respondents 349. Statistics based on 79 respondents; 0 filtered; 270 skipped.		

How much do you believe this program will help you in the future? On a scale from 1-10, where 10 = will help greatly and 1 = will not help at all, how would you rate this program experience in terms of helping you in the future?		Response Percent	Response Total
1. Will Not Help at All		2.3%	8
2		2.6%	9
3		2.6%	9
4		2%	7
5		10.9%	38
6		7.7%	27
7		11.7%	41
8		16.9%	59
9		12.3%	43
10. Will Greatly Help		30.9%	108
Total # of respondents 349. Statistics based on 349 respondents; 0 filtered; 0 skipped.			

Please explain why you believe this program will be a great help to you in the future. Please try to be as specific as possible and explain carefully what you mean.		Response Total
		151
Total # of respondents 349. Statistics based on 151 respondents; 0 filtered; 198 skipped.		

Please explain why you believe this program may not be of much help to you in the future. Please try to be as specific as possible and explain carefully what you mean.		Response Total
		98
Total # of respondents 349. Statistics based on 98 respondents; 0 filtered; 251 skipped.		

One aspect of this program is to teach the core Seattle Parks and Recreation values of caring, respect, responsibility, community, diversity, and fun. In your opinion how successful was this program in teaching you the importance of these core values?

		Response Percent	Response Total
Very successful		49.3%	172
Somewhat successful		40.7%	142
Not very successful		4.3%	15
Not at all successful		1.7%	6
Do not know		4%	14

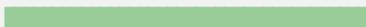
Total # of respondents **349**. Statistics based on **349** respondents; **0** filtered; **0** skipped.

Using a 5-point scale where 5 = strongly agree, 4 = agree, 3 = neutral, 2 = disagree and 1 = strongly disagree, how much do you agree with the following statements about your CLC program?

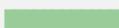
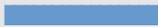
Participating in this Seattle Parks program has:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable	Response Total
helped me to form positive relationships with friends.	41% (143)	36.1% (126)	17.8% (62)	3.2% (11)	1.4% (5)	0.6% (2)	<b>349</b>
helped me to form positive relationships with adults.	33% (115)	37% (129)	23.8% (83)	3.7% (13)	1.4% (5)	1.1% (4)	<b>349</b>
made me feel good about who I am.	39% (136)	31.2% (109)	21.8% (76)	4.6% (16)	1.7% (6)	1.7% (6)	<b>349</b>
had a positive impact on my health and safety, because it has taught me to make better decisions.	31.5% (110)	32.4% (113)	25.8% (90)	4.6% (16)	2% (7)	3.7% (13)	<b>349</b>
taught me to listen to and respect what others have to say.	35.2% (123)	37% (129)	20.1% (70)	4.9% (17)	1.4% (5)	1.4% (5)	<b>349</b>
challenged me to do something new or different.	47.9% (167)	29.2% (102)	16.3% (57)	2.9% (10)	1.7% (6)	2% (7)	<b>349</b>
taught me, when faced with a problem, to think about my options and their consequences before making a decision.	33% (115)	33.2% (116)	24.6% (86)	4.9% (17)	1.7% (6)	2.6% (9)	<b>349</b>
helped me feel more comfortable at school.	39.5% (138)	33.8% (118)	17.2% (60)	5.7% (20)	1.7% (6)	2% (7)	<b>349</b>
helped me to want to be successful in school.	41.5% (145)	33.2% (116)	18.6% (65)	3.4% (12)	1.1% (4)	2% (7)	<b>349</b>
made me believe that I can be successful at school.	42.7% (149)	33% (115)	16.9% (59)	3.7% (13)	1.1% (4)	2.6% (9)	<b>349</b>
helped me feel prepared for my class work.	36.1% (126)	33.2% (116)	21.8% (76)	4.6% (16)	1.7% (6)	2.6% (9)	<b>349</b>

Total # of respondents **349**. Statistics based on **349** respondents; **0** filtered; **0** skipped.

For classification purposes only, please indicate whether you are:		Response Percent	Response Total
Male		<b>47.9%</b>	<b>167</b>
Female		<b>45.6%</b>	<b>159</b>
I'd prefer not to answer		<b>6.6%</b>	<b>23</b>

Total # of respondents **349**. Statistics based on **349** respondents; **0** filtered; **0** skipped.

What is your race/ethnicity?		Response Percent	Response Total
Black (African) or African American		16%	56
Asian (not Pacific Islander)		20.1%	70
Hawaiian Native or Pacific Islander		5.7%	20
Hispanic or Latino/Latina		7.7%	27
American Indian or Alaska Native		0.6%	2
White or Caucasian		24.4%	85
Multi-racial		9.2%	32
Not Sure		1.4%	5
I'd prefer not to answer		6.9%	24
Other		8%	28
Total # of respondents <b>349</b> . Statistics based on <b>349</b> respondents; <b>0</b> filtered; <b>0</b> skipped.			

In which part of the world were you born?		Response Percent	Response Total
United States		77.7%	271
Canada		0.9%	3
Mexico		2.6%	9
Central or South America		0.9%	3
Africa		3.2%	11
Asia or Pacific Islands		7.7%	27
Middle East		1.1%	4
Western Europe		0%	0
Eastern Europe		1.1%	4
Australia or New Zealand		0%	0
I'd prefer not to answer		4.9%	17
Total # of respondents <b>349</b> . Statistics based on <b>349</b> respondents; <b>0</b> filtered; <b>0</b> skipped.			

Please use the space below for any additional comments.		Response Total
		113
Total # of respondents <b>349</b> . Statistics based on <b>113</b> respondents; <b>0</b> filtered; <b>236</b> skipped.		