MEMORANDUM OF UNDERSTANDING

TO COLLECTIVE BARGAINING AGREEMENT

BETWEEN

COMPANY AND UNION

THIS AMENDMENT to the original Collective Bargaining Agreement (hereinafter referred to as “CBA”) entered into on DATE; is entered into on the \_\_\_\_\_ day of \_\_\_\_\_, 2012, by and between:

COMPANY; ADDRESS; CITY, STATE

and

UNION; ADDRESS; CITY, STATE

WHEREAS, the Seattle’s Paid Sick Time and Safe Time Ordinance provides paid sick time and safe time to employees who work in Seattle, Washington;

WHEREAS, Seattle’s Paid Sick Time and Safe Time Ordinance goes into effect on September 1, 2012; and,

WHEREAS, there is an existing CBA for an employer who is covered under the Seattle’s Paid Sick Time and Safe Time Ordinance (Seattle Municipal Code 14.16);

THEREFORE, the parties agree in this Memorandum of Understanding to waive their rights and obligations under the Paid Sick Time and Safe Time Ordinance in accordance with SMC 14.16.120 until the expiration of the existing CBA.

IN WITNESS BY, the authorized representatives of the parties to this Agreement have signed on this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2012.

For the Employer: For the Union:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Title:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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