



Seattle Office of Labor Standards

Seattle Office of Labor Standards (OLS, Xafiiska Heerarka Shaqada) – Balanqaadkeena ku aadan Bulshooyinka Muhaajiriinta iyo Qaxootiga

OLS ayaa Illaaliso Xaquuqda Qaxootiga iyo Muhaajiriinta

Seattle Office of Labor Standards (OLS) waxaa ka go'an inay u adeegto dhammaan shaqaalaha Seattle iyo ganacsiga si loo hormariyo heerarka shaqada ee Caasimada Seattle. Xatooyada mushaarka ee ka midka ah shaqaalaha Muhaajiriinta iyo qaxootiga way faafsantahay mana loo soo wargelin si weyn. OLS waxay siisaa adeegyo bilaash ah dadka oo dhan oo aan laga eegin heerkooda socdaalka. Adeegyadaan waxaa ku jiro baaritaanka xadgudubka suurtoogalka ah ee heerarka shaqada, sameynta wacyigelinta ardayda iyo ganacsiyada, iyo siinta illaha iyo gudbinada.

Warbixin muhiim ah ee ku saabsan bulshooyinka Muhaajiriinta iyo qaxootiga Seattle:

- ❖ OLS marnaba ma weydiineyso wax ku saabsan heerka qaxootiga, oo uma baahno waraaqaha heerka qaxootiga.
- ❖ OLS waxay bixisaa adeega fasiraada iyo turjubaanka luuqada.
- ❖ OLS waa waax ku taalo gudaha Caasimada Seattle, way ka gooniyeysantahay, oo lama wadaagto warbixin, dowlada faderaalka.

Seattle waa Caasimad Soo dhaweyn leh sababtoo ah waxaan aaminsannahay ku daris iyo sinnaan. Shaqaalaha caasimada ma weydiyaan heerka muwaadinnimada oo u adeegaan dhammaan dadka dagan oo aan laga eegin heerka socdaalka. Muhaajiriinta iyo qaxootiga waa laga soo dhaweeyaa halkaan.

OLS ayaa Illaaliso Xaquuqda Shaqaalaha

Oo aan laga eegin halka aad ku nooshahay, haddii aad ka **shaqeysid** Seattle, **xaquuqda heerkaaga shaqada waa lagu daray:**

- Xaquuqda lagu helayo ugu yaraan mushaarka ugu yar Seattle;
- Xaquuqda lagu bixinayo saacad walba aad shaqeysid;
- Xaquuqda lagu bixinayo saacada jirada haddii adiga ama xubin qoyskaaga ah uu jiranyahay iyo aadan aadi karin shaqada;
- Xaquuqda loogu soo wargelinayo OLS haddii aad aaminsantahay in badroonigaaga ku xadgudbay xaquuqdaada; iyo
- Xaquuqda loogu haynayo magacaaga iyo warbixinta si gaar ah haddii aad ku soo wargelisay OLS ama ka qeybqaadatay baaritaan walba.

OLS ayaa ka Illaaliso Shaqaalaha Aargoosiga

Sharciyada Seattle waxay illaaliyaan shaqaalaha soo wargeliyaa xadgudubka heerarka shaqada ee ka aargoosiga. **Waa sharci daro in badrooniga uga aargoosto shaqaalaha qaababka xiggo:**

- Ogeysiinta ama u hanjabaada inuu u sheegayo maamulada socdaalka in shaqaale ama xubinta qoyska shaqaalaha inuusan sharci laheyn;
- U gudbinta wargelin been ah hay'ada dowlada; iyo
- Ka joojinta ama darajo dhimista shaqaalaha.

Iyada oo OLS aysan damaanad qaadi karin in shaqaalaha uusan la kulmeynin aargoosi oo nala soo xiriirkeena cabashada heerarka shaqada, ma fullino ciqaabaha shaqaalaha ka aargoosto shaqaalaha. **Haddii aad dareentid inaad la kulantay aargoosiga ama xadgudubka heerarka shaqada, ama haddii aad ka qabtid su'aalaha ku saabsan xaquuqdaada, kala xiriir OLS: 206-256-5297, workers.laborstandard@seattle.gov, ama <http://www.seattle.gov/laborstandards/investigations/file-a-complaint>**

Haddii aad tahay su'aal ka qabtid su'aalaha ku saabsan heerarka u hogaansanaanta shaqada, kala xiriir OLS: 206-256-5297 ama business.laborstandards@seattle.gov.

OLS sidoo kale waxay heshiis la gashaa [bulshada](#) iyo [hay'adaha](#) ganacsiga si ay u siiyaan wacyigelin iyo ku caawinta heerarka shaqada. Haddii aadan raaxo ku dareenin si toos ah ula xiriirida OLS, waxaad la xiriiri kartaa mid ka mid ah jaalkeena wixii siu'aala ah ee ku saabsan xaquuqahaaga iyow aajibaadyada.

Illaha Dheeraadka ah

Wixii shaqaalaha iyo ganacsiga oo diyaarinayo tallaabada fullinta socdaalka ee goobta shaqada:

- [What to Do If Immigration Comes to your Workplace \(Maxaan sameeya Haddii Socdaalka Imaadaan goobtaada shaqada\)](#) (waxaa lagu heli karaa af Ingiriis, Isbaanish, Taay, Koriyaan, iyo Shiinees), waxaa soo saaray National Immigration Law Center iyo National Employment Law Project (Mashruuca Sharciga Shaqada Qaranka); iyo
- [Jaheynta La xiriirto Fullinta Socdaalka](#), waxaa soo saaray Qareenka Guud ee Washington.

Oo helayaasha DACA

- Caasimada Seattle Office of Immigrant and Refugee Affairs (Xafiiska Arimaha Muhaajiriinta iyo Qaxootiga) [bogga webka DACA](#), oo ay ku jiraan warbixinta aasaaska iyo DACA (Deferred Action for Childhood Arrivals, Tallaabada Dib u dhigida ee Imaanshaha Carruurnimada, fasiraada) bilaash ah caawinta dhacdooyinka ee jaalalka bulshada Caasimada ay ku diyaarinayaan gudaha iyo agagaarka Seattle.
- Northwest Immigrant Rights Project (Mashruuca Xaquuqda Muhaajiriinta Wuqooyi galbeed) [bogga illaha DACA](#); iyo
- Hay'ada qaranka Here to Stay [bogga qadka caawinta buuxdo leh](#), oo ay ku jiraan tallada daryeelka caafimaadka maskaxda.

Haddii aad qabtid su'aalo ku saabsan heerarka shaqada Seattle iyo xaquuqahaaga, fadlan kala xiriir OLS workers.laborstandards@seattle.gov, ama soo wac 206-256-5297.