



City of Seattle



Meeting Minutes

Thursday, April 18, 2019 | 6:30 – 8:30 PM

Seattle City Hall, Boards & Commissions Conference Room L-280

600 4th Avenue, Seattle Washington

Commissioners Present: Chris Brown, Lindsay Church, Katrina Sanford, Manuel Venegas, Kari Lerum, Michael Garrett, Alejandro Castillo, Joseph Suttner, Wayne Rocque, and Byram Simpson

Commissioners Absent: Jessi Murray, Deepa Sivarajan, Sabel Roizen, Lauren Boling, Latosha Correll, and Ely Hernandez

SOCR Staff: Erika Pablo

Meeting Minutes recorded by: Chris Brown

Guests: Melissa Hall (PFM Roller Derby), Amy Davis (PFM Roller Derby), Michelle Messmer (PFM Roller Derby), Tim, Brandon, Terique Scott (Balance Our Tax Code)

Welcome and Introductions

Public Open Comment

1. Amy Davis from PFM Roller Derby: Visited Council in early 2018 to share proposal to support roller derby, which is now in danger
 - a. Rat City Roller Derby and others all play in community centers, but don't have the proper lines for safety – have suggested cones which are inappropriate safe lines
 - b. Hoping for a letter support for lines painted or taped
 - c. Questions/comments from commissioners:
 - i. Kari Lerum: To which department should letter of support go?
 1. Amy Davis: Superintendent
 - d. Chris Brown to take on drafting letter of support
2. Terique Scott: Doing outreach for tax code and hoping Commission will support Senate Democrats' plans for capital gains tax and working family tax credit

- a. Suggest contacting state legislators to let them know of support, writing letters to local newspaper
- b. May come back to present to us again with more information

Approve March Minutes and April Agenda

- 1. Motion to approve March minutes. **Motion passes (8 in favor, 1 abstention)**
- 2. Motion to approve April agenda with below edits. **Motion passes (8 in favor, 1 abstention)**
 - a. Add vote on letter for support for painting lines at community centers that currently have roller derby

OutRight Action International

- 1. Update from Katie Hultquist, West Coast Director for OutRight Action International, which works to advance human rights for LGBTIQ people around the world
- 2. Invitation for Commission to partner with OutRight and use OutRight as a resource
- 3. Working with a number of issues, including:
 - a. LGBTQ refugees and asylum seekers locally
 - b. Criminalization of LGBTIQ identities around the world – decriminalization has been shrinking steadily globally, from 70% to 23%
 - c. Rise of propaganda and crackdown of freedom to assembly
 - d. LGBTQ healthcare
 - e. Fear around bullying and harassment
 - f. Particular issues around legal discrimination, harassment and violence in Indonesia, Chechnya, Brunei, Egypt
 - g. Polarization of progress – more accepting countries are becoming more accepting, but opposite for less accepting countries
- 4. How OutRight operates:
 - a. Support grassroots movements: Connecting and convening, providing technical assistance, training and funding.
 - b. Hold Governments Accountable: OutRight's role at the UN, Quiet diplomatic and/or public attention, Bringing activists to the UN to speak truth to power
 - c. Research and Documentation: Rights to register report, "Conversion Therapy" Mapping
- 5. What you can do:
 - a. Follow OutRight on social media (@OutRightIntl)
 - b. Donate
 - c. Attend events, including Walk This Way: Womxn to Watch Right Now on May 30, and OutRising on February 6, 2020
 - d. Volunteer
- 6. Contact Katie at khultquist@outrightinternational.org

Seattle Office of Civil Rights (SOCR) Report

- 1. Aleksa Manila from PrideASIA emailed asking if a Commission member could speak at the annual event over Memorial Day weekend
 - a. Wayne to speak, Chris to also attend
 - b. Joseph to promote on social media
- 2. Ray Corona from SOMOS Seattle wants to do a kickoff party for Pride at Columbia Tower, and would like Commission to present
 - a. Celebration of communities of color within the LGBTQ community

- b. If schedules don't align for Commission and Mayor's Office, would be open to having a separate event for their fundraiser
- 3. Flag raising will be on June 1 – Dominique Stephens with Mayor's Office is working on this
 - a. Kari, Byram, Katrina, Joseph, and Wayne available for flag-raising
- 4. SOCR is going through the racial equity toolkit (RET) process
 - a. Commission liaisons have not been part of process, which is why have not presented to commissions yet
 - b. Deadline to Council at the end of April or May
 - c. Council will look at SOCR as a whole if under resourced
 - d. If Commission interested in providing feedback, can send to Erin McIntyre who is coordinating
 - i. Chris and Kari will contact Erin through Erika
- 5. Interim SOCR Director Mariko Lockhart will be confirmed as permanent director
 - a. Demetri is the legislative aide for Councilmember Lisa Herbold and may reach out to Commission at a later date
- 6. Human Services Department (HSD) working with Ingersoll on SLI for LGBTQ homelessness services
 - a. Dusty open to coming to speak to the Commission as a whole again in May
 - b. Extension from Council – report is now due June 30
 - c. Ingersoll may also have an ask of Commission – budget process is beginning and may need additional funding outside of HSD
 - d. Upcoming meetings are on May 2 at 4 PM, and May 9 at 2 PM
 - e. RET was not used on this process
- 7. Workplan presentation to Council on Tuesday, April 23
 - a. Katrina, Manuel, and Kari to present at 9:30 AM

Letter of Support for Roller Derby

- 1. Look to Facebook page for images

Committee Reports

- 1. All committees finalizing workplans
 - a. Requests for new phone for conferencing, microphones for public comment – need to be included in workplan somewhere
- 2. People of Color Stakeholder Committee
 - a. Conducting outreach to other organizations
 - i. Each person on committee to connect with two organizations on the list, then attend community meetings and tell us how we can build workplan with them
 - ii. Working on list of organizations to part with, starting with Alphabet Alliance coalition
 - b. Planning to needs assessment qualitative survey on LGBTQ people of color in Seattle
 - c. Advocate for housing for POC
- 3. Social Media & Communications Committee
 - a. Increase community engagement through social media platforms
 - b. Produce one interview per quarter with people of interest in Seattle LGBTQ community
 - i. Identify for racial and age diversity of interviewees
 - ii. People so far have talked on family, healthcare, homelessness
- 4. Community Outreach & Engagement Committee
 - a. Acting as liaison between city government and LGBTQ residents of Seattle
 - b. Working to get LGBTQ Commission in the GSBA Guide

- c. Increase relevance of LGBTQ Commission in Seattle – people don't know that we're here or that any commissions under SOCR exist
- d. Having a public face online and in person
- e. Make sure we are not repeating or recreating work that is already being done, elevate the needs that are already being expressed in the community
- f. Have at least one community meeting per quarter
 - i. Needs to be accessible for public to attend
- g. Workplans deserve an open public comment period so that they are more responsive to the community
- h. Build a separate website for the LGBTQ Commission that we can more easily update
- i. Support existing work that we know about, including:
 - i. Kari's work around decriminalization of sex work
 - ii. Katrina's work around No New Youth Jail
 - iii. Seattle Youth Commission
 - iv. Re-entry group recommendations on Zero Youth Detention initiative
- 5. Identify public and accessible location for May or June Commission meeting:
 - a. Location options:
 - i. UW Othello Commons – southeast Seattle, right off light rail
 - ii. Youngstown Community Center – Delridge (West Seattle), right off RapidRide D line
 - b. How to recruit for public meeting?

Report back from 5-Chairs meeting

- 1. Hosting post primary candidate forum – has to be open to all candidates
 - a. We are not able to endorse candidates as a commission or as individual commissioners
 - b. Forum will likely be in August – currently crafting questions, etc.
- 2. Requesting better A/V tech in order to make commission meetings more accessible
- 3. Marta pulled together some materials for clearer onboarding, and are looking at scheduling a training for commissioners to learn about the onboarding process
 - a. Keep Commission Operations in the loop regarding orientation processes
 - b. Commission for People with disAbilities is putting together a welcome packet for new commissioners, may be worth collaborating/sharing resources with them
- 4. Seattle white supremacist groups have 'hit lists' of marginalized targets - what action can the city and white people/people with social identity privileges take that is more than resolutions and proclamations?
 - a. Example of Danni Askini
 - b. Agenda item for next commission meeting
- 5. Questions/comments from commissioners:
 - a. Request for co-chairs to address 5-Commissions email regarding Portland City Council resolution condemning white supremacy
 - b. Can we play "musical chairs" and rotate chairs of 5 commissions to increase collaboration amongst SOCR commissions?

Announcements, Reminders, & Roll Call for Next Meeting

- 1. Roll call: Manuel and Kari may be out for next meeting

(END 8:35)