



Outcomes Framework

The **Outcomes Framework** is HSD's strategy for results-based accountability and addressing disparities by:

1. **DEFINING** the desired results for HSD's investments
2. **ALIGNING** HSD's financial resources to the desired results
3. **MONITORING** result progress to ensure return on investment.



Theory of Change

HSD's **Theory of Change** ensures that data informs our investments – particularly around addressing disparities – and shows the logical link between the desired results, indicators of success, strategies for achieving the desired results, performance measures and equity targets.





Defining Results for HSD Investments

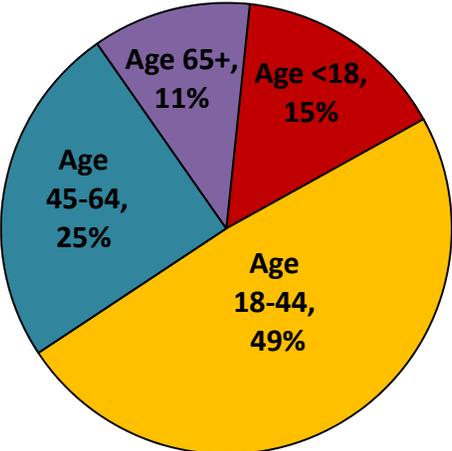
Healthy Communities, Healthy Families

Division	Youth & Family Empowerment	Community Support & Assistance	Aging & Disability Services
Community Values	Children & youth are prepared for school and life	Our community is safe, stable and self-reliant	Our community promotes healthy aging and lifestyle
Whole Populations	Children and youth in Seattle between 0-25 years	All Seattle residents	Older adults in Seattle/King Co. and adults living with a disability
Results	<p>Children and youth <i>achieve academic success</i></p> <p>Children and youth are <i>healthy</i> (physical, social, emotional)</p> <p>Youth effectively <i>transition to adulthood</i></p> <p>Families are <i>strong, healthy and stable</i></p>	<p>Individuals and families are <i>safe and have healthy relationships</i></p> <p>Individuals and families are <i>financially stable</i></p> <p>Individuals and families have <i>stable housing</i></p> <p>Individuals and families have <i>access to healthy food</i></p>	<p>Vulnerable adults have <i>affordable, quality healthcare</i></p> <p>Vulnerable adults achieve <i>basic needs</i></p> <p>Vulnerable adults <i>improve or maintain their health</i> (physical, social, emotional)</p> <p>Vulnerable adults <i>remain independent</i> (home & community)</p>



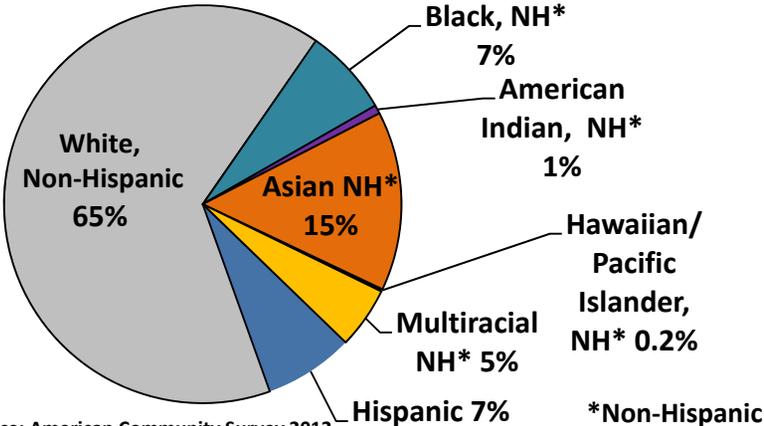
Demographic Data - Seattle

Age Distribution, Seattle 2012



Data source: American Community Survey 2012

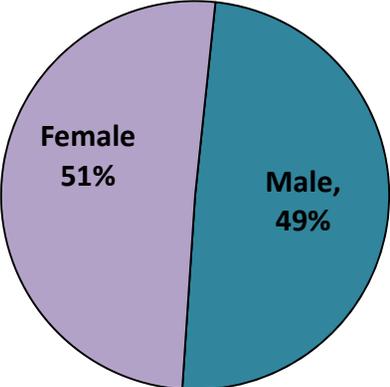
Seattle Population by Race & Ethnicity, 2012



Data source: American Community Survey 2012

*Non-Hispanic

Gender Distribution, Seattle 2012

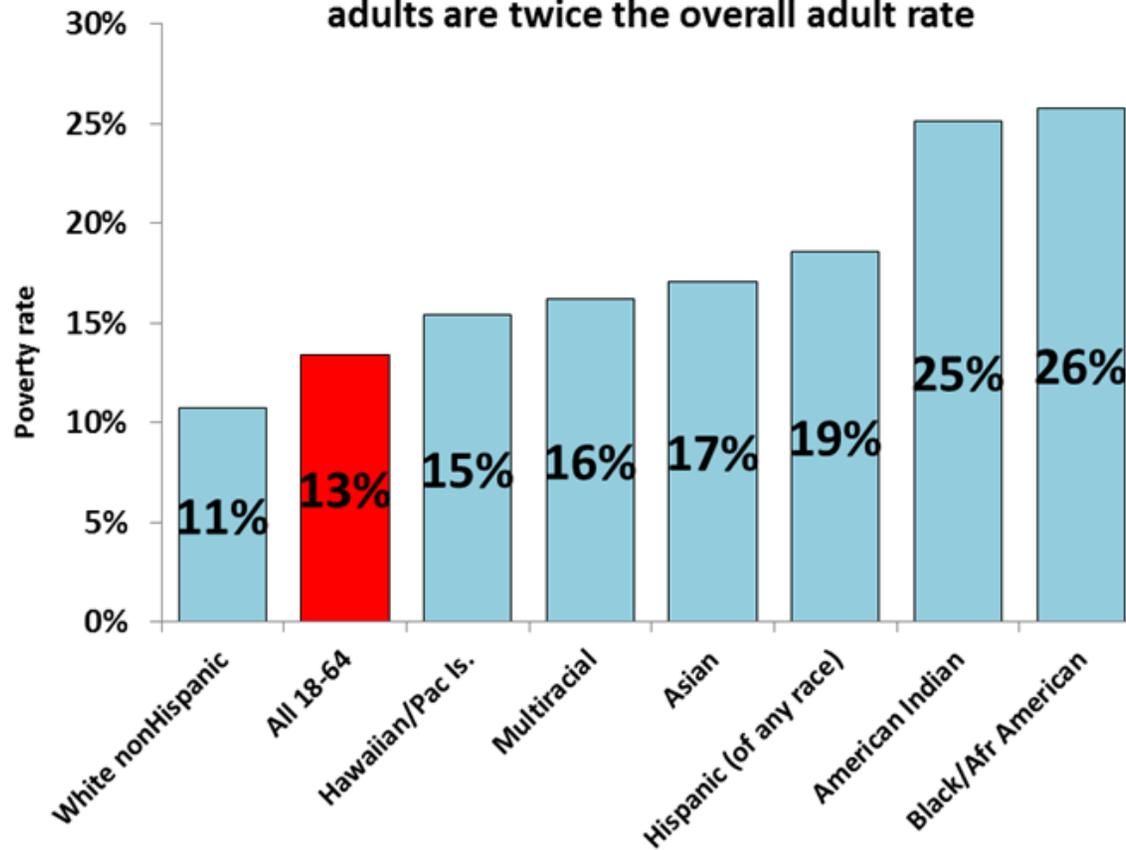


Data source: American Community Survey 2012



Disparities Data

Poverty rates for Seattle Black and American Indian adults are twice the overall adult rate

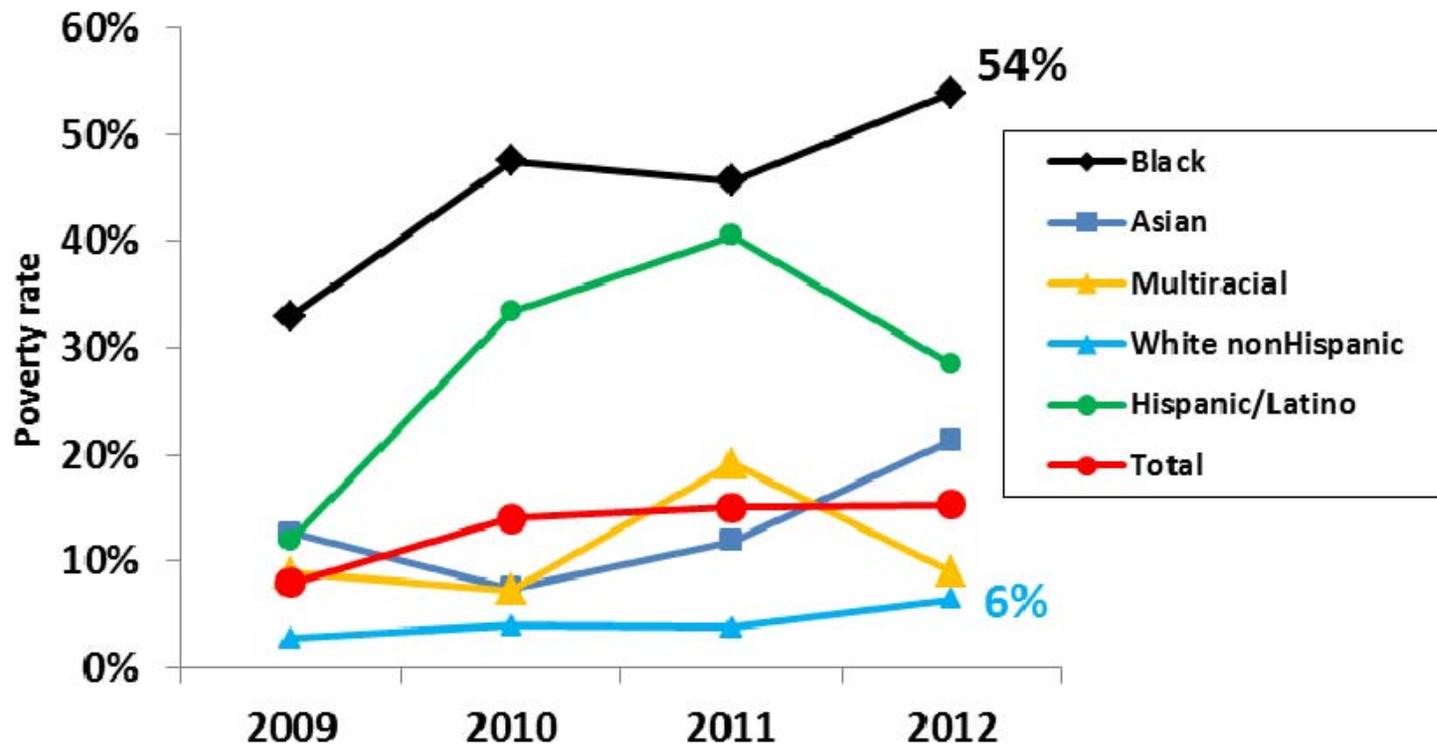


Data source: American Community Survey 2008-2012



Disparities Data

Poverty in children of color remains higher than in white nonhispanic children in Seattle

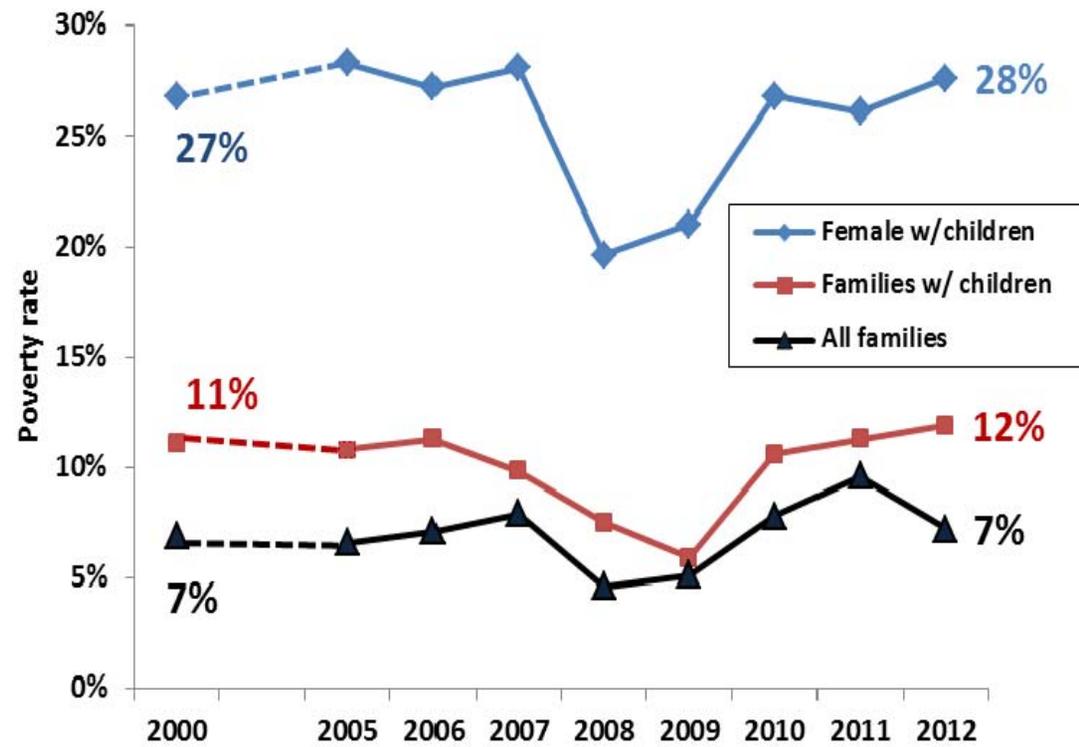


Data source: American Community Survey 2009-2012



Disparities Data

Poverty trends for families & families with children, Seattle, 2000 to 2012

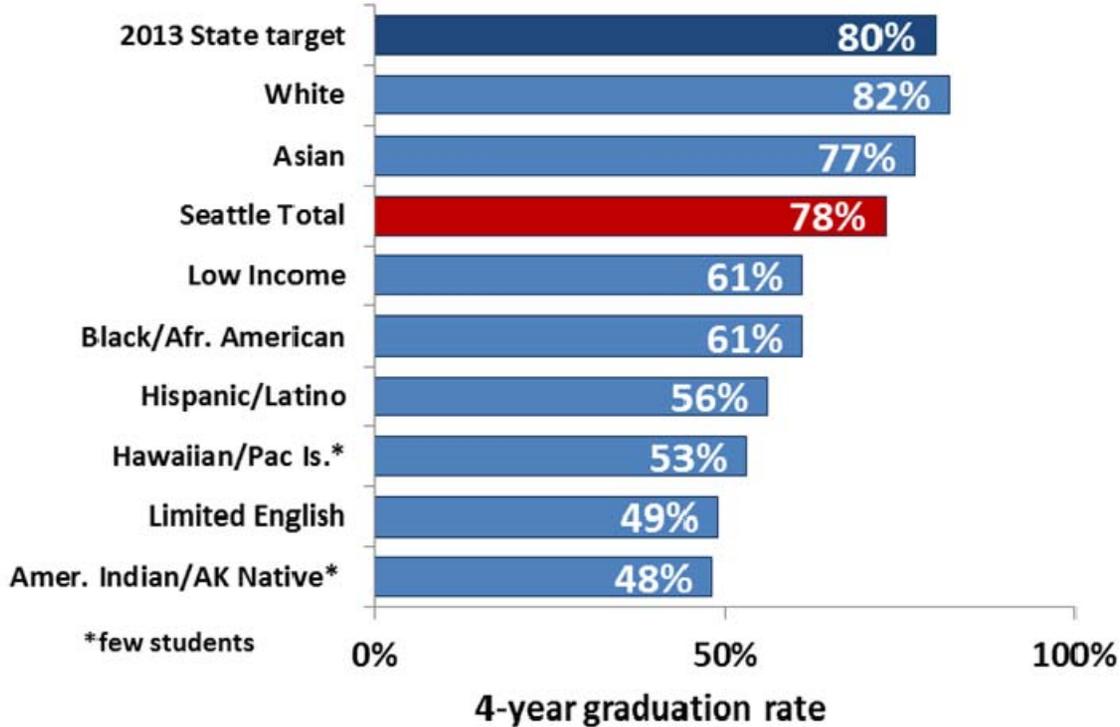


Source: American Community Survey & Census 2000



Disparities Data

In Seattle Public Schools, only whites met the 2013 state target for on-time high school graduation

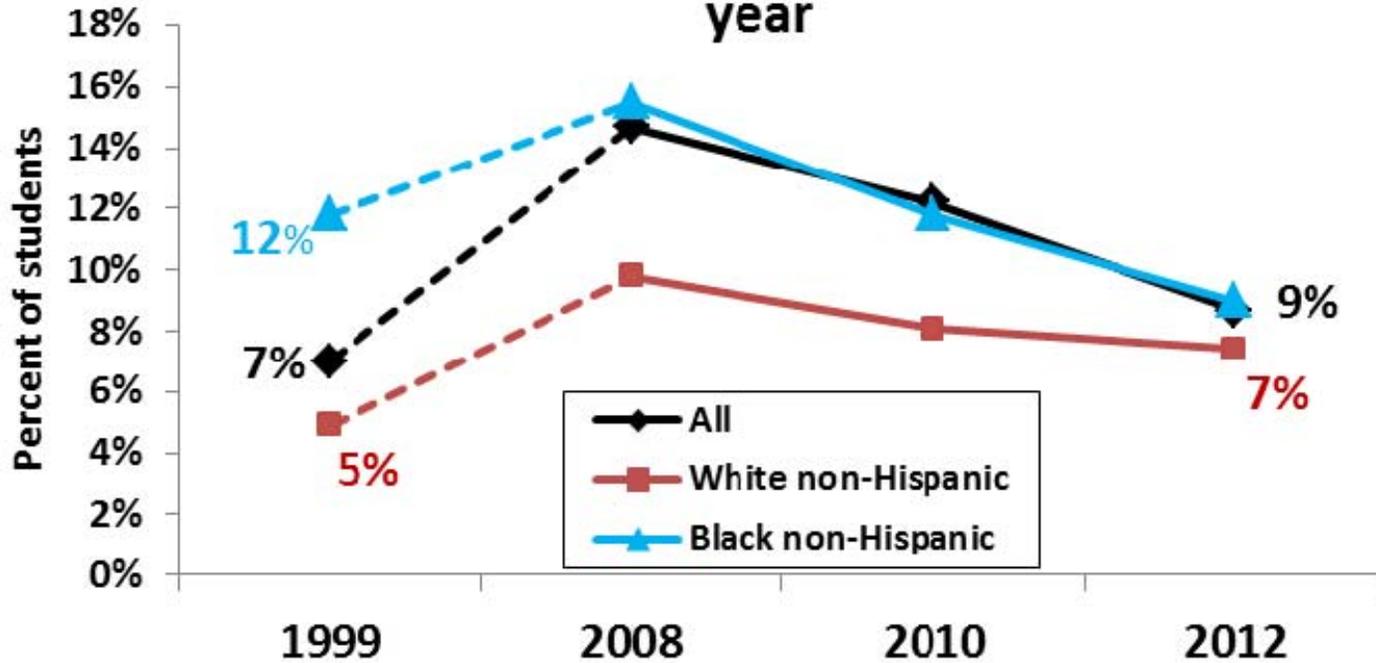


Data source: WA Office of the Superintendent of Public Instruction, 2013



Disparities Data

1 in 10 Seattle high school students was physically hurt by a boy/girlfriend in the past year

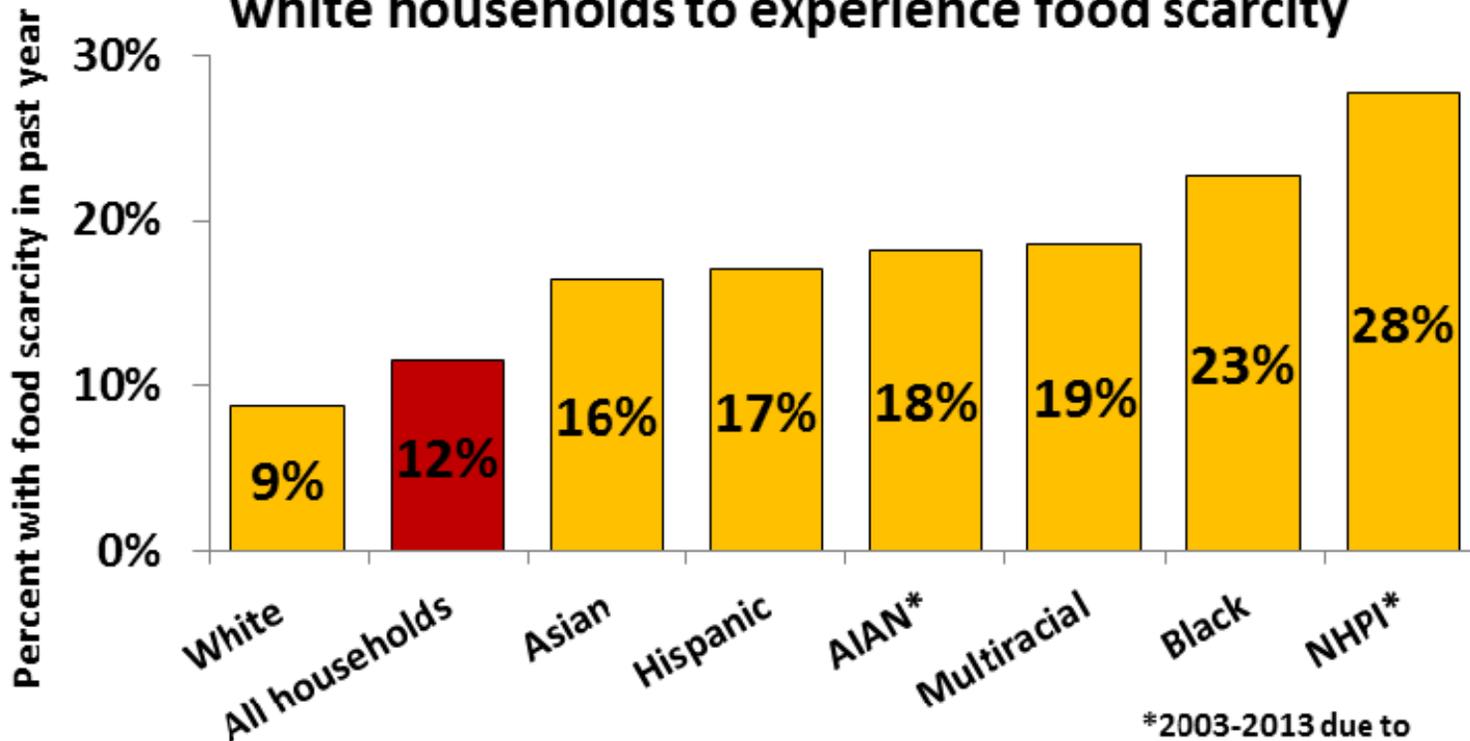


Data source: Youth Risk Behavior Survey



Disparities Data

Seattle Black households were more likely than white households to experience food scarcity



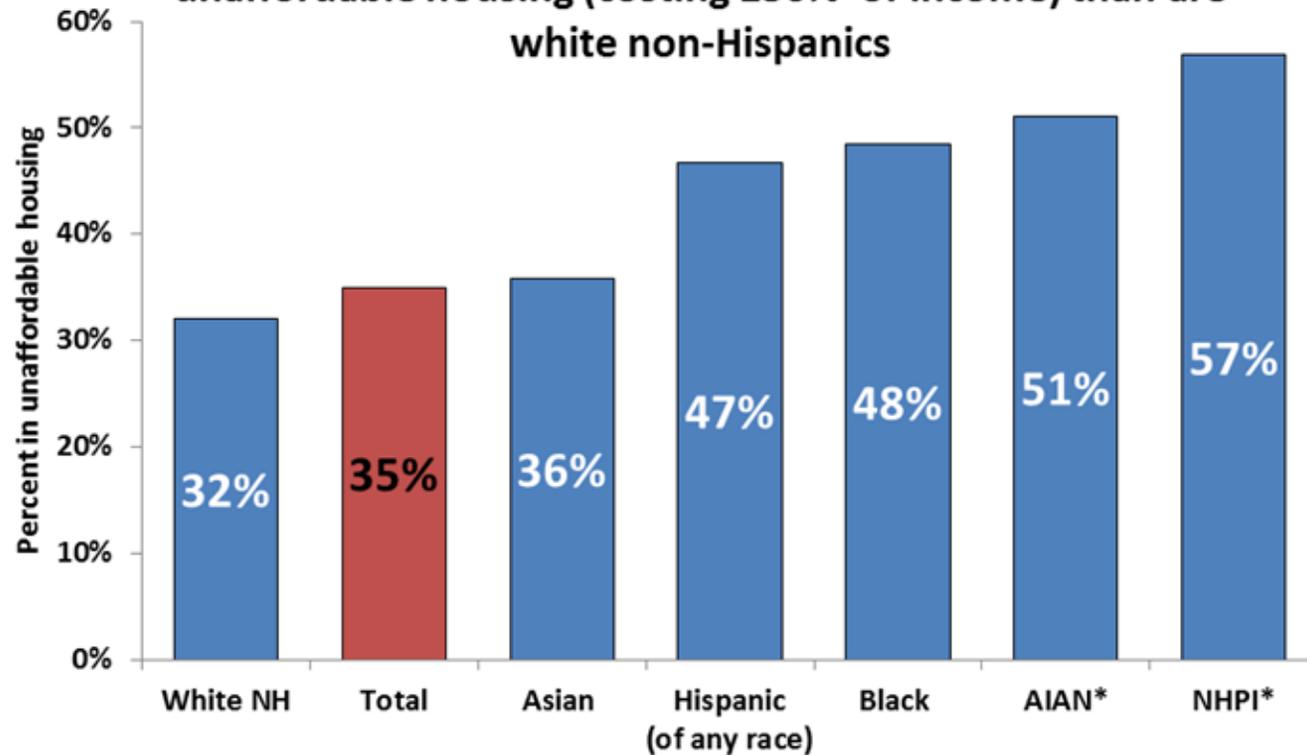
Data source: Behavioral Risk Factor Surveillance Survey 2009-2013

*2003-2013 due to small # of respondents



Disparities Data

Blacks and Latinos in Seattle are more likely to be in unaffordable housing (costing $\geq 30\%$ of income) than are white non-Hispanics



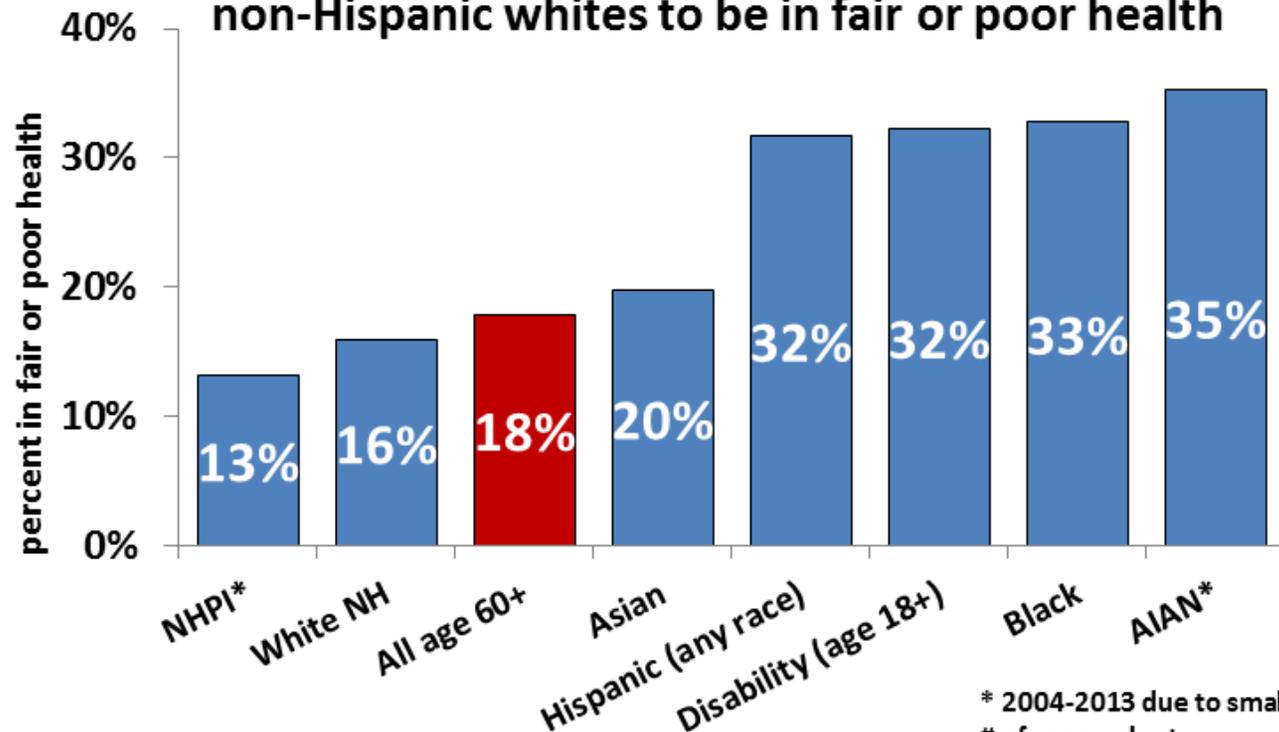
Data source: 2008-2012 American Community Survey PUMS

* Small # of respondents



Disparities Data

American Indian, Black & Latino elders & adults with disabilities in Seattle are more likely than non-Hispanic whites to be in fair or poor health



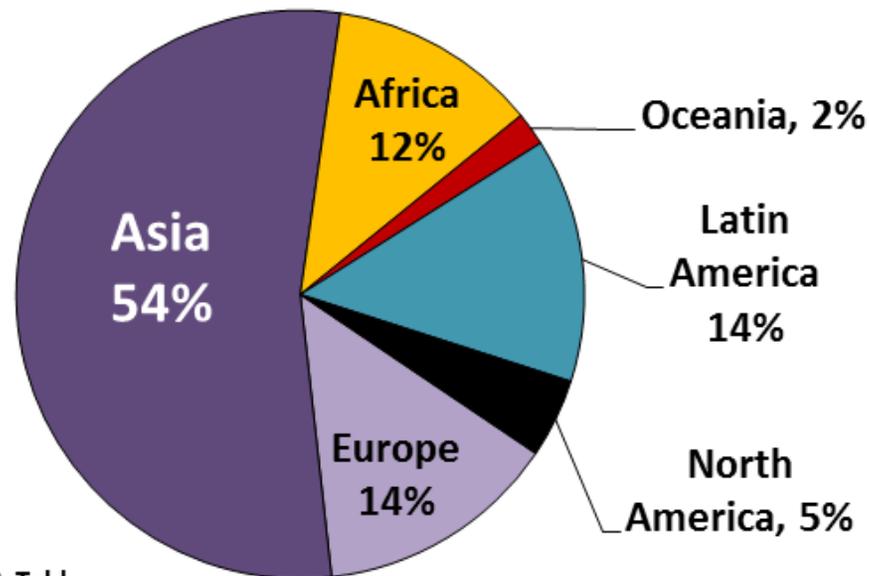
Data source: Behavioral Risk Factor Surveillance Survey 2009-2013

* 2004-2013 due to small # of respondents



Demographic Data - Seattle

Place of birth, Seattle foreign born residents, 2012

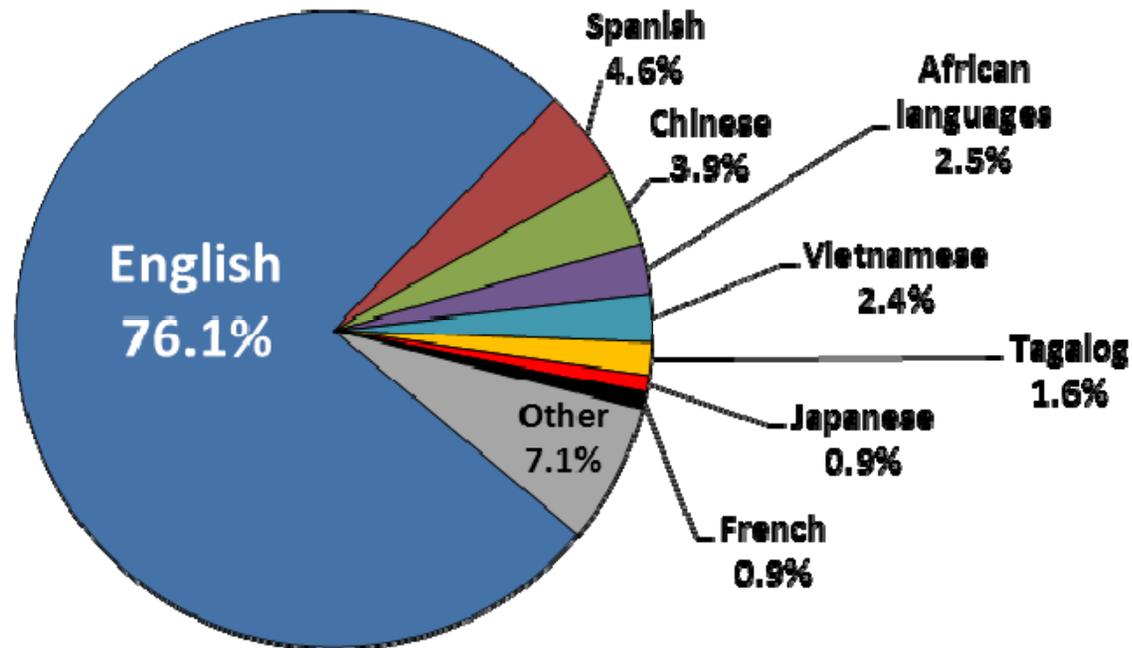


Data source: American Community Survey 2012, Table DP=02



Demographic Data - Seattle

Language spoken at home by Seattle residents age 5+, 2010-2012



Data source: American Community Survey 2010-2012, Table B16001