

The following email has been approved for Citywide Broadcast by the Mayor's Office.

Point of Contact for this broadcast: Benefits Unit at Benefits.Unit@seattle.gov

All City Employees,

A special enrollment opportunity is coming soon for Individual Long-Term Care insurance coverage.

As announced in the July 28th City-wide broadcast email from Payroll, a state-mandated 0.58 percent uncapped payroll tax for all employees in Washington is being implemented on January 1, 2022, for the Long-Term Services and Support Trust Program ([WA Cares Fund](#)). Employees have a choice to pay the tax, *or* they can obtain an exception from the State by proving they have coverage through an individual long-term care plan.

Seattle Human Resources has been tracking the WA Cares Fund program status and heard from employees about their challenges in accessing Long-Term Care (LTC) insurance coverage in the individual insurance market. To ease the burden, the City will be offering employees one-time access to a voluntary LTC insurance plan during a special enrollment **from August 23 through September 10, 2021.**

The program offers employees up to \$100,000 of fully portable Life and Long-Term Care insurance coverage without medical questions. Spouses can obtain up to \$50,000 of coverage after answering four medical questions.

Check the [website](#) for more information about this one-time enrollment opportunity and rates. Watch for additional materials:

- Home mailing and broadcast emails
- Support through customer service enrollment counselors
- Live and recorded webinars to answer your questions.