

# Immigrant and Refugee Affairs

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## Department Overview

The Office of Immigrant and Refugee Affairs (OIRA) facilitates the successful integration of immigrants and refugees into Seattle's civic, economic, and cultural life; celebrates their diverse cultures and contributions to Seattle; and advocates on behalf of immigrants and refugees.

OIRA works with the Immigrant and Refugee Commission, community partners, and City departments to define and achieve desired outcomes for City investments for immigrant and refugees. According to the 2010 U.S. Census, immigrants and refugees comprise more than 17% of Seattle's population. It is OIRA's job to ensure that these residents are effectively connected with City services.

OIRA is dedicated to supporting the City's Race and Social Justice Initiative by improving services and better engaging immigrant and refugee communities. OIRA also partners and collaborates with other City departments, government agencies, community organizations, and the private sector.

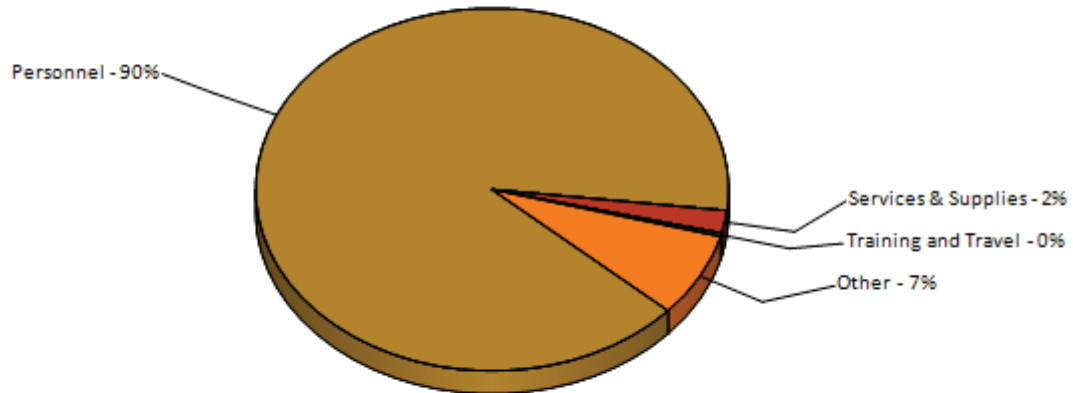
## Budget Snapshot

<b>Department Support</b>	<b>2012 Actuals</b>	<b>2013 Adopted</b>	<b>2014 Endorsed</b>	<b>2014 Adopted</b>
General Fund Support	\$132,646	\$355,797	\$367,588	\$358,650
<b>Total Operations</b>	<b>\$132,646</b>	<b>\$355,797</b>	<b>\$367,588</b>	<b>\$358,650</b>
<b>Total Appropriations</b>	<b>\$132,646</b>	<b>\$355,797</b>	<b>\$367,588</b>	<b>\$358,650</b>
Full-time Equivalent Total*	2.00	3.00	3.00	3.00

*\* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.*

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## 2014 Adopted Budget - Expenditure by Category



### **Budget Overview**

2014 will mark the Office of Immigrant and Refugee Affairs' (OIRA) second full year as a City department. OIRA continues to provide outreach to immigrant and refugee communities to ensure that City programs are serving those communities efficiently and effectively.

The 2014 Adopted Budget maintains OIRA's Endorsed Budget staffing level and budget allocation. In addition, the 2014 Adopted Budget also funds a Refugee Women Civic Leadership Institute. This pilot project will train 30-40 young refugee women in civic engagement and activism, with the goal of empowering these women and their communities and encouraging civic engagement.

### **City Council Changes to Proposed Budget**

In adopting the 2014 Proposed Budget, the City Council transferred funds for the Refugee Women Civic Leadership Institute to the Department of Neighborhoods (DON). OIRA will still run the program, but funding will be housed in DON, the lead of the City's civic leadership development programs.

# Immigrant and Refugee Affairs

## Incremental Budget Changes

### Immigrant and Refugee Affairs

	2014	
	Budget	FTE
<b>Total 2014 Endorsed Budget</b>	<b>\$ 367,588</b>	<b>3.00</b>
<b>Baseline Changes</b>		
Adjustments to Central Cost Allocations	-\$ 19,849	0.00
<b>Proposed Changes</b>		
Create the Refugee Women Civic Leadership Institute Pilot Project (One-Time)	\$ 100,000	0.00
<b>Proposed Technical Changes</b>		
Transfer Translation Funds from the Office of Civil Rights (OCR)	\$ 16,000	0.00
Citywide Adjustments for Standard Cost Changes	-\$ 5,089	0.00
<b>Council Changes</b>		
Transfer funding for the Refugee Women Civic Leadership Institute Pilot Project to the Department of Neighborhoods (One-Time)	-\$ 100,000	0.00
<b>Total Incremental Changes</b>	<b>-\$ 8,938</b>	<b>0.00</b>
<b>2014 Adopted Budget</b>	<b>\$ 358,650</b>	<b>3.00</b>

## Descriptions of Incremental Budget Changes

### Baseline Changes

#### **Adjustments to Central Cost Allocations - (\$19,849)**

The 2014 Proposed Budget makes technical adjustments reflect changes in central cost allocations. These adjustments update initial assumptions about costs and inflators made in the first year of the biennium.

### Proposed Changes

#### **Create the Refugee Women Civic Leadership Institute Pilot Project (One-Time) - \$100,000**

Council altered this item. Refer to the Council Phase Changes section below. The Proposed Budget description follows:

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This item provides one-time funding for a pilot Civic Leadership Institute which will train 40 female representatives from Seattle's diverse refugee community. The goal of the institute is to better integrate Seattle's refugee communities into the City's civic, economic and cultural life, by empowering women and encouraging them to share their knowledge with others in their communities. The Safe Communities Initiative, a broad community outreach project that gave residents the opportunity to give their input on how the city could improve safety, identified the need for increased engagement with immigrant and refugee communities. The institute will train the women in civic engagement and will also include officers from the Seattle Police Department in an effort to increase cultural understanding and trust.

## Proposed Technical Changes

### **Transfer Translation Funds from the Office of Civil Rights (OCR) - \$16,000**

This item transfers translation services for small departments from the Seattle Office of Civil Rights (OCR) to OIRA. Managing translation services will improve OIRA's ability to coordinate outreach and communication with non-English speakers throughout the City.

### **Citywide Adjustments for Standard Cost Changes - (\$5,089)**

Citywide technical adjustments reflect changes due to inflation, central cost allocations, retirement, healthcare, workers' compensation, and unemployment costs. These adjustments typically reflect updates to preliminary cost assumptions established in the 2014 Endorsed Budget.

## Council Changes

### **Transfer funding for the Refugee Women Civic Leadership Institute Pilot Project to the Department of Neighborhoods (One-Time) - (\$100,000)**

This City Council change transfers the funding for OIRA's Refugee Women Civic Leadership Institute to the Department of Neighborhoods (DON). DON already operates the successful Peoples Academy for Civic Engagement which trains residents in community building and organizing. Although OIRA will still operate the Refugee Women Civic Leadership Institute, transferring funding for the program to DON solidifies DON as the City's leader for community training and engagement.

## City Council Provisos

There are no City Council provisos.

# Immigrant and Refugee Affairs

## Expenditure Overview

Appropriations	Summit Code	2012 Actuals	2013 Adopted	2014 Endorsed	2014 Adopted
Office of Immigrant and Refugee Affairs Budget Control Level	X1N00	132,646	355,797	367,588	358,650
<b>Department Total</b>		<b>132,646</b>	<b>355,797</b>	<b>367,588</b>	<b>358,650</b>
<b>Department Full-time Equivalents Total*</b>		<b>2.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

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## Appropriations By Budget Control Level (BCL) and Program

### Office of Immigrant and Refugee Affairs Budget Control Level

The purpose of the Office of Immigrant and Refugee Affairs Budget Control Level is to facilitate the successful integration of immigrants and refugees into Seattle's civic, economic, and cultural life, to celebrate their diverse cultures and contributions to Seattle, and to advocate on behalf of immigrants and refugees.

	2012 Actuals	2013 Adopted	2014 Endorsed	2014 Adopted
<b>Program Expenditures</b>				
Office of Immigrant and Refugee Affairs	132,646	355,797	367,588	358,650
<b>Total</b>	<b>132,646</b>	<b>355,797</b>	<b>367,588</b>	<b>358,650</b>
Full-time Equivalents Total*	2.00	3.00	3.00	3.00

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