



SPEAK UP AGAINST WORK SITE HARASSMENT, BULLYING AND HAZING

The City of Seattle requires safe, respectful work sites on its construction projects and City Purchasing and Contracting Services (CPCS) provides monitoring and enforcement to prevent and/or respond to:

Harassment – behaviors that demonstrate hostility related to race, gender or sexuality.

Bullying – inappropriate conduct or comments intended to harm another individual.

Hazing – hostile or discriminatory actions against young or new workers (usually apprentices) to initiate or test them.

EXAMPLES

- Referencing stereotypes
- Joking about race, gender or sexuality
- Commenting about immigration status
- Using language that may be perceived as racist, sexist or homophobic
- Assigning undesirable tasks only to women or people of color
- Giving insulting or condescending orders



What can you do to help?

If you experience or witness harassment, bullying or hazing, talk to your supervisor, superintendent, project manager, trade union representative or human resources (HR) department, or contact CPCS at 206-386-4128 or michael.degive@seattle.gov. Retaliation against anyone making a report is prohibited.