

City of Seattle – Construction Workforce Diversity

Reporting Periods From: 1/1/2015 Thru: 3/31/2015

Race and Gender Worker Hours Summary

Apprentice Summary

Race	Labor Hours	Percent of Apprentice Hours
African American	6,574.0	18.8%
Asian	496.5	1.4%
Latino	5,134.5	14.7%
Native American	130.0	0.4%
White	20,233.0	57.8%
Other	1,648.0	4.7%
Not Specified	764.5	2.2%

Gender	Labor Hours	Percent of Apprentice Hours
Female	9,222.0	26.4%
Male	25,758.5	73.6%

Total Apprentice Labor Hours 34,980.5

Journey Level Summary

Race	Labor Hours	Percent of Journey Level Hours
African American	10,677.6	5.5%
Asian	5,178.5	2.7%
Latino	18,014.5	9.2%
Native American	3,427.3	1.8%
White	138,914.0	71.1%
Other	3,904.0	2.0%
Not Specified	15,368.5	7.9%

Gender	Labor Hours	Percent of Journey Level Hours
Female	11,200.3	5.7%
Male	184,284.1	94.3%

Total Journey Level Hours 195,484.4

Minority and Female Worker Hours Summary

Apprentice Worker Hours		Journey Level Worker Hours		Combined Worker Hours	
Total Apprentice Hours	34,980.5	Total Journey Level Hours	195,484.4	Total Hours	230,464.9
Apprentice Utilization	15.2%	Journey Level Utilization	84.8%		
Minority Hours	40.0%	Minority Hours	21.1%	Minority Hours	24.0%
Female Hours	26.4%	Female Hours	5.7%	Female Hours	8.9%

Apprentice Utilization and Contract Requirement and Goals	Requirement	Percentage
	Apprentice Utilization Requirement	15%
	Minority Apprenticeship Goal	21%
	Female Apprenticeship Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.