

CITY OF SEATTLE - CONSTRUCTION WORKFORCE DIVERSITY

Reporting Period: 1/1/2016 - 12/31/2016

Ethnicity	Gender	Apprentice Hours	Percentage of Apprentice Hours	Journey Level Hours	Percentage of Journey Level Hours	Total Hours	Percentage of Total Hours
African American	Female	7,848.0	6.3%	4,771.0	0.7%	51,386.9	6.1%
	Male	8,261.0	6.6%	30,506.9	4.3%		
Asian	Female	8.0	0.0%	355.0	0.0%	16,654.0	2.0%
	Male	2,400.5	1.9%	13,890.5	1.9%		
Caucasian	Female	9,388.2	7.5%	25,754.5	3.6%	565,924.9	67.4%
	Male	59,497.8	47.4%	471,284.5	66.0%		
Hispanic	Female	2,862.0	2.3%	1,915.3	0.3%	92,610.9	11.0%
	Male	12,403.0	9.9%	75,430.7	10.6%		
Native American	Female	234.0	0.2%	1,904.8	0.3%	21,853.3	2.6%
	Male	3,697.0	2.9%	16,017.5	2.2%		
Not Specified	Female	2,281.5	1.8%	3,746.1	0.5%	63,698.4	7.6%
	Male	9,901.8	7.9%	47,769.1	6.7%		
Other	Female	2,039.0	1.6%	3,096.0	0.4%	26,975.0	3.2%
	Male	4,627.5	3.7%	17,212.5	2.4%		
Total Hours		125,449.2		713,654.2		839,103.3	

	Apprentice Hours		Journey-Level Hours		Combined Hours	
Total Hours	125,449.2		713,654.2		839,103.3	
People of Color	44,380.0	35.4%	165,100.0	23.1%	209,480.0	25.0%
Female Hours	24,660.7	19.7%	41,542.6	5.8%	66,203.3	7.9%

	Apprentice Utilization		Journey-Level Utilization	
Total Hours	125,449.2	15.0%	713,654.2	85.0%

Apprentice Utilization Requirement 15%

NOTE: Projects with no apprenticeship requirement (Office of Housing, FHWA and FTA) are excluded from this report.