

Climate Pledge Arena

Time Frame: December 11, 2018 – September 20, 2021

Project Completion: 33 out of 33 months

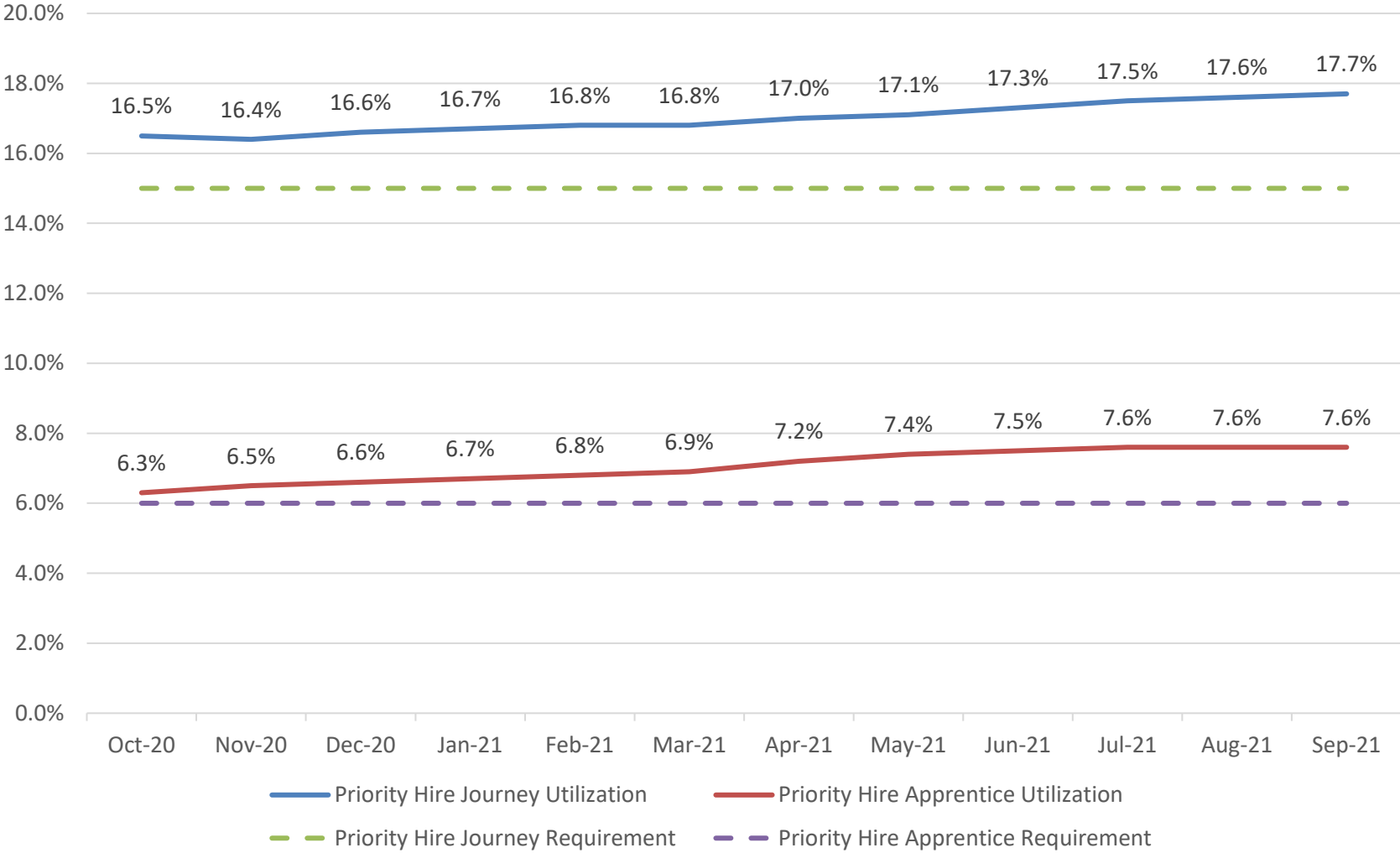
AMONG WA HOURS...	WA HOURS (N=2,515,455.7)		
	Requirement/Goal	Current Performance	Performance from Previous Month
PRIORITY HIRE ZIP CODES		23.9%	23.8%
APPRENTICE	6%	7.0%	7.0%
JOURNEY-LEVEL	15%	16.9%	16.8%
AMONG ALL HOURS...	ALL HOURS (N=2,680,510.8)		
APPRENTICES	18%	21.2%	21.0%
WOMEN		7.2%	7.3%
PEOPLE OF COLOR		29.3%	29.2%
AMONG APPRENTICE HOURS...	APPRENTICE HOURS (N=569,417.6)		
WOMEN	9%	15.4%	15.8%
PEOPLE OF COLOR	26%	37.6%	37.7%
PREFERRED ENTRY ¹	20%	17.2%	18.7%
AMONG JOURNEY-LEVEL HOURS...	JOURNEY-LEVEL HOURS (N=2,111,093.2)		
WOMEN	5%	4.9%	5.0%
PEOPLE OF COLOR	23%	27.1%	26.9%

¹Preferred entry performance is based on the number of apprentices who are pre-apprenticeship graduates and work at least 700 hours on the project divided by the number of all apprentices who work at least 700 hours on the project.

Key:

Requirement
Goal
Meeting or exceeding
Not meeting
Would meet or exceed with good faith efforts (actual performance shown)

Priority Hire Over Time
Oct. 2020 - Sept. 2021 (cumulative)
Good faith effort performance shown



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First-tier contractors are listed in the report. Lower-tier subcontractor data is included in the first-tier contractor list. Bold names mean the contractor (or subs) submitted payroll since the last report.

Contractor	Apprentice Hours	Journey Hours	Total Hours	Priority Hire Apprentices 6% req.	Priority Hire Journey 15% req.	Apprentice Utilization 18% req.	Preferred Entry 20% req.
Mortenson	84,199.8	375,543.3	459,743.0	9.4%	22.2%	18.3%	35.0%
Cochran (+ Subs)	155,077.2	373,670.7	528,747.9	8.2%	14.2%	29.3%	4.3%
Hermanson (+ Subs)	65,590.5	193,328.1	258,918.6	5.3%	16.6%	25.3%	12.8%
JR Hayes (+ Subs)	7,277.9	157,974.7	165,252.6	0.1%	17.6%	4.4%	0.0%
Firstline Systems (+ Subs)	19,082.0	89,089.8	108,171.8	4.8%	36.6%	17.6%	41.7%
James W Fowler (+ Subs)	17,637.6	84,101.1	101,738.7	15.3%	9.2%	17.3%	33.3%
Performance Contracting	10,611.5	49,876.8	60,488.3	8.2%	9.0%	17.5%	0.0%
Valley Electric (+ Subs)	17,329.5	33,445.5	50,775.0	11.4%	14.3%	34.1%	11.1%
Farwest Steel	12,035.0	38,624.0	50,659.0	8.7%	26.5%	23.8%	75.0%
Snyder Roofing (+ Subs)	13,316.8	28,422.2	41,739.0	1.4%	11.7%	31.9%	0.0%
McKinstry (+ Subs)	6,989.0	25,690.5	32,679.5	6.5%	10.5%	21.4%	0.0%
Henson Company (+ Subs)	6,949.0	21,713.6	28,662.6	8.1%	14.5%	24.2%	0.0%

Contractor	Apprentice Hours	Journey Hours	Total Hours	Priority Hire Apprentices 6% req.	Priority Hire Journey 15% req.	Apprentice Utilization 18% req.	Preferred Entry 20% req.
Rolling Plains (+ Subs)	3,814.5	24,603.0	28,417.5	11.3%	24.4%	13.4%	100.0%
McClellan Iron Works	8,811.5	15,170.5	23,982.0	7.1%	15.3%	36.7%	0.0%
Western Tile and Marble	7,340.5	15,600.0	22,940.5	11.8%	15.6%	32.0%	0.0%
Purcell P&C (+ Subs)	6,271.0	15,124.0	21,395.0	21.8%	20.8%	29.3%	0.0%
Conco	5,780.3	12,381.5	18,161.8	2.5%	7.6%	31.8%	50.0%
Shinn Mechanical	5,819.0	12,003.5	17,822.5	11.8%	14.5%	32.6%	0.0%
Acoustical Design (+ Subs)	5,509.5	10,696.0	16,205.5	4.1%	9.6%	34.0%	0.0%
Boyer Electric (+ Subs)	6,677.0	6,928.5	13,605.5	12.1%	5.8%	49.1%	0.0%
Goldfinch Brothers (+ Subs)	3,989.0	9,329.8	13,318.8	0.0%	9.1%	30.0%	0.0%
Grazzini Brothers	297.7	11,401.5	11,699.2	0.8%	36.9%	2.5%	0.0%
IdX Corporation (+ Subs)	3,641.0	7,136.3	10,777.3	8.8%	10.0%	33.8%	0.0%
St. Joseph's Precision Precast	1,912.5	8,396.5	10,309.0	0.0%	2.3%	18.6%	0.0%
Corona Steel (+ Subs)	2,634.0	7,252.0	9,886.0	5.0%	0.9%	26.6%	0.0%
Long Painting	488.5	9,256.5	9,745.0	5.1%	55.5%	5.0%	0.0%

Contractor	Apprentice Hours	Journey Hours	Total Hours	Priority Hire Apprentices 6% req.	Priority Hire Journey 15% req.	Apprentice Utilization 18% req.	Preferred Entry 20% req.
ISEC (+ Subs)	1,774.5	7,519.5	9,294.0	5.5%	12.9%	19.1%	0.0%
Flooring Solutions	2,390.0	6,132.0	8,522.0	17.5%	53.1%	28.1%	0.0%
LaRusso Concrete (+ Subs)	1,798.5	5,730.5	7,529.0	0.3%	15.5%	23.9%	0.0%
Penhall (+ Subs)	795.0	6,593.3	7,388.3	0.0%	3.4%	10.8%	0.0%
Mission Glass	850.0	6,214.0	7,064.0	0.0%	20.7%	12.0%	0.0%
Bush, Roed & Hitchings	0.0	6,910.0	6,910.0	0.0%	53.3%	0.0%	0.0%
Stoneway Concrete	0.0	6,442.3	6,442.3	0.0%	32.9%	0.0%	0.0%
Trex Commercial Products (+ Subs)	1,222.5	4,821.0	6,043.5	0.0%	17.4%	20.2%	0.0%
Washington Architectural Hardware (+ Subs)	39.8	4,152.5	4,192.3	0.9%	56.5%	0.9%	0.0%
Meko Construction	0.0	4,066.3	4,066.3	0.0%	0.4%	0.0%	0.0%
Ice Builders (+ Subs)	465.0	3,470.3	3,935.3	2.4%	7.5%	11.8%	0.0%
Barclay Dean	1,602.0	2,006.0	3,608.0	12.0%	17.6%	44.4%	0.0%
Herzog Glass	266.0	3,269.8	3,535.8	0.0%	9.6%	7.5%	0.0%
Olson Brothers Pro-Vac	0.0	3,100.9	3,100.9	0.0%	0.0%	0.0%	0.0%

Contractor	Apprentice Hours	Journey Hours	Total Hours	Priority Hire Apprentices 6% req.	Priority Hire Journey 15% req.	Apprentice Utilization 18% req.	Preferred Entry 20% req.
Stafford Smith (+ Subs)	488.6	2,203.4	2,692.0	0.0%	9.9%	18.2%	0.0%
Green Effects	0.0	2,510.5	2,510.5	0.0%	99.7%	0.0%	0.0%
United Professional Caulking	668.5	1,579.5	2,248.0	0.0%	1.8%	29.7%	0.0%
Streamline Solutions	0.0	2,244.5	2,244.5	0.0%	55.7%	0.0%	0.0%
Leewans Corporation	0.0	1,899.5	1,899.5	0.0%	9.4%	0.0%	0.0%
Perimeter Security (+ Subs)	0.0	1,495.7	1,495.7	0.0%	24.3%	0.0%	0.0%
Shaw Contract (+ Subs)	0.0	1,106.7	1,106.7	0.0%	12.7%	0.0%	0.0%
Prime Electric (+ Subs)	191.0	913.0	1,104.0	0.0%	40.1%	17.3%	0.0%
Cambria (+ Subs)	0.0	404.5	404.5	0.0%	43.7%	0.0%	0.0%
LeJeune Steel (+ Subs)	43,061.0	169,497.5	212,558.5	3.8%	11.7%	20.3%	37.0%
Malcolm/DBM JV (+ Subs)	12,755.5	98,656.3	111,411.8	7.0%	4.3%	11.4%	40.0%
Rhine Demolition (+ Subs)	5,311.0	42,146.0	47,457.0	4.1%	14.7%	11.2%	0.0%
API	5,109.5	32,359.1	37,468.6	14.9%	7.1%	13.6%	0.0%
Superior Gunite (+ Subs)	1,302.5	14,589.5	15,892.0	0.5%	25.7%	8.2%	0.0%
Thyssenkrupp Elevators	7,764.0	6,478.8	14,242.8	2.9%	0.0%	54.5%	0.0%

Contractor	Apprentice Hours	Journey Hours	Total Hours	Priority Hire Apprentices 6% req.	Priority Hire Journey 15% req.	Apprentice Utilization 18% req.	Preferred Entry 20% req.
Garner Construction	0.0	8,366.0	8,366.0	0.0%	27.7%	0.0%	0.0%
Other 1 st Tier Subs with <1,000 Hours	309.0	5,908.6	6,217.6	3.2%	21.9%	5.0%	0.0%
Vortex Services	0.0	3,660.5	3,660.5	0.0%	1.9%	0.0%	0.0%
Camatic Seating (+ Subs)	1,368.0	1,317.5	2,685.5	59.7%	10.4%	50.9%	0.0%
Deamor Associates	263.5	1,954.5	2,218.0	11.9%	0.0%	11.9%	0.0%
DHD Trucking	0.0	2,139.0	2,139.0	0.0%	100.0%	0.0%	0.0%
Spartan Environmental	0.0	1,409.5	1,409.5	0.0%	0.0%	0.0%	0.0%
Astound Group	472.3	574.7	1,047.0	59.2%	35.3%	45.1%	0.0%
Metro Painting (+ Subs)	68.5	489.5	558.0	0.0%	36.2%	12.3%	0.0%
PROJECT TOTALS	569,417.6	2,111,093.2	2,680,510.8	7.0%	16.9%	21.2%	17.2%

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Climate Pledge Arena Apprentices by Craft

Craft	Count of All Apprentices	% of Craft
Bricklayer	38	4%
Carpenter	141	15%
Cement Mason	60	6%
Electrician	171	18%
Electronic Service Tech	46	5%
Elevator Constructor	17	2%
Glazier	20	2%
Heat & Frost Insulator	19	2%
Ironworker	139	15%
Laborer	88	9%
Painter	42	4%
Plasterer	5	1%
Plumber	39	4%
Power Equipment Operator	25	3%
Roofer	34	4%
Sheet Metal Worker	40	4%
Sprinkler Fitter	10	1%
Truck Driver	3	0%
TOTAL	937	

Preferred Entry Apprentices	Pre-Apprentice Graduates	% of Pre-Apprentice Graduates by Craft
0	2	5%
8	22	16%
6	20	33%
4	7	4%
1	2	4%
0	3	18%
0	2	10%
0	0	0%
14	54	39%
10	26	30%
2	5	12%
1	3	60%
2	3	8%
0	2	8%
0	0	0%
3	4	10%
0	0	0%
0	0	0%
51	155	

17.2%

All Apprentices with 700+ Hours	Preferred Entry (700 Hour Minimum)	Pre-Apprentice Graduates with 700+ Hours
296	51	51

All Priority Hire Apprentices	Priority Hire Pre-Apprentice Graduates
255	55

Pre-Apprentice Graduates by Program	Preferred Entry Apprentices	Pre-Apprentice Graduates
ANEW	7	20
Carpenters	6	16
Cement Masons	2	11
CTAP	1	1
DALEC	2	5
Helmets to Hardhats	10	21
Ironworkers	8	42
PACE	7	20
PACT	1	3
SCC	2	3
TOOL	0	1
TRAC	4	7
TVTC	0	2
YouthBuild	1	1
Good Faith Effort	0	2
TOTAL	51	155