



City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director

Elliott Bay Seawall Project Workforce Diversity

November 18, 2013 – October 31, 2016

Performance on the Seawall Community Workforce Agreement, also known as a Project Labor Agreement, continues to exceed goals.

Through November 16, 2016, 16.3 percent of payments went to women- and minority-owned businesses (WMBEs).

For additional updates on Seawall construction, go to <http://www.waterfrontseattle.org/construction>.

Percentages are calculated from data available November 16, 2016. To learn more about the Labor Equity Program, go to <http://www.seattle.gov/city-purchasing-and-contracting/social-equity/labor-equity>.

WORKER TURNAROUNDS		
	OCTOBER	PROJECT TO DATE
TURNAROUNDS	0	1

ALL WORKERS					
Among all workers...	ALL WORKERS ¹ (N=2,680)		ALL HOURS (N=877,426.5)		PAST PERFORMANCE ON CITY PROJECTS ²
	CWA Goal	Performance	CWA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	15%	18.4%		20.3%	12%
SEATTLE		8.1%		10.1%	3%
KING COUNTY		10.3%		10.2%	9%
APPRENTICES		12.1%	15%	15.4%	13.4%
WOMEN		7.1%	12%	12.3%	4.5%
PEOPLE OF COLOR		25.4%	21%	25.4%	25.4%

¹ Workers that have worked for more than one contractor are counted once per contractor.

² Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Sources are the Worker Profile in City of Seattle Construction Projects report and City of Seattle – Construction Workforce Diversity Report.

APPRENTICES					
<i>Among apprentices...</i>	APPRENTICES (N=323)		APPRENTICE HOURS (N=135,148.4)		PAST PERFORMANCE ON CITY PROJECTS ³
	CWA Goal	Performance	CWA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES		31.9%		54.6%	25%
WOMEN		22.9%	12%	32.4%	9.1%
PEOPLE OF COLOR		37.2%	21%	46.9%	31.6%
PREFERRED ENTRY ⁴	20%	10.6%		18.9%	N/A

JOURNEYMEN ⁵				
<i>Among journeymen...</i>	JOURNEYMEN (N=2,357)		JOURNEYMEN HOURS (N=742,278.1)	PAST PERFORMANCE ON CITY PROJECTS ³
ECONOMICALLY DISTRESSED ZIP CODES	16.5%		14.0%	N/A
WOMEN	4.9%		8.6%	4.4%
PEOPLE OF COLOR	23.8%		21.4%	25.2%

ECONOMICALLY DISTRESSED ZIP CODE WORKERS				
<i>Among workers from economically distressed zip codes...</i>	DISTRESSED ZIP CODE WORKERS (N=492)		DISTRESSED ZIP CODE HOURS (N=178,000.4)	PAST PERFORMANCE ON CITY PROJECTS ²
APPRENTICES	20.9%		41.5%	25%
WOMEN	9.3%		15.3%	15%
PEOPLE OF COLOR	50.4%		46.3%	28%

WORKERS BY GEOGRAPHIC AREA					
<i>Among all workers...</i>	WORKERS (N=2,680)		HOURS (N=877,426.5)		PAST PERFORMANCE ON CITY PROJECTS ⁶
	Workers	Performance	Hours	Performance	Performance
TRI-COUNTY	2,093	78.1%	645,478.7	73.6%	76%
CITY OF SEATTLE	273	10.2%	106,701.6	12.2%	5%
KING COUNTY (EXCLUDING SEATTLE)	788	29.4%	259,470.9	29.6%	26%
PIERCE COUNTY	626	23.4%	137,063.9	15.6%	45% ⁷
SNOHOMISH COUNTY	414	15.5%	142,242.3	16.2%	

³ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the City of Seattle – Construction Workforce Diversity Report.

⁴ Preferred entry reflects the CWA goal in which one in five apprentices come from pre-apprenticeship programs.

⁵ Journeymen include foremen and owner operators who have performed craft hours.

⁶ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the Worker Profile in City of Seattle Construction Projects report.

⁷ Workers living in Pierce and Snohomish Counties performed 45 percent of total hours in the sample.