



# City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director

## Elliott Bay Seawall Project Workforce Diversity

November 18, 2013 – January 31, 2015

Performance on the Seawall Project Labor Agreement, also known as the Community Workforce Agreement, continues to exceed goals. Apprentices made up 15 percent of new hires on the Seawall during January. In addition, 60 percent of preferred entry apprentices have performed more than 800 hours each.

As of Feb. 19, 2015, 16.9 percent of first-tier subcontractor construction payments went to women- and minority-owned businesses (WMBEs).

For additional updates on Seawall construction, go to <http://www.waterfrontseattle.org/construction>.

Percentages are calculated from data available Feb. 16, 2015. To learn more about the Labor Equity Program, go to <http://www.seattle.gov/city-purchasing-and-contracting/social-equity/labor-equity>.

WORKER TURNAROUNDS		
	JANUARY	PROJECT TO DATE
TURNAROUNDS	0	1

ALL WORKERS					
<i>Among all workers...</i>	ALL WORKERS <sup>1</sup> (N=1,350)		ALL HOURS (N=287,786.5)		PAST PERFORMANCE ON CITY PROJECTS <sup>2</sup>
	PLA Goal	Performance	PLA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	15%	18.7%		21.9%	12%
SEATTLE		8.4%		11.4%	3%
KING COUNTY		10.3%		10.5%	9%
APPRENTICES		10.4%	15%	15.9%	13.4%
WOMEN		7.7%	12%	14.6%	4.5%
PEOPLE OF COLOR		23.7%	21%	25.2%	25.4%

<sup>1</sup> An audit of Seawall workers showed that twenty journey-level workers and five apprentices have worked for more than one contractor. These workers are counted once per contractor.

<sup>2</sup> Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Sources are the Worker Profile in City of Seattle Construction Projects report and City of Seattle – Construction Workforce Diversity Report.

<b>APPRENTICES</b>					
<i>Among apprentices...</i>	APPRENTICES (N=140)		APPRENTICE HOURS (N=45,759.3)		PAST PERFORMANCE ON CITY PROJECTS <sup>3</sup>
	PLA Goal	Performance	PLA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES		36.4%		60.6%	25%
WOMEN		27.9%	12%	37.0%	9.1%
PEOPLE OF COLOR		40.0%	21%	47.4%	31.6%
PREFERRED ENTRY <sup>4</sup>	20%	7.5%		19.5%	N/A

<b>JOURNEYMEN<sup>5</sup></b>			
<i>Among journeymen...</i>	JOURNEYMEN (N=1,210)	JOURNEYMEN HOURS (N=242,027.3)	PAST PERFORMANCE ON CITY PROJECTS <sup>3</sup>
ECONOMICALLY DISTRESSED ZIP CODES	16.6%	14.6%	N/A
WOMEN	5.4%	10.4%	4.4%
PEOPLE OF COLOR	21.8%	21.0%	25.2%

<b>ECONOMICALLY DISTRESSED ZIP CODE WORKERS</b>			
<i>Among workers from economically distressed zip codes...</i>	DISTRESSED ZIP CODE WORKERS (N=252)	DISTRESSED ZIP CODE HOURS (N=62,957.9)	PAST PERFORMANCE ON CITY PROJECTS <sup>2</sup>
APPRENTICES	20.2%	44.1%	25%
WOMEN	10.3%	17.3%	15%
PEOPLE OF COLOR	52.8%	50.5%	28%

<b>WORKERS BY GEOGRAPHIC AREA</b>					
<i>Among all workers...</i>	WORKERS (N=1,350)		HOURS (N=287,786.5)		PAST PERFORMANCE ON CITY PROJECTS <sup>6</sup>
	Workers	Performance	Hours	Performance	Performance
TRI-COUNTY	1,069	79.2%	226,093.7	78.6%	76%
CITY OF SEATTLE	139	10.3%	37,795.1	13.1%	5%
KING COUNTY (EXCLUDING SEATTLE)	414	30.7%	87,298.8	30.3%	26%
PIERCE COUNTY	281	20.8%	48,682.1	16.9%	45% <sup>7</sup>
SNOHOMISH COUNTY	236	17.5%	52,317.7	18.2%	

<sup>3</sup> Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the City of Seattle – Construction Workforce Diversity Report.

<sup>4</sup> Preferred entry reflects the CWA goal in which one in five apprentices come from pre-apprenticeship programs.

<sup>5</sup> Journeymen include foremen and owner operators who have performed craft hours.

<sup>6</sup> Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the Worker Profile in City of Seattle Construction Projects report.

<sup>7</sup> Workers living in Pierce and Snohomish Counties performed 45 percent of total hours in the sample.

## Elliott Bay Seawall Project – Apprentice Hours by Trade

November 18, 2013 – February 10, 2015

The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for at least 15 percent of total project hours, with a further goal that this requirement be met by craft.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance	Goal
Asbestos Workers	581.0	1,353.3	1,934.3	30.0%	15%
Carpenter	2,843.0	23,471.0	26,314.0	10.8%	15%
Cement Mason	24.5	1,094.5	1,119.0	2.2%	15%
Electrician (Inside)	6,816.5	22,759.0	29,575.5	23.0%	15%
Electrician (Powerline Construction)	0.0	2,084.0	2,084.0	0.0%	15%
Ironworker	317.0	1,165.5	1,482.5	21.4%	15%
Laborer <sup>1</sup>	15,193.8	79,634.0	94,827.8	16.0%	15%
Painters	0.0	228.8	228.8	0.0%	15%
Pile Driver	5,323.5	2,595.5	7,919.0	67.2%	15%
Plumber	1,747.0	6,426.3	8,173.3	21.4%	15%
Power Equipment Operators <sup>2</sup>	11,556.0	74,415.2	85,971.2	13.4%	15%
Sprinkler Fitters	59.0	1,108.5	1,167.5	5.1%	15%
Surveyors	1,025.8	5,482.5	6,508.3	15.8%	15%
Traffic Control Stripers	0.0	700.0	700.0	0.0%	15%
<b>Trades with inactive or no state apprenticeship program</b>					
Divers and Tenders	0.0	1,584.0	1,584.0	0.0%	15%
Truck Drivers	0.0	13,052.4	13,052.4	0.0%	15%
<b>Total</b>	<b>45,487.0</b>	<b>237,154.3</b>	<b>282,641.3</b>	<b>16.1%</b>	<b>15%</b>

<sup>1</sup> Laborers include fence erectors and flaggers.

<sup>2</sup> Power Equipment Operators include well drillers and irrigation pump installers.

**Elliott Bay Seawall Project – Apprentice Hours by Contractor**

November 18, 2013 – February 10, 2015

Preferred entry performance is 7.5 percent, or 5 in 67 apprentices.

\*Apprentices may work for more than one contractor on the Elliott Bay Seawall Project. In this report, those apprentices will be listed under each contractor they worked for.

<b>Subcontractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journeyman Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>
<b>MORTENSON MANSON JOINT VENTURE</b>	11,504.0	39,227.5	50,731.5	22.7%
Tony Antalán	Carpenter	179200		
Harley Bullington	Carpenter	172660		
Rosamarie Cenicerós	Carpenter, Pile Driver	177121		
Troy Clarberg	Laborer	179788		
Elisabeth Dargie	Carpenter	177080		
Gannon Dorion	Carpenter, Pile Driver	175519		
Robert Gates, Jr.	Carpenter, Pile Driver	175274		
Daniel Gebregiorgis	Power Equipment Operator	148387		
Anthony Hunter	Carpenter, Pile Driver	175627		
Patrice Johnson*	Power Equipment Operator	178175		PACT
Richard Jones	Power Equipment Operator	148372		
Joshua Miller	Carpenter, Pile Driver	154097		
Marquies Patterson	Laborer	179122		PACT
Jetta Porter*	Power Equipment Operator	172397		
Peter Santie	Power Equipment Operator	155810		
Marquia Wooten	Laborer	177718		ANEW
Kyla Wytko	Carpenter	178847		ANEW
<b>1 ALLIANCE GEOMATICS LLC</b>	1,031.8	4,343.5	5,375.3	19.2%
Randy Wenman	Power Equipment Operator	172392		
<b>ALLIED FUEL LLC</b>	0.0	424.4	424.4	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
ASSOCIATED UNDERWATER SERVICES	0.0	1,585.0	1,585.0	0.0%
BRAVO ENVIRONMENTAL NW, INC.	0.0	7,681.5	7,681.5	0.0%
BUCKLEY'S HAULING LLC (TRUCKERS' CONSORTIUM)	0.0	152.8	152.8	0.0%
CALIBER CONCRETE CONSTRUCTION, INC.	24.5	736.5	761.0	3.2%
Mathew Mitchell	Cement Mason	168878		
CASCADE DRILLING, LP	0.0	1,872.5	1,872.5	0.0%
CHRIS JENKS TRUCKING	0.0	2,112.8	2,112.8	0.0%
CLEAR WATER COMPLIANCE, LLC	0.0	2,326.0	2,326.0	0.0%
COMMERCIAL FENCE CORPORATION	40.0	72.5	112.5	35.6%
Carroll Alexander	Laborer	177849		
CONDON-JOHNSON & ASSOCIATES, INC.	2,578.5	11,204.5	13,783.0	18.7%
Jessa Doyle	Laborer	180252		
Tawny Fisher	Power Equipment Operator	172174		
Nicholas Gee	Laborer	179941		
Tedros Girmay	Laborer	179169		PACT
Donald Hicks	Power Equipment Operator	175846		PACT
Theodore Pyle	Laborer	175255		
Christopher Schrader	Laborer	157372		
Roman Washington*	Laborer	152068		
Jamel Wilson*	Power Equipment Operator	174075		
Tanner Zack	Laborer	180178		
CONTECH SERVICES, INC.	52.0	453.0	505.0	10.3%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Jose Nash	Laborer	173454		
CORT TRUCKING	0.0	7.3	7.3	0.0%
CURTIS MILLER TRUCKING, INC.	0.0	27.5	27.5	0.0%
D&G MECHANICAL INSULATION	581.0	777.0	1,358.0	42.8%
David Holcomb	Asbestos Worker	173324		
Ray Kirk	Asbestos Worker	170152		
DALTON ELECTRIC COMPANY	182.0	1,688.0	1,870.0	9.7%
Matthew Piukkula	Electrician (Inside)	146637		
DE-WATERING SERVICES, LLC	0.0	168.5	168.5	0.0%
DEENY CONSTRUCTION COMPANY, INC.	0.0	492.5	492.5	0.0%
DHD TRUCKING LLC	0.0	7.5	7.5	0.0%
DONALD B. MURPHY CONTRACTORS, INC. (DBM)	632.0	3,346.5	3,978.5	15.9%
Leilanna Barrientes	Laborer	177227		ANEW
Patrice Johnson*	Power Equipment Operator	178175		PACT
ELCON CORPORATION	6,634.5	25,234.5	31,869.0	20.8%
Marcus Cola	Electrician (Inside)	163977		
Aaron Golesch	Electrician (Inside)	179107		
Donesha Hall	Electrician (Inside)	174494		
Eduardo Hernandez	Electrician (Inside)	173999		
Erica Horne	Electrician (Inside)	175354		
Joseph Horton	Electrician (Inside)	169239		
Donald Kubley	Electrician (Inside)	158966		
Josh Merzlake	Electrician (Inside)	166463		
Terry Shelton	Electrician (Inside)	175078		

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Ashley Smith	Electrician (Inside)	177191		
Sidney Stauffer	Electrician (Inside)	179279		
Julia Warden	Electrician (Inside)	179282		ANEW
Richard Zuniga	Electrician (Inside)	174099		
EVERGREEN CONCRETE CUTTING, INC.	0.0	10.5	10.5	0.0%
FRANK COLUCCIO CONSTRUCTION COMPANY	14.0	408.0	422.0	3.3%
Darek Crutchfield	Laborer	178127		
GARNER CONSTRUCTION, INC.	902.5	7,294.0	8,196.5	11.0%
Dacoda Lancaster*	Power Equipment Operator	175097		
Alisha Raban	Power Equipment Operator	176364		
GERDAU REINFORCING STEEL	18.0	70.0	88.0	20.5%
Benjamin Samaduroff	Ironworker	172740		
GLOBAL CONCRETE CUTTING, INC.	0.0	47.0	47.0	0.0%
GLOBAL DIVING & SALVAGE, INC.	0.0	54.5	54.5	0.0%
HAYWARD BAKER, INC.	4,887.0	30,940.6	35,827.6	13.6%
Cesar Barajas	Power Equipment Operator	178089		
Matt Bullock	Power Equipment Operator	179849		
Donald Hale	Laborer	179166		
Dacoda Lancaster*	Power Equipment Operator	175097		
Erik Lindquist	Power Equipment Operator	178172		
Jetta Porter*	Power Equipment Operator	172397		
William Smith	Power Equipment Operator	175225		
Ashley Stafford	Power Equipment Operator	175218		
Mercedes Toro	Power Equipment Operator	178158		
Myles Turpen	Power Equipment Operator	180570		
Brent Werner	Power Equipment Operator	178155		

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Jamel Wilson*	Power Equipment Operator	174075		
Lucas Wood	Power Equipment Operator	170728		
<b>HOLMBERG COMPANY</b>	<b>1,747.0</b>	<b>8,449.5</b>	<b>10,196.5</b>	<b>17.1%</b>
La'Mour Burke	Plumber	175989		PACT
Daniel Martin	Plumber	172599		
Danielle May	Plumber	178281		
Jesse McCoy	Plumber	156002		
Alexandru Palanchuk	Plumber	180885		
Zachary Smith	Plumber	156450		
Justin Vigus	Plumber	159445		
JAMMIE'S ENVIRONMENTAL, INC.	0.0	51.5	51.5	0.0%
JENCO BUILDING SERVICES, INC.	0.0	228.8	228.8	0.0%
JOSH VOSHALL TRUCKING LLC	0.0	2,305.0	2,305.0	0.0%
LAVELLE VAC & DRAINAGE, LLC	0.0	54.0	54.0	0.0%
MAGNUM CRANE SERVICES LLC	0.0	93.5	93.5	0.0%
MAKS DUMP TRUCK, LLC (TRUCKERS' CONSORTIUM)	0.0	4.0	4.0	0.0%
MARINE VACUUM SERVICE, INC.	0.0	37.0	37.0	0.0%
<b>MARSHBANK CONSTRUCTION, INC.</b>	<b>2,164.0</b>	<b>14,852.5</b>	<b>17,016.5</b>	<b>12.7%</b>
Arturo Alvarado	Power Equipment Operator	179156		
Gretchen Camp	Laborer	176524		
Matthew Chism	Laborer	175780		
Katherine Fair	Laborer	164994		
Nicholas Grundvig	Laborer	179844		



Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Deborah Moore	Laborer	177844		
Lucas Morley	Laborer	178779		
Michael Oliver	Laborer	178114		
John Pocock	Laborer	178310		
Kimberly Portra	Laborer	175537		ANEW
Jaymn Remke	Laborer	160411		
Trevor Riecks	Laborer	171732		
Dakota Rudolph	Laborer	175721		
Aaron Stenson	Laborer	172781		
Brandon Szymusiak	Laborer	175477		
MCDOWELL NORTHWEST, INC.	0.0	1,388.5	1,388.5	0.0%
MEKO CONSTRUCTION, INC.	0.0	104.5	104.5	0.0%
METRO PAINTING, LLC	5,982.0	23,049.1	29,031.1	20.6%
Travis Bright	Laborer	138569		
Kierra Carson	Laborer	179771		
Maribel Castillo Gonzalez	Laborer	180490		Job Corps
Shawntae Johnson	Laborer	176366		
Tyler Johnson	Laborer	178465		
Leondis Jones	Laborer	175899		PACT
John Nellum	Laborer	175324		
Benjamin Snyder	Laborer	173398		
Leslie Tramble	Laborer	177710		
Samuel Velasco	Laborer	177717		
MIDMOUNTAIN CONTRACTORS, INC.	4,869.0	16,593.8	21,462.8	22.7%
Amber Chapman	Laborer	178740		
Miguel Garcia-Velazquez	Carpenter	144190		
Harvey Johnson	Laborer	173343		
Cole Knutsen	Laborer	175480		
Samantha Langley	Laborer	178737		

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Margo Lechner	Laborer	178305		
Lucas Liles	Power Equipment Operator	172359		
James Long	Power Equipment Operator	178769		
Joel McBride	Laborer	175490		
Jeffery Meats	Laborer	155958		
Joelle Nichols	Laborer	174940		
Shane Pruitt	Laborer	162171		
Omri Reeves	Laborer	179433		
Juan Sanchez	Laborer	178887		
Gavin Soderholm	Power Equipment Operator	165445		
Roman Washington*	Laborer	152068		
Jacquetta Westbrooks	Carpenter	173532		
Nicole Wicks	Power Equipment Operator	115929		
NATIONAL CONCRETE CUTTING, INC.	0.0	255.3	255.3	0.0%
NESS & CAMPBELL CRANE, INC.	0.0	51.0	51.0	0.0%
NORTHWEST ASPHALT, INC.	115.0	1,882.5	1,997.5	5.8%
Jose Aguayo	Laborer	145516		
Joshua Daleigh	Laborer	175773		
Lewis Palmer	Power Equipment Operator	177617		
NORTHWEST TRAFFIC, INC.	0.0	700.0	700.0	0.0%
O'BUNCO ENGINEERING	0.0	276.0	276.0	0.0%
OLSON BROTHERS PRO-VAC LLC	0.0	5,061.5	5,061.5	0.0%
PACIFIC PILE & MARINE, LP	913.0	1,010.5	1,923.5	47.5%
Jessica Farrell	Carpenter, Pile Driver	176794		
Marcella Flores	Carpenter, Pile Driver	172658		
Ronald King	Carpenter, Pile Driver	179385		

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Alexandria Kurth-Brasher	Carpenter, Pile Driver	180045		
Max Luebeck	Carpenter, Pile Driver	175904		
Roberto Martinez	Carpenter, Pile Driver	173261		
Jacob Smith	Power Equipment Operator	171657		
PACIFIC TOPSOILS, INC.	0.0	35.9	35.9	0.0%
PENHALL COMPANY	257.3	1,818.5	2,075.8	12.4%
Paul Bautista	Laborer	177226		
Ostan Crider	Laborer	180378		
Kyle Goldsmith	Laborer	179996		
Matthew Lantz	Laborer	126850		
Christian Lucas	Laborer	176589		
Jason Molthen	Laborer	149679		
Victor Munoz	Laborer	174231		
Robert (Bobby) Young	Laborer	179207		
PENNY LEE TRUCKING, INC.	0.0	782.8	782.8	0.0%
PERFORMANCE ABATEMENT SERVICE, INC.	0.0	453.0	453.0	0.0%
PRO USA, LLC	0.0	3,349.5	3,349.5	0.0%
RAINIER STEEL, INC.	299.0	1,095.5	1,394.5	21.4%
Nickolas Bounchanh	Ironworker	174007		
Nick Cannon	Ironworker	149808		
Amanda Spohn	Ironworker	180495		
Dorin Steele	Ironworker	150156		
David Thue	Ironworker	166803		
RALPH'S CONCRETE PUMPING, INC.	0.0	12.8	12.8	0.0%
RELIANCE FIRE PROTECTION, INC.	59.0	90.0	149.0	39.6%

<b>Subcontractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journeyman Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>
Jerome Stoller	Sprinkler Fitter	166594		
SALINAS SAWING & SEALING, INC.	0.0	166.0	166.0	0.0%
SEAPORT PETROLEUM (CHRISTENSEN WEST, LLC)	0.0	258.9	258.9	0.0%
SEA-TAC SWEEPING SERVICES	0.0	927.8	927.8	0.0%
SEATTLE SWEEPING, INC.	0.0	67.5	67.5	0.0%
SEATTLE'S FINEST	0.0	1,897.5	1,897.5	0.0%
SECURE A SITE, INC.	0.0	291.5	291.5	0.0%
SOILFREEZE, INC.	0.0	2,659.5	2,659.5	0.0%
STATEWIDE PARKING LOT SERVICES, INC.	0.0	30.0	30.0	0.0%
STONEWAY CONCRETE	0.0	48.1	48.1	0.0%
STRNARD INDUSTRY	0.0	16.0	16.0	0.0%
TEKNON ELECTRICAL SERVICES	0.0	45.5	45.5	0.0%
TRI STAR CONSTRUCTION	0.0	17.5	17.5	0.0%
VENTILATION POWER CLEANING, INC.	0.0	3.8	3.8	0.0%
WASHINGTON STATE TRUCKING	0.0	849.8	849.8	0.0%

<b>Subcontractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journeyman Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>
W.E. COATES SURVEYING, LLC	0.0	863.0	863.0	0.0%
ZUIDERWEG CONSTRUCTION, LLC	0.0	2,159.5	2,159.5	0.0%
<b>PROJECT TOTALS</b>	<b>45,487.0</b>	<b>237,154.3</b>	<b>282,641.3</b>	<b>16.1%</b>