



City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director

Elliott Bay Seawall Project Workforce Diversity

November 18, 2013 – August 31, 2014

The Seawall Project Labor Agreement, also known as the Community Workforce Agreement, performance continues to exceed goals. Thirteen (13) additional apprentices began on the Seawall during August, including two preferred entry apprentices.

Twenty-three and a half percent (23.5%) of payments made through September 19 have gone to women- and minority-owned businesses (WMBEs).

Work continues in boxes 9 and 10 between Washington and Cherry streets. Drilled piers are complete. Foundation work began in August with the first mat cast and sheet pile removal will begin soon. Work under the piers continues until early October.

The city is aware of one worker turnaround on the project to-date, which occurred on July 28 and is currently in a grievance process.

Percentages are calculated from data available September 15, 2014. To learn more about the Labor Equity Program, go to <http://www.seattle.gov/city-purchasing-and-contracting/social-equity/labor-equity>.

ALL WORKERS					
<i>Among all workers...</i>	ALL WORKERS ¹ (N=722)		ALL HOURS (N=109,168.2)		PAST PERFORMANCE ON CITY PROJECTS ²
	PLA Goal	Performance	PLA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	15%	18.7%		21.8%	12%
SEATTLE		8.0%		11.9%	N/A
KING COUNTY		10.7%		9.9%	N/A
APPRENTICES		9.6%	15%	15.6%	13.4%
WOMEN		7.6%	12%	14.8%	4.5%
PEOPLE OF COLOR		22.6%	21%	28.3%	25.4%

¹ An audit of Seawall workers showed that five journey-level workers and two apprentices have worked for more than one contractor. These workers are counted once per contractor.

² Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Sources are the Worker Profile in City of Seattle Construction Projects report and City of Seattle – Construction Workforce Diversity Report.

APPRENTICES					
<i>Among apprentices...</i>	APPRENTICES (N=69)		APPRENTICE HOURS (N=16,972.3)		PAST PERFORMANCE ON CITY PROJECTS ³
	PLA Goal	Performance	PLA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES		39.1%		60.9%	N/A
WOMEN		36.2%	12%	33.4%	9.1%
PEOPLE OF COLOR		43.5%	21%	48.2%	31.6%
PREFERRED ENTRY ⁴	20%	11.6%		16.2%	N/A

JOURNEYMEN⁵					
<i>Among journeymen...</i>	JOURNEYMEN (N=653)		JOURNEYMEN HOURS (N=92,195.9)		PAST PERFORMANCE ON CITY PROJECTS ³
ECONOMICALLY DISTRESSED ZIP CODES		16.5%		14.6%	N/A
WOMEN		4.6%		11.4%	4.4%
PEOPLE OF COLOR		20.4%		24.6%	25.2%

ECONOMICALLY DISTRESSED ZIP CODE WORKERS			
<i>Among workers from economically distressed zip codes...</i>	DISTRESSED ZIP CODE WORKERS (N=135)	DISTRESSED ZIP CODE HOURS (N=23,802.3)	PAST PERFORMANCE ON CITY PROJECTS ²
APPRENTICES	20.0%	43.4%	25%
WOMEN	10.4%	14.7%	15%
PEOPLE OF COLOR	51.1%	57.1%	28%

WORKERS BY GEOGRAPHIC AREA					
<i>Among all workers...</i>	WORKERS (N=722)		HOURS (N=109,168.2)		PAST PERFORMANCE ON CITY PROJECTS ⁶
	Number	Performance	Number	Performance	Performance
TRI-COUNTY	594	82.3%	87,712.6	80.4%	76%
CITY OF SEATTLE	71	9.8%	14,569.2	13.4%	5%
KING COUNTY (EXCLUDING SEATTLE)	227	31.4%	33,026.2	30.3%	26%
PIERCE COUNTY	157	21.8%	18,102.5	16.6%	45% ⁷
SNOHOMISH COUNTY	139	19.3%	22,014.7	20.2%	

³ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the City of Seattle – Construction Workforce Diversity Report.

⁴ Preferred entry reflects the CWA goal in which 1 in 5 apprentices come from pre-apprenticeship programs.

⁵ Journeymen include foremen and owner operators who have performed craft hours.

⁶ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the Worker Profile in City of Seattle Construction Projects report.

⁷ Workers living in Pierce and Snohomish Counties performed 45% of total hours in the sample.

Elliott Bay Seawall Project – Apprentice Hours by Trade

November 18, 2013 – September 15, 2014

The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for at least 15% of total project hours, with a further goal that this requirement be met by craft.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance	Goal
Asbestos Abatement	0.0	189.0	189.0	0.0%	15%
Carpenter	1,000.5	7,969.5	8,970.0	11.2%	15%
Cement Mason	24.5	680.5	705.0	3.5%	15%
Electrician (Inside)	1,927.5	10,233.0	12,160.5	15.9%	15%
Electrician (Powerline Construction)	0.0	1,319.5	1,319.5	0.0%	15%
Ironworker	77.0	209.0	286.0	26.9%	15%
Laborer ¹	5,559.8	31,172.2	36,732.0	15.1%	15%
Pile Driver	1,490.5	1,105.5	2,596.0	57.4%	15%
Plumber	466.0	1,662.5	2,128.5	21.9%	15%
Power Equipment Operators	5,304.0	30,239.2	35,543.2	14.9%	15%
Sprinkler Fitters	59.0	593.0	652.0	9.0%	15%
Surveyors	1,017.3	2,718.0	3,735.3	27.2%	15%
Traffic Control Stripers	0.0	700.0	700.0	0.0%	15%
Trades with inactive or no state apprenticeship program					
Divers and Tenders	0.0	472.5	472.5	0.0%	15%
Truck Drivers	0.0	3,098.3	3,098.3	0.0%	15%
Total	16,926.0	92,361.7	109,287.7	15.5%	15%

¹ Laborers include fence erectors and flaggers.

Elliott Bay Seawall Project – Apprentice Hours by Contractor

November 18, 2013 – September 15, 2014

Preferred entry performance is 11.6%, or 1 in 9 apprentices.

*Apprentices may work for more than one contractor on the Elliott Bay Seawall Project. In this report, those apprentices will be listed under each contractor they worked for.

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
MORTENSON MANSON JOINT VENTURE	4,329.5	15,862.0	20,191.5	21.4%
Rosemarie Cenicerros	Carpenter, Pile Driver	177121		
Elisabeth Dargie	Carpenter	177080		
Robert Gates, Jr.	Carpenter, Pile Driver	175274		
Daniel Gebregiorgis	Power Equipment Operator	148387		
Anthony Hunter	Carpenter, Pile Driver	175627		
Richard Jones	Power Equipment Operator	148372		
Joshua Miller	Carpenter, Pile Driver	154097		
Marquies Patterson	Laborer	179122		PACT
Jetta Porter	Power Equipment Operator	172397		
Marquia Wooten	Laborer	177718		ANEW
Kyla Wytko	Carpenter	178847		ANEW
1 ALLIANCE GEOMATICS LLC	1,023.3	2,095.0	3,118.3	32.8%
Randy Wenman	Power Equipment Operator	172392		
ALLIED FUEL LLC	0.0	200.7	200.7	0.0%
ASSOCIATED UNDERWATER SERVICES	0.0	478.5	478.5	0.0%
BRAVO ENVIRONMENTAL NW, INC.	0.0	3,855.5	3,855.5	0.0%
BUCKLEY'S HAULING LLC (TRUCKERS' CONSORTIUM)	0.0	90.3	90.3	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
CALIBER CONCRETE CONSTRUCTION, INC.	24.5	736.5	761.0	3.2%
Mathew Mitchell	Cement Mason	168878		
CASCADE DRILLING, LP	0.0	111.3	111.3	0.0%
COMMERCIAL FENCE CORPORATION	40.0	72.5	112.5	35.6%
Carroll Alexander	Laborer	177849		
CONDON-JOHNSON & ASSOCIATES, INC.	251.0	2,815.5	3,066.5	8.2%
Jamel Wilson*	Power Equipment Operator	174075		
CORT TRUCKING	0.0	7.3	7.3	0.0%
CURTIS MILLER TRUCKING, INC.	0.0	27.5	27.5	0.0%
DALTON ELECTRIC COMPANY	0.0	407.5	407.5	0.0%
DE-WATERING SERVICES, LLC	0.0	168.5	168.5	0.0%
DONALD B. MURPHY CONTRACTORS, INC. (DBM)	503.0	1,626.5	2,129.5	23.6%
Leilanna Barrientes	Laborer	177227		ANEW
Patrice Johnson	Power Equipment Operator	178175		PACT
ELCON CORPORATION	1,927.5	12,745.5	14,673.0	13.1%
Marcus Cola	Electrician (Inside)	163977		
Aaron Golesch	Electrician (Inside)	179107		
Donesha Hall	Electrician (Inside)	174494		
Eduardo Hernandez	Electrician (Inside)	173999		
Erica Horne	Electrician (Inside)	175354		
Joseph Horton	Electrician (Inside)	169239		
Donald Kubley	Electrician (Inside)	158966		

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Josh Merzlak	Electrician (Inside)	166463		
Ashley Smith	Electrician (Inside)	177191		
Sidney Stauffer	Electrician (Inside)	179279		
Julia Warden	Electrician (Inside)	179282		ANEW
Richard Zuniga	Electrician (Inside)	174099		
EVERGREEN CONCRETE CUTTING, INC.	0.0	0.5	0.5	0.0%
GARNER CONSTRUCTION, INC.	535.0	1,928.5	2,463.5	21.7%
Dacoda Lancaster*	Power Equipment Operator	175097		
Alisha Raban	Power Equipment Operator	176364		
GLOBAL CONCRETE CUTTING, INC.	0.0	47.0	47.0	0.0%
HAYWARD BAKER, INC.	2,215.5	12,787.8	15,003.3	14.8%
Dacoda Lancaster*	Power Equipment Operator	175097		
Ashley Stafford	Power Equipment Operator	175218		
Mercedes Toro	Power Equipment Operator	178158		
Jamel Wilson*	Power Equipment Operator	174075		
Lucas Wood	Power Equipment Operator	170728		
HOLMBERG COMPANY	466.0	2,111.5	2,577.5	18.1%
Danielle May	Plumber	178281		
Zachary Smith	Plumber	156450		
MAKS DUMP TRUCK, LLC (TRUCKERS' CONSORTIUM)	0.0	4.0	4.0	0.0%
MARINE VACUUM SERVICE, INC.	0.0	4.0	4.0	0.0%
MARSHBANK CONSTRUCTION, INC.	1,652.5	9,336.0	10,988.5	15.0%
Gretchen Camp	Laborer	176524		
Matthew Chism	Laborer	175780		
Deborah Moore	Laborer	177844		

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Kimberly Portra	Laborer	175537		ANEW
Jaymn Remke	Laborer	160411		
Trevor Riecks	Laborer	171732		
Dakota Rudolph	Laborer	175721		
Brandon Szymusiak	Laborer	175477		
MEKO CONSTRUCTION, INC.	0.0	29.8	29.8	0.0%
METRO PAINTING, LLC	2,415.5	6,750.5	9,166.0	26.4%
Travis Bright	Laborer	138569		
Tyler Johnson	Laborer	178465		
Leondis Jones	Laborer	175899		PACT
Benjamin Snyder	Laborer	173398		
Leslie Tramble	Laborer	177710		
MIDMOUNTAIN CONTRACTORS, INC.	997.0	6,525.5	7,522.5	13.3%
Harvey Johnson	Laborer	173343		
Samantha Langley	Laborer	178737		
Margo Lechner	Laborer	178305		
Joel McBride	Laborer	175490		
Jeffery Meats	Laborer	155958		
Joelle Nichols	Laborer	174940		
Shane Pruitt	Laborer	162171		
Gavin Soderholm	Power Equipment Operator	165445		
NATIONAL CONCRETE CUTTING, INC.	0.0	182.8	182.8	0.0%
NESS & CAMPBELL CRANE, INC.	0.0	51.0	51.0	0.0%
NORTHWEST ASPHALT, INC.	63.5	1,137.3	1,200.8	5.3%
Jose Aguayo	Laborer	145516		
NORTHWEST TRAFFIC, INC.	0.0	700.0	700.0	0.0%
O'BUNCO ENGINEERING	0.0	247.5	247.5	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
OLSON BROTHERS PRO-VAC LLC	0.0	2,628.0	2,628.0	0.0%
PACIFIC PILE & MARINE, LP	251.0	238.0	489.0	51.3%
Marcella Flores	Carpenter, Pile Driver	172658		
Roberto Martinez	Carpenter, Pile Driver	173261		
Jacob Smith	Power Equipment Operator	171657		
PACIFIC TOPSOILS, INC.	0.0	35.9	35.9	0.0%
PENHALL COMPANY	95.3	510.0	605.3	15.7%
Christian Lucas	Laborer	176589		
Jason Molthen	Laborer	149679		
Victor Munoz	Laborer	174231		
PENNY LEE TRUCKING, INC.	0.0	351.0	351.0	0.0%
PERFORMANCE ABATEMENT SERVICE, INC.	0.0	189.0	189.0	0.0%
PRO USA, LLC	0.0	1,003.5	1,003.5	0.0%
RAINIER STEEL, INC.	77.0	209.0	286.0	26.9%
Nickolas Bounchanh	Ironworker	174007		
Dorin Steele	Ironworker	150156		
RELIANCE FIRE PROTECTION, INC.	59.0	90.0	149.0	39.6%
Jerome Stoller	Sprinkler Fitter	166594		
SALINAS SAWING & SEALING, INC.	0.0	82.5	82.5	0.0%
SEA-TAC SWEEPING SERVICES	0.0	567.8	567.8	0.0%
SEAPORT PETROLEUM (CHRISTENSEN WEST, LLC)	0.0	79.7	79.7	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
SEATTLE SWEEPING, INC.	0.0	67.5	67.5	0.0%
SEATTLE'S FINEST	0.0	1,639.0	1,639.0	0.0%
STATEWIDE PARKING LOT SERVICES, INC.	0.0	30.0	30.0	0.0%
STONEWAY CONCRETE	0.0	48.1	48.1	0.0%
STRNARD INDUSTRY	0.0	16.0	16.0	0.0%
TRI STAR CONSTRUCTION	0.0	17.5	17.5	0.0%
VENTILATION POWER CLEANING, INC.	0.0	3.8	3.8	0.0%
W.E. COATES SURVEYING, LLC	0.0	375.5	375.5	0.0%
ZUIDERWEG CONSTRUCTION, LLC	0.0	1,036.0	1,036.0	0.0%
PROJECT TOTALS	16,926.0	92,361.7	109,287.7	15.5%