



City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director

Elliott Bay Seawall Project Workforce Diversity

November 18, 2013 – July 31, 2014

Seawall Community Workforce performance continues to exceed goals. Only the preferred entry performance is less than the goal, but is continually improving. Ten additional apprentices started on the Seawall during July, of which 2 qualify as preferred entry. This brings the preferred entry performance up to 1 in 8 apprentices. Of the 7 preferred entry apprentices, 6 are women, 6 are people of color, and 3 are from Tier 1 economically distressed zip codes. Overall apprentice utilization is exceeding goals at 15.6%.

Nearly \$3.7 million in wages have been paid to Elliott Bay Seawall Project construction workers. This amount excludes the additional fringe benefits they receive while working on the project. Workers living in economically distressed zip codes earned approximately \$775 thousand of wages paid, bringing that money back into their communities.

Work occurred in boxes 9 and 10 during July. Drilled piers were completed. For the rest of summer and early fall, foundation work will start and work under the piers will continue until early October.

Percentages calculated from data available August 18, 2014. To learn more about the Labor Equity Program, go to <http://www.seattle.gov/city-purchasing-and-contracting/social-equity/labor-equity>.

ALL WORKERS					
Among all workers...	ALL WORKERS (N=646)		ALL HOURS (N=92,041.9)		PAST PERFORMANCE ON CITY PROJECTS ¹
	Goal ²	Performance	Goal ²	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	15%	18.1%		21.0%	12%
TIER 1		7.9%		11.8%	N/A
TIER 2		10.2%		10.2%	N/A
APPRENTICES		8.7%	15%	15.6%	13.4%
WOMEN		7.4%	12%	15.4%	4.5%
PEOPLE OF COLOR		22.6%	21%	29.6%	25.4%

¹ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Sources are the Worker Profile in City of Seattle Construction Projects report and City of Seattle – Construction Workforce Diversity Report.

² Percentages listed in the Goal column reflect goals in the Community Workforce Agreement.

APPRENTICES					
<i>Among apprentices...</i>	APPRENTICES (N=56)		APPRENTICE HOURS (N=14,312.0)		PAST PERFORMANCE ON CITY PROJECTS ³
	Goal ⁴	Performance	Goal ⁴	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES		41.1%		60.1%	N/A
WOMEN		33.9%	12%	32.3%	9.1%
PEOPLE OF COLOR		41.1%	21%	48.6%	31.6%
PREFERRED ENTRY ⁵	20%	12.5%		14.7%	N/A

JOURNEYMEN ⁶					
<i>Among journeymen...</i>	JOURNEYMEN (N=590)		JOURNEYMEN HOURS (N=80,729.9)		PAST PERFORMANCE ON CITY PROJECTS ³
	ECONOMICALLY DISTRESSED ZIP CODES		15.9%		13.3%
WOMEN		4.9%		11.8%	4.4%
PEOPLE OF COLOR		20.8%		25.1%	25.2%

ECONOMICALLY DISTRESSED ZIP CODE WORKERS					
<i>Among economically distressed zip code workers...</i>	DISTRESSED ZIP CODE WORKERS (N=117)		DISTRESSED ZIP CODE HOURS (N=19,337.5)		PAST PERFORMANCE ON CITY PROJECTS ⁷
	APPRENTICES		19.7%		44.5%
WOMEN		10.3%		15.2%	15%
PEOPLE OF COLOR		54.7%		62.3%	28%

WORKERS BY GEOGRAPHIC AREA					
<i>Among all workers...</i>	WORKERS (N=646)		HOURS (N=92,041.9)		PAST PERFORMANCE ON CITY PROJECTS ⁷
	Number	Performance	Number	Performance	Performance
TRI-COUNTY	537	83.1%	73,553.0	79.9%	76%
CITY OF SEATTLE	62	9.6%	12,229.2	13.3%	5%
KING COUNTY (EXCLUDING SEATTLE)	203	31.4%	27,148.6	29.5%	26%
PIERCE COUNTY	143	22.1%	14,851.8	16.1%	45% ⁸
SNOHOMISH COUNTY	129	20.0%	19,323.5	21.0%	

³ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the City of Seattle – Construction Workforce Diversity Report.

⁴ Percentages listed in the Goal column reflect goals in the Community Workforce Agreement.

⁵ Preferred entry reflects the CWA goal in which 1 in 5 apprentices come from pre-apprenticeship programs.

⁶ Journeymen include foremen and owner operators who have performed craft hours.

⁷ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the Worker Profile in City of Seattle Construction Projects report.

⁸ Workers living in Pierce and Snohomish Counties performed 45% of total hours in the sample.

Elliott Bay Seawall Project – Apprentice Hours by Trade

November 18, 2013 – August 15, 2014

The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for at least 15% of total project hours, with a further goal that this requirement be met by craft.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance	Goal
Asbestos Abatement	0.0	189.0	189.0	0.0%	15%
Carpenter	950.0	7,481.5	8,431.5	11.3%	15%
Cement Mason	24.5	680.5	705.0	3.6%	15%
Electrician (Inside)	1,470.0	8,499.5	9,969.5	14.7%	15%
Electrician (Powerline Construction)	0.0	1,259.5	1,259.5	0.0%	15%
Ironworker	77.0	199.0	176.0	43.8%	15%
Laborer ¹	5,074.3	28,297.0	33,371.3	15.2%	15%
Pile Driver	1,046.5	925.0	1,971.5	53.1%	15%
Plumber	56.0	345.5	401.5	13.9%	15%
Power Equipment Operators	5,131.0	26,517.6	31,648.6	16.2%	15%
Sprinkler Fitters	59.0	90.0	149.0	39.6%	15%
Surveyors	870.3	2,300.5	3,170.8	27.4%	15%
Traffic Control Stripers	0.0	700.0	700.0	0.0%	15%
Trades with inactive or no state apprenticeship program					
Divers and Tenders	0.0	472.5	460.5	0.0%	15%
Truck Drivers	0.0	2,562.6	2,562.6	0.0%	15%
Total	14,758.5	80,519.6	95,278.1	15.5%	15%

¹ Laborers include fence erectors and flaggers.

Elliott Bay Seawall Project – Apprentice Hours by Contractor

November 18, 2013 – August 15, 2014

Preferred entry performance is 12.5%, or 1 in 8 apprentices.

*Apprentices may work for more than one contractor on the Elliott Bay Seawall Project. In this report, those apprentices will be listed under each contractor they worked for.

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
MORTENSON MANSON JOINT VENTURE	3,970.0	14,768.0	18,738.0	21.1%
Rosemarie Cenicerros	Carpenter, Pile Driver	177121		
Elisabeth Dargie	Carpenter	177080		
Robert Gates, Jr.	Carpenter, Pile Driver	175274		
Daniel Gebregiorgis	Power Equipment Operator	148387		
Anthony Hunter	Carpenter, Pile Driver	175627		
Richard Jones	Power Equipment Operator	148372		
Joshua Miller	Carpenter, Pile Driver	154097		
Jetta Porter	Power Equipment Operator	172397		
Marquia Wooten	Laborer	177718		ANEW
Kyla Wytko	Carpenter	178847		ANEW
1 ALLIANCE GEOMATICS LLC	876.3	1,689.5	2,565.8	34.2%
Randy Wenman	Power Equipment Operator	172392		
ALLIED FUEL LLC	0.0	150.9	150.9	0.0%
ASSOCIATED UNDERWATER SERVICES	0.0	478.5	478.5	0.0%
BRAVO ENVIRONMENTAL NW, INC.	0.0	3,605.5	3,605.5	0.0%
BUCKLEY'S HAULING LLC (TRUCKERS' CONSORTIUM)	0.0	90.3	90.3	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
CALIBER CONCRETE CONSTRUCTION, INC.	24.5	736.5	761.0	3.2%
Mathew Mitchell	Cement Mason	168878		
COMMERCIAL FENCE CORPORATION	40.0	72.5	112.5	35.6%
Carroll Alexander	Laborer	177849		
CONDON-JOHNSON & ASSOCIATES, INC.	251.0	2,624.5	2,624.5	8.7%
Jamel Wilson*	Power Equipment Operator	174075		
CORT TRUCKING	0.0	7.3	7.3	0.0%
CURTIS MILLER TRUCKING, INC.	0.0	27.5	27.5	0.0%
DALTON ELECTRIC COMPANY	0.0	407.5	407.5	0.0%
DE-WATERING SERVICES, LLC	0.0	168.5	168.5	0.0%
DONALD B. MURPHY CONTRACTORS, INC. (DBM)	503.0	1,470.5	1,973.5	25.5%
Leilanna Barrientes	Laborer	177227		ANEW
Patrice Johnson	Power Equipment Operator	178175		PACT
ELCON CORPORATION	1,470.0	10,864.0	12,334.0	11.9%
Eduardo Hernandez	Electrician (Inside)	173999		
Erica Horne	Electrician (Inside)	175354		
Joseph Horton	Electrician (Inside)	169239		
Donald Kubley	Electrician (Inside)	158966		
Josh Merzlak	Electrician (Inside)	166463		
Ashley Smith	Electrician (Inside)	177191		
Richard Zuniga	Electrician (Inside)	174099		
EVERGREEN CONCRETE CUTTING, INC.	0.0	0.5	0.5	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
GARNER CONSTRUCTION, INC.	535.0	1,928.5	2,463.5	21.7%
Dacoda Lancaster*	Power Equipment Operator	175097		
Alisha Raban	Power Equipment Operator	176364		
HAYWARD BAKER, INC.	2,050.5	11,501.0	13,551.5	15.1%
Dacoda Lancaster*	Power Equipment Operator	175097		
Ashley Stafford	Power Equipment Operator	175218		
Mercedes Toro	Power Equipment Operator	178158		
Jamel Wilson*	Power Equipment Operator	174075		
Lucas Wood	Power Equipment Operator	170728		
HOLMBERG COMPANY	56.0	398.0	454.0	12.3%
Zachary Smith	Plumber	156450		
MARINE VACUUM SERVICE, INC.	0.0	4.0	4.0	0.0%
MARSHBANK CONSTRUCTION, INC.	1,652.5	9,336.0	10,988.5	15.0%
Gretchen Camp	Laborer	176524		
Matthew Chism	Laborer	175780		
Deborah Moore	Laborer	177844		
Kimberly Portra	Laborer	175537		ANEW
Jaymn Remke	Laborer	160411		
Trevor Riecks	Laborer	171732		
Dakota Rudolph	Laborer	175721		
Brandon Szymusiak	Laborer	175477		
METRO PAINTING, LLC	2,174.0	6,271.5	8,445.5	25.7%
Travis Bright	Laborer	138569		
Tyler Johnson	Laborer	178465		
Leondis Jones	Laborer	175899		PACT
Benjamin Snyder	Laborer	173398		
Leslie Tramble	Laborer	177710		ANEW
MIDMOUNTAIN CONTRACTORS, INC.	861.0	5,564.8	6,425.8	13.4%
Harvey Johnson	Laborer	173343		
Samantha Langley	Laborer	178737		

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Margo Lechner	Laborer	178305		
Jeffery Meats	Laborer	155958		
Joelle Nichols	Laborer	174940		
Shane Pruitt	Laborer	162171		
Gavin Soderholm	Power Equipment Operator	165445		
NATIONAL CONCRETE CUTTING, INC.	0.0	177.3	177.3	0.0%
NESS & CAMPBELL CRANE, INC.	0.0	51.0	51.0	0.0%
NORTHWEST ASPHALT, INC.	63.5	1,137.3	1,200.8	5.3%
Jose Aguayo	Laborer	145516		
NORTHWEST TRAFFIC, INC.	0.0	700.0	700.0	0.0%
O'BUNCO ENGINEERING	0.0	247.5	247.5	0.0%
OLSON BROTHERS PRO-VAC LLC	0.0	1,389.0	1,389.0	0.0%
PACIFIC TOPSOILS, INC.	0.0	35.9	35.9	0.0%
PENHALL COMPANY	92.3	461.3	556.6	17.1%
Christian Lucas	Laborer	176589		
Jason Molthen	Laborer	149679		
Victor Munoz	Laborer	174231		
PENNY LEE TRUCKING, INC.	0.0	351.0	351.0	0.0%
PERFORMANCE ABATEMENT SERVICE, INC.	0.0	189.0	189.0	0.0%
PRO USA, LLC	0.0	519.5	519.5	0.0%
RAINIER STEEL, INC.	77.0	199.0	276.0	27.9%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance
Nickolas Bounchanh	Ironworker	174007		
Dorin Steele	Ironworker	150156		
RELIANCE FIRE PROTECTION, INC.	59.0	90.0	149.0	39.6%
Jerome Stoller	Sprinkler Fitter	166594		
SALINAS SAWING & SEALING, INC.	0.0	82.5	82.5	0.0%
SEA-TAC SWEEPING SERVICES	0.0	538.8	538.8	0.0%
SEAPORT PETROLEUM (CHRISTENSEN WEST, LLC)	0.0	79.7	79.7	0.0%
SEATTLE SWEEPING, INC.	0.0	67.5	67.5	0.0%
SEATTLE'S FINEST	0.0	1,555.0	1,555.0	0.0%
STATEWIDE PARKING LOT SERVICES, INC.	0.0	30.0	30.0	0.0%
STONEWAY CONCRETE	0.0	48.1	48.1	0.0%
STRNARD INDUSTRY	0.0	16.0	16.0	0.0%
TRI STAR CONSTRUCTION	0.0	17.5	17.5	0.0%
VENTILATION POWER CLEANING, INC.	0.0	3.8	3.8	0.0%
W.E. COATES SURVEYING, LLC	0.0	363.5	363.5	0.0%
PROJECT TOTALS	14,758.5	80,519.6	95,278.1	15.5%