



City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director

Elliott Bay Seawall Project Workforce Diversity

November 18, 2013 – May 31, 2014

By the end of May 2014, the Elliott Bay Seawall Project exceeded or met Community Workforce Agreement goals for worker hours from economically distressed zip codes and work hours performed by women and people of color. The goal for apprentice hours is close to being met at 13.9%. Preferred entry is below the 20% goal at 5.1%. Apprentice utilization will be challenging over the summer, as work is limited to Boxes 9 and 10. More work hours are expected this fall, beginning in October.

During the week of May 19, Mortenson Manson Joint Venture returned Box 4 to the City; Box 4 will remain open through the end of September. Work is currently occurring in Boxes 9 and 10. This includes pressure grouting by Hayward Baker and drill shaft work by DBM. Foundation work will begin in the end of June.

Percentages calculated from data available June 6, 2014.

To learn more about the Labor Equity Program, go to
http://www.seattle.gov/contracting/labor_equity.htm.

ALL WORKERS					
	ALL WORKERS (N=529)		ALL HOURS (N=61,724.4)		PAST PERFORMANCE ON CITY PROJECTS ¹
	Goal ²	Performance	Goal ²	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	15%	16.5%		20.3%	12%
TIER 1		7.6%		10.8%	N/A
TIER 2		8.9%		9.5%	N/A
APPRENTICES		7.4%	15%	13.9%	13.4%
WOMEN		6.2%	12%	14.9%	4.5%
PEOPLE OF COLOR		21.7%	21%	28.2%	25.4%

¹ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Sources are the Worker Profile in City of Seattle Construction Projects report and City of Seattle – Construction Workforce Diversity Report.

² Percentages listed in the Goal column reflect goals in the Community Workforce Agreement.

APPRENTICES					
	APPRENTICES (N=39)		APPRENTICE HOURS (N=8,572.5)		PAST PERFORMANCE ON CITY PROJECTS ³
	Goal ⁴	Performance	Goal ⁴	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES		28.5%		57.1%	N/A
WOMEN		25.6%	12%	25.6%	9.1%
PEOPLE OF COLOR		35.9%	21%	41.6%	31.6%
PREFERRED ENTRY ⁵	20%	5.1%		9.0%	N/A

JOURNEYMEN ⁶		
	JOURNEYMEN (N=490)	JOURNEYMEN HOURS (N=53,151.9)
ECONOMICALLY DISTRESSED ZIP CODES	14.7%	14.3%
WOMEN	4.7%	13.2%
PEOPLE OF COLOR	20.6%	26.1%

ECONOMICALLY DISTRESSED ZIP CODE WORKERS		
	DISTRESSED ZIP CODE WORKERS (N=87)	DISTRESSED ZIP CODE HOURS (N=12,520.3)
APPRENTICES	17.2%	39.1%
WOMEN	9.2%	13.7%
PEOPLE OF COLOR	50.6%	60.6%

WORKERS BY GEOGRAPHIC AREA					
	WORKERS (N=529)		HOURS (N=61,724.4)		PAST PERFORMANCE ON CITY PROJECTS ⁷
	Number	Performance	Number	Performance	Performance
TRI-COUNTY	445	84.1%	51,288.7	83.1%	76%
CITY OF SEATTLE	49	9.3%	7,923.2	12.8%	5%
KING COUNTY (EXCLUDING SEATTLE)	164	31.0%	18,058.6	29.3%	26%
PIERCE COUNTY	117	22.1%	10,129.0	16.4%	45% ⁸
SNOHOMISH COUNTY	115	21.7%	15,178.0	24.6%	

³ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the City of Seattle – Construction Workforce Diversity Report.

⁴ Percentages listed in the Goal column reflect goals in the Community Workforce Agreement.

⁵ Preferred entry reflects the CWA goal in which 1 in 5 apprentices come from pre-apprenticeship programs.

⁶ Journeymen include foremen and owner operators who have performed craft hours.

⁷ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the Worker Profile in City of Seattle Construction Projects report.

⁸ Workers living in Pierce and Snohomish Counties performed 45% of total hours in the sample.

Elliott Bay Seawall Project – Apprentice Hours by Trade

November 18, 2013 – June 9, 2014

The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for at least 15% of total project hours, with a further goal that this requirement be met by craft.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance	Goal	Deficit Hours
Asbestos Abatement	0.0	189.0	189.0	0.0%	15%	28.4
Carpenter	934.0	4,926.5	5,860.5	15.9%	15%	0.0
Cement Mason	24.5	680.5	705.0	3.6%	15%	77.6
Electrician (Inside)	1,335.5	6,450.5	7,786.0	17.2%	15%	0.0
Electrician (Powerline Construction)	0.0	1,214.5	1,214.5	0.0%	15%	182.2
Laborer ¹	3,162.2	19,448.5	22,610.7	14.0%	15%	229.4
Pile Driver	294.0	909.5	1,203.5	24.4%	15%	0.0
Plumber	0.0	27.5	27.5	0.0%	15%	4.1
Power Equipment Operators	2,387.5	14,775.8	17,163.3	13.9%	15%	187.0
Sprinkler Fitters	59.0	90.0	149.0	39.6%	15%	0.0
Surveyors	389.8	1,206.0	1,595.8	24.4%	15%	0.0
Traffic Control Stripers	0.0	700.0	700.0	0.0%	15%	105.0
Trades with inactive or no state apprenticeship program						
Divers and Tenders	0.0	422.5	422.5	0.0%	15%	63.4
Truck Drivers	0.0	2,155.3	2,155.3	0.0%	15%	323.3
Total	8,586.5	53,196.1	61,782.6	13.9%	15%	680.9

¹ Laborers include fence erectors and flaggers.

Elliott Bay Seawall Project – Apprentice Hours by Contractor

November 18, 2013 – June 9, 2014

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
MORTENSON MANSON JOINT VENTURE	2,161.5	9,279.0	11,440.5	18.9%	0.0%
Rosemarie Cenicerros	Carpenter, Pile Driver	177121			
Elisabeth Dargie	Carpenter	177080			
Robert Gates, Jr.	Carpenter, Pile Driver	175274			
Daniel Gebregiorgis	Power Equipment Operator	148387			
Anthony Hunter	Carpenter, Pile Driver	175627			
Richard Jones	Power Equipment Operator	148372			
1 ALLIANCE GEOMATICS LLC	389.8	692.0	1,081.8	36.0%	0.0%
Randy Wenman	Power Equipment Operator	172392			
ALLIED FUEL LLC	0.0	33.6	33.6	0.0%	0.0%
ASSOCIATED UNDERWATER SERVICES	0.0	428.5	428.5	0.0%	0.0%
BRAVO ENVIRONMENTAL NW, INC.	0.0	1,372.3	970.3	0.0%	0.0%
CALIBER CONCRETE CONSTRUCTION, INC.	24.5	736.5	761.0	3.2%	0.0%
Mathew Mitchell	Cement Mason	168878			
COMMERCIAL FENCE	8.0	16.0	24.0	33.3%	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
CORPORATION					
Carroll Alexander	Laborer	177849			
CONDON-JOHNSON & ASSOCIATES, INC.	251.0	2,444.5	2,695.5	9.3%	0.0%
Jamel Wilson	Power Equipment Operator	174075			
CORT TRUCKING	0.0	7.3	7.3	0.0%	0.0%
CURTIS MILLER TRUCKING, INC.	0.0	27.5	27.5	0.0%	0.0%
DALTON ELECTRIC COMPANY	0.0	407.5	407.5	0.0%	0.0%
DE-WATERING SERVICES, LLC	0.0	115.5	115.5	0.0%	0.0%
ELCON CORPORATION	1,335.5	8,765.0	10,100.5	13.2%	0.0%
Erica Horne	Electrician (Inside)	175354			
Joseph Horton	Electrician (Inside)	169239			
Donald Kubley	Electrician (Inside)	158966			
Josh Merzlak	Electrician (Inside)	166463			
Ashley Smith	Electrician (Inside)	177191			
Richard Zuniga	Electrician (Inside)	174099			
EVERGREEN CONCRETE CUTTING, INC.	0.0	0.5	0.5	0.0%	0.0%
GARNER CONSTRUCTION, INC.	535.0	1,928.5	2,463.5	21.7%	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
Dacoda Lancaster	Power Equipment Operator	175097			
Alisha Raban	Power Equipment Operator	176364			
HAYWARD BAKER, INC.	215.5	3,069.0	3,284.5	6.6%	0.0%
Ashley Stafford	Power Equipment Operator	175218			
Lucas Wood	Power Equipment Operator	170728			
MARINE VACUUM SERVICE, INC.	0.0	4.0	4.0	0.0%	0.0%
MARSHBANK CONSTRUCTION, INC.	1,605.5	9,204.5	10,810.0	14.9%	14.3%
Gretchen Camp	Laborer	176524			
Matthew Chism	Laborer	175780			
Kimberly Portra	Laborer	175537			ANEW
Jaymn Remke	Laborer	160411			
Trevor Riecks	Laborer	171732			
Dakota Rudolph	Laborer	175721			
Brandon Szymusiak	Laborer	175477			
METRO PAINTING, LLC	1,111.0	4,087.0	5,198.0	21.4%	33.3%
Travis Bright	Laborer	138569			
Leondis Jones	Laborer	175899			PACT
Benjamin Snyder	Laborer	173398			
MIDMOUNTAIN CONTRACTORS, INC.	744.0	4,854.3	5,598.3	13.3%	0.0%
Harvey Johnson	Laborer	173343			
Jeffery Meats	Laborer	155958			

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
Joelle Nichols	Laborer	174940			
Shane Pruitt	Laborer	162171			
Gavin Soderholm	Power Equipment Operator	165445			
NATIONAL CONCRETE CUTTING, INC.	0.0	173.3	173.3	0.0%	0.0%
NORTHWEST ASPHALT, INC.	63.5	974.8	1,038.3	6.1%	0.0%
Jose Aguayo	Laborer	145516			
NORTHWEST TRAFFIC, INC.	0.0	700.0	700.0	0.0%	0.0%
O'BUNCO ENGINEERING	0.0	247.5	247.5	0.0%	0.0%
OLSON BROTHERS PRO-VAC LLC	0.0	18.0	18.0	0.0%	0.0%
PACIFIC TOPSOILS, INC.	0.0	35.9	35.9	0.0%	0.0%
PENHALL COMPANY	82.8	365.3	448.1	18.5%	0.0%
Jason Molthen	Laborer	149679			
Victor Munoz	Laborer	174231			
PENNY LEE TRUCKING, INC.	0.0	351.0	351.0	0.0%	0.0%
PERFORMANCE ABATEMENT SERVICE, INC.	0.0	189.0	189.0	0.0%	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
PRO USA, LLC	0.0	315.0	315.0	0.0%	0.0%
RELiance FIRE PROTECTION, INC.	59.0	90.0	149.0	39.6%	0.0%
Jerome Stoller	Sprinkler Fitter	166594			
SALINAS SAWING & SEALING, INC.	0.0	80.0	80.0	0.0%	0.0%
SEA-TAC SWEEPING SERVICES	0.0	316.8	316.8	0.0%	0.0%
SEATTLE SWEEPING, INC.	0.0	67.5	67.5	0.0%	0.0%
SEATTLE'S FINEST	0.0	1,417.5	1,417.5	0.0%	0.0%
STATEWIDE PARKING LOT SERVICES, INC.	0.0	30.0	30.0	0.0%	0.0%
STONEWAY CONCRETE	0.0	48.1	48.1	0.0%	0.0%
STRNARD INDUSTRY	0.0	16.0	16.0	0.0%	0.0%
TRI STAR CONSTRUCTION	0.0	17.5	17.5	0.0%	0.0%
VENTILATION POWER CLEANING, INC.	0.0	3.8	3.8	0.0%	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
W.E. COATES SURVEYING, LLC	0.0	266.5	266.5	0.0%	0.0%
PROJECT TOTALS	8,586.5	53,196.1	61,782.6	13.9%	5.1%