



City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director

Elliott Bay Seawall Project Workforce Diversity

November 18, 2013 – April 30, 2014

By the end of April 2014, the Elliott Bay Seawall Project exceeded or met Community Workforce Agreement goals for people of color, apprentices, and worker hours from economically distressed zip codes. People of color hours increased to 27%, exceeding the goal by 6%. Apprentice hours increased to meet the 15% goal. Hours performed by workers from economically distressed zip codes also increased slightly, now at 21%.

During April, Mortenson Manson Joint Venture (MMJV) mobilized jet grout operation equipment in Box 9. Pre-drilling and jet grout operations occurred towards the end of the month. Also in Box 9, shoring wall installation began. Mass excavation was expected to start soon. In Box 4, Condon-Johnson started drilling shoring at the end of the month. MMJV is preparing to turn Box 4 to public use by Memorial Day. At Pier 56, dewatering work at the electrical vault occurred at the end of April. Work in water will begin again in October, after the fish window is back open and the tourism season is over.

Percentages calculated from data available May 19, 2014.

To learn more about the Labor Equity Program, go to http://www.seattle.gov/contracting/labor_equity.htm.

ALL WORKERS					
	ALL WORKERS (N=453)		ALL HOURS (N=51,242.5)		PAST PERFORMANCE ON CITY PROJECTS*
	Goal**	Performance	Goal**	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	15%	16.2%		21.2%	12%
TIER 1		8.2%		11.8%	N/A
TIER 2		8.0%		9.4%	N/A
APPRENTICES		7.5%	15%	14.7%	13.4%
WOMEN		6.2%	12%	13.9%	4.5%
PEOPLE OF COLOR		23.8%	21%	27.7%	25.4%

*Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Sources are the Worker Profile in City of Seattle Construction Projects report and City of Seattle – Construction Workforce Diversity Report.

**Percentages listed in the Goal column reflect goals in the Community Workforce Agreement.

APPRENTICES					
	APPRENTICES (N=34)		APPRENTICE HOURS (N=7,550.0)		PAST PERFORMANCE ON CITY PROJECTS*
			Goal**	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	41.2%			57.5%	N/A
WOMEN	26.5%		12%	27.3%	9.1%
PEOPLE OF COLOR	38.2%		21%	41.2%	31.6%

*Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the City of Seattle – Construction Workforce Diversity Report.

**Percentages listed in the Goal column reflect goals in the Community Workforce Agreement.

JOURNEYMEN*		
	JOURNEYMEN (N=419)	JOURNEYMEN HOURS (N=43,692.5)
ECONOMICALLY DISTRESSED ZIP CODES	14.1%	15.0%
WOMEN	4.5%	11.6%
PEOPLE OF COLOR	22.7%	25.3%

*Journeymen include foremen and owner operators who have performed craft hours.

ECONOMICALLY DISTRESSED ZIP CODE WORKERS		
	DISTRESSED ZIP CODE WORKERS (N=73)	DISTRESSED ZIP CODE HOURS (N=10,874.1)
APPRENTICES	19.2%	39.9%
WOMEN	11.0%	15.8%
PEOPLE OF COLOR	47.9%	60.6%

WORKERS BY GEOGRAPHIC AREA					
	WORKERS (N=453)		HOURS (N=51,242.5)		PAST PERFORMANCE ON CITY PROJECTS*
	Number	Performance	Number	Performance	Performance
TRI-COUNTY	388	85.7%	43,421.6	84.7%	76%
CITY OF SEATTLE	45	9.9%	7,050.4	13.8%	5%
KING COUNTY (EXCLUDING SEATTLE)	135	29.8%	14,526.4	28.4%	26%
PIERCE COUNTY	106	23.4%	8,110.9	15.8%	45%**
SNOHOMISH COUNTY	102	22.5%	13,734.0	26.8%	

*Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the Worker Profile in City of Seattle Construction Projects report.

**Workers living in Pierce and Snohomish Counties performed 45% of total hours in the sample.

Elliott Bay Seawall Project – Apprentice Hours by Trade

November 18, 2013 – May 16, 2014

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance	Goal	Deficit Hours
Carpenter	934.0	4,880.5.5	5,814.5	18.0%	15%	0.0
Cement Mason	24.5	680.5	705.0	3.6%	15%	77.6
Electrician (Inside)	1,217.5	5,843.5	7,061.0	20.8%	15%	0.0
Electrician (Powerline Construction)	0.0	1,196.0	1,196.0	0.0%	15%	179.4
Laborer	3,308.0	16,630.7	19,938.7	19.9%	15%	0.0
Pile Driver*	294.0	1,211.5	1,505.5	19.5%	15%	0.0
Plumber	0.0	20.3	20.3	0.0%	15%	3.0
Power Equipment Operators	2,053.5	11,600.0	13,653.5	17.7%	15%	0.0
Sprinkler Fitters	59.0	90.0	149.0	65.6%	15%	0.0
Surveyors	0.0	1,103.5	1,103.5	0.0%	15%	165.5
Traffic Control Stripers	0.0	673.5	673.5	0.0%	15%	101.0
Truck Drivers	0.0	1,912.8	1,912.8	0.0%	15%	286.9
Total	7,890.5	45,842.8	53,733.3	14.7%	15%	169.5

*Pile Drivers include divers and tenders, which do not have a state apprenticeship program.

Elliott Bay Seawall Project – Apprentice Hours by Contractor

November 18, 2013 – May 16, 2014

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
MORTENSON MANSON JOINT VENTURE	2,151.5	9,279.0	11,430.5	18.8%	0.0%
Rosemarie Cenicerros	Carpenter, Pile Driver	177121			
Elisabeth Dargie	Carpenter	177080			
Robert Gates, Jr.	Carpenter, Pile Driver	175274			
Daniel Gebregiorgis	Power Equipment Operator	148387			
Anthony Hunter	Carpenter, Pile Driver	175627			
Richard Jones	Power Equipment Operator	148372			
1 ALLIANCE GEOMATICS LLC	389.8	692.0	1,081.8	36.0%	0.0%
Randy Wenman	Power Equipment Operator	172392			
ASSOCIATED UNDERWATER SERVICES	0.0	312.0	312.0	0.0%	0.0%
BRAVO ENVIRONMENTAL NW, INC.	0.0	970.3	970.3	0.0%	0.0%
CALIBER CONCRETE CONSTRUCTION, INC.	24.5	736.5	761.0	3.2%	0.0%
Mathew Mitchell	Cement Mason	168878			
CONDON-JOHNSON & ASSOCIATES, INC.	223.5	1,877.5	2,101.0	10.6%	0.0%
Jamel Wilson	Power Equipment	174075			

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
	Operator				
CORT TRUCKING	0.0	7.3	7.3	0.0%	0.0%
CURTIS MILLER TRUCKING, INC.	0.0	27.5	27.5	0.0%	0.0%
DALTON ELECTRIC COMPANY	0.0	407.5	407.5	0.0%	0.0%
ELCON CORPORATION	1,217.5	7,923.5	9,141.0	13.3%	0.0%
Erica Horne	Electrician (Inside)	175354			
Joseph Horton	Electrician (Inside)	169239			
Donald Kubley	Electrician (Inside)	158966			
Josh Merzlak	Electrician (Inside)	166463			
Ashley Smith	Electrician (Inside)	177191			
Richard Zuniga	Electrician (Inside)	174099			
EVERGREEN CONCRETE CUTTING, INC.	0.0	0.5	0.5	0.0%	0.0%
GARNER CONSTRUCTION, INC.	535.0	1,928.5	2,463.5	21.7%	0.0%
Dacoda Lancaster	Power Equipment Operator	175097			
Alisha Raban	Power Equipment Operator	176364			
HAYWARD BAKER, INC.	0.0	556.0	556.0	0.0%	0.0%
MARINE VACUUM	0.0	4.0	4.0	0.0%	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
SERVICE, INC.					
MARSHBANK CONSTRUCTION, INC.	1,605.5	8,639.5	10,245.0	15.7%	0.0%
Gretchen Camp	Laborer	176524			
Matthew Chism	Laborer	175780			
Kimberly Portra	Laborer	175537			
Jaymn Remke	Laborer	160411			
Trevor Riecks	Laborer	171732			
Dakota Rudolph	Laborer	175721			
Brandon Szymusiak	Laborer	175477			
METRO PAINTING, LLC	935.0	3,671.5	4,606.5	20.3%	0.0%
Travis Bright	Laborer	138569			
Leondis Jones	Laborer	175899			
Benjamin Snyder	Laborer	173398			
MIDMOUNTAIN CONTRACTORS, INC.	593.0	3,909.8	4,502.8	13.2%	0.0%
Harvey Johnson	Laborer	173343			
Jeffery Meats	Laborer	155958			
Joelle Nichols	Laborer	174940			
Shane Pruitt	Laborer	162171			
Gavin Soderholm	Power Equipment Operator	165445			
NATIONAL CONCRETE CUTTING, INC.	0.0	160.0	160.0	0.0%	0.0%
NORTHWEST ASPHALT, INC.	63.5	886.8	950.3	6.7%	0.0%
Jose Aguayo	Laborer	145516			
NORTHWEST	0.0	673.5	673.5	0.0%	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
TRAFFIC, INC.					
O'BUNCO ENGINEERING	0.0	247.5	247.5	0.0%	0.0%
OLSON BROTHERS PRO-VAC LLC	0.0	18.0	18.0	0.0%	0.0%
PACIFIC TOPSOILS, INC.	0.0	35.9	35.9	0.0%	0.0%
PENHALL COMPANY	82.8	355.8	438.6	18.9%	0.0%
Jason Molthen	Laborer	149679			
Victor Munoz	Laborer	174231			
PENNY LEE TRUCKING, INC.	0.0	338.8	338.8	0.0%	0.0%
PRO USA, LLC	0.0	203.8	203.8	0.0%	0.0%
RELIANCE FIRE PROTECTION, INC.	59.0	90.0	149.0	39.6%	0.0%
Jerome Stoller	Sprinkler Fitter	166594			
SALINAS SAWING & SEALING, INC.	0.0	75.5	75.5	0.0%	0.0%
SEA-TAC SWEEPING SERVICES	0.0	160.3	160.3	0.0%	0.0%
SEATTLE SWEEPING, INC.	0.0	67.5	67.5	0.0%	0.0%

Subcontractor/ Apprentice Names	Apprentice Hours	Journeyman Hours	Total Hours	Apprentice Performance	Preferred Entry Performance
SEATTLE'S FINEST	0.0	1,307.5	1,307.5	0.0%	0.0%
STATEWIDE PARKING LOT SERVICES, INC.	0.0	30.0	30.0	0.0%	0.0%
STONEWAY CONCRETE	0.0	48.1	48.1	0.0%	0.0%
STRNARD INDUSTRY	0.0	16.0	16.0	0.0%	0.0%
TRI STAR CONSTRUCTION	0.0	17.5	17.5	0.0%	0.0%
VENTILATION POWER CLEANING, INC.	0.0	3.8	3.8	0.0%	0.0%
W.E. COATES SURVEYING, LLC	0.0	164.0	164.0	0.0%	0.0%
PROJECT TOTALS	7,890.5	45,842.8	53,733.3	14.7%	0.0%