

CITY OF SEATTLE PRIORITY HIRE ADVISORY COMMITTEE (PHAC)

March 9, 2016, 9 am – Noon

South Seattle College Georgetown Campus - Building C, Room 208

AGENDA

Desired Results:

- Develop guidance for Task Force recommendations
- Understand how training providers' approach meet PHAC recommended guiding principles
- Assess progress via project data and updates and confirm meeting minutes

9:00 am **WELCOME, INTRODUCTIONS, CHECK IN & PURPOSE**

UPDATES

- Outreach/Training Contractors
- Regional collaboration

PRIOR MEETING MINUTES APPROVAL

9:30 min **PROJECT ASSESSMENT**

- Priority Hire project update and discussion

9:45 am **GUIDANCE DEVELOPMENT**

- Timing of recommendations to Mayor
- Feedback on compliance/evaluation of contractors /enforcement
- Training providers' approach - ANEW, PACE
 - *How will collaboration between programs be strengthened?*
 - *What are likely challenges to reaching targeted outcomes?*
 - *What goes into successful retention?*
- Non-manual worker - *Develop labor standards*

10:20 am **BREAK**

10:30 am **GUIDANCE (continued)**

- Small groups
 - Connecting experienced non-union workers
Understanding diverse union testing rules, 48 hour rule for unfilled positions, City's role to connect workers to unfilled positions
 - Changing current "business as usual" practice to achieve Priority Hire
Beyond compliance contract language, what could the City do to improve retention for POC/women in apprenticeship and journey level? What could stakeholder groups do?

11:30 pm **PUBLIC COMMENT**

11:45 pm **FUTURE AGENDA TOPICS & DATES**

- May meeting with Mayor at City Hall
- Generating agenda topics

Noon **CLOSE**