



City of Seattle
Department of Finance and Administrative Services

JAC Meeting Notes

City of Seattle CWA Joint Administrative Committee (JAC)
July 22, 2015 – 10:00 a.m. - 11:00 a.m.
Seattle Building and Construction Trades Council Office, Small Auditorium
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

Meeting notes from the 6/24/15 JAC meeting were reviewed, no revisions were made and the minutes were approved.

The City announced the new JAC voting structure; moving forward the City and Labor will each be given one vote per the recently negotiated Community Workforce Agreement.

Project overview

James W. Fowler (JW Fowler) stated they are doing mostly concrete and rebar work, with minimal painting. They anticipate being at the Maple Leaf Reservoir for 4 to 6 weeks, transferring to the Myrtle Reservoir in West Seattle in August and then returning to Maple Leaf 6 weeks later. Project completion is projected for February 2016.

JW Fowler's PM agreed to send out a follow up e-mail to answer questions from the Operating Engineers.

Review Workforce Needs

JW Fowler has 4 workers from Oregon and 2 apprentices (1 male laborer and 1 female carpenter) from Washington; they do not anticipate any additional new hires for the self-performed work. JW Fowler is aware of the CWA requirement that 1 of 5 employees be from a pre-apprenticeship.

Laborers Local 440 stated they are not able to dispatch pre-apprentices out of order, even when requested by the CWA. They are working to find a solution that will meet Local 440's collective bargaining agreement obligations and still meet City of Seattle CWA terms. The Carpenters, Operating Engineers and IBEW confirmed that they are able to dispatch apprentices out of order given the requirement in the CWA.

Fred Podesta, Director, Department of Finance and Administrative Services

Nancy Locke, Director
City Purchasing and Contracting Services
700 Fifth Avenue, 41st Floor
PO Box 94687
Seattle, Washington 98124-4687

Phone (206) 684-0444
Fax (206) 233-5155
TDD (206) 615-0476
nancy.locke@seattle.gov



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Reports

The City will be meeting with JW Fowler in early August to develop long term project goals and make sure they are meeting workforce diversity requirements and goals.

The past performance of workers living in prioritized ZIP codes listed on the Buried Reservoir workforce diversity report is based on limited data; 42% is likely overstated performance. The City explained that this is based on data from one project so the percentage will likely fall once more projects are added.

The City noted that Oregon worker hours are excluded from priority hire percentages, per the Priority Hire ordinance.

Labor Compliance Issues

No compliance issues were reported.

Safety/Grievances

JW Fowler has no safety issues to report.

No grievances are in process.

Old/Unfinished/New Business

The City will be covering nine projects with the Community Workforce Agreement in 2015. Of the nine, Seattle City Light has two projects getting started soon (Denny Network, and Blue Ridge Conduit Replacement) and Seattle Parks and Recreation has one project (WA Park Arboretum) that is slated to get bid on in the next 2 weeks.

Turner Construction has been selected as the GC/CM for the North Precinct project (through FAS). Construction will likely begin the 3rd quarter of 2016.

The City announced they're in final negotiations for the start date of the Job and Training Coordinator. The person hired will be at the next JAC.

The City announced they posted the Field Advisor position. The application will close on August 4th and interviews will begin mid-August, at the earliest.

Good of the Order

A committee member requested a tour of the Buried Reservoir project. JW Fowler agreed to set a time.

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JAC members requested that future reports have a color key to guide readers. The City agreed to create a color key.

The committee will continue to hold the Buried Reservoir portion of the August JAC. The committee will resume the Seawall portion as well.

Next JAC Meeting

August 26, 2015 – 10:00 a.m. - 11:00 a.m.

Seattle Building and Construction Trades Council Office

14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

JAC Member Attendees

Lisa Bogardus	Seattle Building and Construction Trades Council
Elwood Evans	IBEW 46
Ben Freitag	Laborers 440
Chris Lambert	PNWRCC
Raleigh Medeiros	PNWRCC
Marge Newgent	IUOE 302
Anna Pavlik	City of Seattle – Labor Equity Program
Keith Weir	IBEW 46

GC/CM Representatives

Garrett Rall	James W. Fowler
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Other Attendees

Kelsey Beck	City of Seattle – Department of Finance and Administrative Services
Dallas Delay	Public at Large
Jeanne Fulcher	City of Seattle – Labor Equity Program
Nicole Ferrer	ANew
Stephanie Murphy	City of Seattle – Seattle Public Utilities
Julianna Tesfu	City of Seattle – Labor Equity Program

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