



City of Seattle
Department of Finance and Administrative Services

JAC Meeting Notes

Elliott Bay Seawall CWA Joint Administrative Committee (JAC)

May 27, 2015 - 10:00 a.m. - 11:00 a.m.

Seattle Building and Construction Trades Council Office

14675 Interurban Ave. S., Tukwila, WA 98168

Motions

Meeting notes from the 4/22/15 JAC meeting were reviewed. Ironworkers Local 86 motioned to strike the following sentence under Safety/Grievances: "The Carpenters noted that LNI's definition of handrails is general and covers railings that act more as safety restraints to stair railings." It was requested that notes remain factual and not contain opinions. The motion was approved. Lisa Bogardus abstained due to not being in attendance at the previous meeting.

Update on Seawall Progress

Season 2 is winding down with work currently occurring from the Waterfront Park to the south end. Work is continuing in boxes 4, 5, 6, 7, 8 with box 4 preparing for pavement. Mortenson Manson Joint Venture (MMJV) is working on plans for the summer shutdown. MMJV expects there to be a decline in the new workforce beginning the first week of July, 2015. They expect workforce needs to grow again in early October, 2015.

Review Workforce Needs

All workforce needs are being met with the exception of preferred entry apprentices. MMJV has plans to bring 4 more preferred entry candidates on in June.

Target Hire and Apprenticeship Reporting

MMJV continues to exceed all goals except the preferred entry goal. Women are performing 14.1% of all hours, which exceeds the CWA goal of 12%. People of color are also exceeding the CWA goal (21%) with a total of 25.5% hours performed.

Performance is steady. Carpenter and pile driver combined craft hours exceed the performance goal.

The City noted that some trades have very limited hours on the job site and as a result they often do not have percentages that meet the stated goal.

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The Operating Engineers announced that an estimated 45 Operators will graduate from their 6 week training in June and an additional 40 Operators will graduate in July. Of those graduates, approximately 10 are preferred entry workers from ANEW (5), Job Corps (4) and possibly YouthBuild (1).

One out of twelve apprentices on the MMJV worksite is from a pre-apprenticeship program. This is an accomplishment but it does not meet the CWA goal of 20% (1 out of 5).

MMJV noted that there are 4 new pre-apprentices that will be starting with MMJV soon; they are from ANEW (2), YouthBuild (1) and Helmets to Hard Hats (1).

Action Item

The City will share the Seawall Apprentice by Craft Report by email.

Labor Compliance Issues

No compliance issues were reported.

Safety/Grievances

MMJV reports they have been injury free for 72 days.

No grievances are in process.

Old/Unfinished/New Business

The Teamsters have heard concerns from drivers that drivers are being asked to stage their trucks in the center lane of Alaskan Way. MMJV asked for the name(s) of the employees directing drivers to stage on Alaskan Way and recommended that if this is a continual problem the police should be notified so that drivers can be ticketed. MMJV explained that there isn't enough space for a designated staging area but suggests trucking companies set up staging areas off-site so they can be called in when needed. Washington State Trucking has a plan set up with MidMountain that has been going well and MMJV continues to work with Hayward Baker to meet construction needs while remaining vigilant to jobsite safety and public safety. The City does not have an official truck staging area because it is not sanctioned but they are looking for ways to solve the issue because they recognize the project's needs.

MMJV commended the Laborers for their partnership in placing preferred entry apprentices on the Seawall.

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The City reminded JAC members that if a preferred entry apprentice discontinues work on the jobsite, they are expected to be replaced with another preferred entry apprentice. This is a responsibility that will be monitored by the new Job and Training Coordinator.

The City has received 152 applicants for the Job and Training Coordinator position and is assembling a hiring panel with the intent of filling the position soon.

The Laborers asked MMJV to be vigilant to workforce diversity when laying off workers in Season 2. MMJV responded and stated that they are being conscious about how they will reduce their workforce so that they are not disproportionately laying off priority workers and intend to keep preferred entry apprentices on the project during the summer.

Laborers expressed that now is a good time to recruit targeted workers because it is near the summer season. Laborers recommended contractors go to food fairs and hand out flyers so that prioritized workers can take part in the work boom. The Building Trades Council and the Laborers advised having coordinated effort amongst public projects, especially for preferred entry apprentice placements.

The City proposed suspending an upcoming meeting if the committee felt there was limited business to discuss, the committee motioned and approved suspending the August 26th meeting.

Good of the Order

The City offered to highlight the work being done by the JAC if the committee sends information on what it has done.

Next JAC Meeting

June 24, 2015 – 10:00 a.m. - 11:00 a.m.

Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

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JAC Member Attendees

Kelsey Beck	City of Seattle – CM Okamoto’s Office
Lisa Bogardus	Seattle’s Building Trades Union
Larry Boyd	Teamsters 174
Bob Korth	Ironworkers 86
Chris Lambert	PNWRCC
Raleigh Medeiros	PNWRCC
Jessica Murphy	City of Seattle – Department of Transportation
Marge Newgent	IOUE 302
Anna Pavlik	City of Seattle – Labor Equity Program
Jodi Robinson	City of Seattle – Department of Transportation
Royal Robinson	OPCMIA 528
James Watson	Laborers 440

GC/CM Representatives

Jeff Pittman	Mortenson Manson Joint Venture
Rebecca Slotta	Mortenson Manson Joint Venture

Other Attendees

Harley Bird	Got Green
Julianna Tesfu	City of Seattle – Labor Equity Program

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