



City of Seattle
Department of Finance and Administrative Services

JAC Meeting Notes

Elliott Bay Seawall CWA Joint Administrative Committee (JAC)

April 22, 2015 – 10:00 a.m. - 11:00 a.m.

Seattle Building and Construction Trades Council Office

14675 Interurban Ave. S., Tukwila, WA 98168

Motions

Meeting notes from the 3/25/15 JAC meeting were reviewed and approved.

Update on Seawall Progress

Season 2 is underway, and work is occurring from Waterfront Park and Piers 54 through 57. Work has also moved south towards the fire station and Colman Dock. Mortenson Manson Joint Venture (MMJV) is also planning Season 3, which includes work from the Seattle Aquarium north to the condemned public pier.

Review Workforce Needs

All workforce needs are being met with the exception of preferred entry apprentices. MMJV just hired a preferred entry apprentice from Laborers 440, but she needs to go through training before she can start on the jobsite the first week of May. MMJV's challenge is that the worker has been available for work since January, though she was not referred when they requested a preferred entry apprentice from Laborers 440 in March. ANEW offered to work directly with contractors if the hiring halls are unable to fill preferred entry requests.

Keith Weir recognized that there have been positive news reports about work on the Seawall.

Season 3 starts in October. Season 2.5, which is work from the fire station south, will continue through the summer.

Target Hire and Apprenticeship Reporting

Performance is steady and is still succeeding in all categories except for preferred entry. Carpenter and pile driver combined craft hours total 41,920 and have a 23.8 percent apprentice utilization rate.

One preferred entry apprentice, a laborer, began last month. MMJV has a preferred entry apprentice from YouthBuild beginning this week.

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In the Apprentice Hours by Contractor report, the numbers to the right of apprentice names are Apprentice ID numbers.

Action Item

The City will provide workforce diversity data for trucking companies at the May JAC meeting.

Labor Compliance Issues

MMJV is assisting a crushed rock supplier, Cadman, become compliant with state prevailing wage laws. MMJV stated that according to the state Labor and Industries' (LNI's) definition, the work is considered stockpiling.

Safety/Grievances

The Seawall has been injury free since the March JAC. MMJV has week of safety activities planned in May, with a new safety focus each day.

The Ironworkers and Carpenters jurisdictional dispute over handrail installation went to the Plan, and was ruled in favor of the Carpenters.

No other grievances are in process.

Old/Unfinished/New Business

On the Seawall Apprentice by Craft report, preferred entry performance is calculated using the total number of apprentices on the jobsite, while the workforce diversity report notes that all workers are counted for each contractor they work for. The column with percentages reflects the apprentice workforce by craft.

On the Seawall, apprentices are preferred entry if they graduated from a pre-apprenticeship program, are in their first year of apprenticeship and work at least 40 hours on the Seawall. The City's new Community Workforce Agreement (CWA) will have a different definition, in which pre-apprenticeship graduates are recognized for the first 1,500 hours of apprenticeship and must work a minimum of 700 hours on the project. In special cases where there are minimal apprentice hours available, a minimum of 350 hours may be required in lieu of 700 hours.

The City will continue to provide preferred entry data and work on relationship-building to improve preferred entry performance.

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Marge Newgent stated that she's heard concerns that MidMountain's Dick Hall is creating a hostile work environment by intimidating workers, not just MidMountain workers. Marge has talked to Dick Hall, MidMountain and the City. The City also talked to MidMountain's president, who is interested in seeing written allegations before any action is taken. Marge noted that IOUE 302 could look into filing an EEO complaint once they collect written allegations. MMJV will meet with MidMountain once they receive the written allegations.

Action Item

The City will share Seawall preferred entry performance under the new CWA definition.

The City will schedule a meeting with IOUE 302 and MMJV once written allegations have been collected with IOUE 302, likely sometime in May.

Good of the Order

The City is gathering signatures and discussing side letters for the new CWA; the City will share the CWA once it is complete.

The City will be posting a Job and Training Coordinator position and will share the job description when it is ready.

A JAC Sub-Committee meeting will be offered in May.

ANew has a new cohort of 15 women who are scheduled to graduate June 22. ANew is interested in placing graduates on the Seawall if positions are available.

Mayor Murray held a very successful Youth Summit in the Rainier Beach area.

The Carpenters noted that there will be a renewed focus on fall protection following an injury in Factoria. The fall was only 42 inches, but the worker broke a rib and punctured a lung.

Next JAC Meeting

May 27, 2015 – 10:00 a.m. - 11:00 a.m.

Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

JAC Member Attendees

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Miguel Beltran	City of Seattle – Contract Compliance
Jessica Murphy	City of Seattle – Department of Transportation
Marge Newgent	IOUE 302
Anna Pavlik	City of Seattle – Labor Equity Program
Keith Weir	IBEW 46
Edson Zavala	City of Seattle – Department of Transportation

GC/CM Representatives

Jeff Pittman	Mortenson Manson Joint Venture
Rebecca Slotta	Mortenson Manson Joint Venture

Other Attendees

Harley Bird	Got Green
John Boufford	IUPAT
Elwood Evans	IBEW Local 46
Gary Fasso	PNWRCC
Nicole Ferrer	ANEW
Jeanne Fulcher	City of Seattle – Labor Equity Program
Samantha Kealoha	ANEW

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