



City of Seattle
Department of Finance and Administrative Services

JAC Meeting Notes

Elliott Bay Seawall CWA Joint Administrative Committee (JAC)

March 25, 2015 - 10:00 a.m. - 11:00 a.m.

Seattle Building and Construction Trades Council Office

14675 Interurban Ave. S., Tukwila, WA 98168

Motions

Meeting notes from the 2/25/15 JAC meeting were reviewed and approved.

Update on Seawall Progress

Work is currently occurring in boxes 4, 5, 6, 7 and 8, including demolition at Colman Dock. The Marion Street foot bridge is currently being removed, and will be replaced with an aluminum one. Jet grouting is occurring on Saturdays and Sundays.

Contractors are currently working around the clock seven days a week, though in a few weeks Sundays will no longer be work days.

Mortenson Manson Joint Venture (MMJV) is in the planning stages for Season 3, which starts October 1, 2015, by the Seattle Aquarium.

Review Workforce Needs

Earthwork and demolition work are tapering off. Jet grout will stay consistent for the remainder of the project. Plumbing and electrical work are in a lull until contractors start putting things back into the ground.

Contractors have had a recent challenge in getting direct entry apprentices since pre-apprenticeship programs graduate in six month cycles.

Target Hire and Apprenticeship Reporting

Performance is remaining consistent, with performance exceeding all goals except for preferred entry. No new preferred entry apprentices began on the Seawall in February.

When carpenter and pile driver hours are combined, their apprentice utilization is at 24 percent, based on a total of 38,075 hours. Unless requested by the JAC, the City will continue to separate pile drivers and carpenters in the Apprentice Utilization by Trade Report, but will be prepared to discuss the combined performance in JAC meetings.

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To follow up from a question in February's JAC meeting, the City reported that the City and the Port of Seattle do include trucking hours when calculating apprentice utilization. Sound Transit excludes trucking hours, and the City is unsure how King County manages trucking hours. There is a process for contractors to request modifications to their apprentice utilization goal in City contract specifications. The request must be submitted to the City by the contractor and include documentation showing the need for the modification. If approved by the City, the apprentice utilization goal can be reduced for the project.

Action Item

The City is meeting with the Teamsters in the next few weeks to review apprentice utilization options for trucking. The City will report outcomes back to the JAC .

Labor Compliance Issues

Laborers 440 is concerned about Metro Painting's use of apprentice flaggers, and is working with their training school, the City and Metro Painting to resolve concerns. Metro Painting is contracted to perform flagging on the Seawall and is using apprentices, though after 400 flagging hours, apprentice hours are no longer counted towards their apprenticeship. These apprentices still need to work, so an option may be to rotate the apprentices when they reach 400 flagging hours. However, Laborers 440 is looking into ways to do this and still abide by state regulations. MMJV requested that Laborers 440 notify them before any decisions are acted upon. Laborers 440 will also keep the JAC updated.

Safety/Grievances

On the morning of March 22, a Hayward Baker employee smashed their finger and went to the emergency room to receive four stitches.

The Carpenters and Ironworkers meet for arbitration on April 1 regarding the jurisdictional dispute over MMJV's installation of handrails.

The Cement Masons will send out regarding pre-manufactured concrete being paid at construction prevailing wage rates instead of manufacturing prevailing wage rates.

Old/Unfinished/New Business

Contractors are having a challenging time meeting the preferred entry goal. MMJV recognizes a time gap between a contractor's workforce need and when a preferred entry

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apprentice can actually start work because unions require training before apprentices start on a jobsite.

Unions and MMJV recognize the challenges of mapping out workforce needs far in advance, which would help unions know how many preferred entry candidates they could recruit.

MMJV presented two ideas to address the time gap. The first would be for unions to keep an existing pool of preferred entry candidates that are ready to go. However, IOUE 302 noted that preferred entry apprentices need work when they complete training, otherwise they'll find other jobs. The second is for preferred entry candidates to be recognized throughout their apprenticeship, which would support the long-term the project's long-term goal of career development. The City noted that if all pre-apprenticeship graduates were recognized throughout their apprenticeship, the preferred entry performance on the Seawall would be 15.8 percent instead of 7.2 percent.

The City confirmed with unions that pre-apprenticeship graduates would be available to work if the JAC voted to extend the preferred entry program. Unions also noted that veterans are often unaware that Helmets to Hardhats is a recognized preferred entry program.

SVI-PACT has students finishing up both first and second quarters, and the Building Trades are looking to place those students. Both ANEW and YouthBuild have classes graduating in April; about 30-40 students are expected to graduate. The City is also in contact about starting a new, large pre-apprenticeship program that would be well connected to the Building Trades; there is no timeline for decisions at this time.

Action Item

The City will schedule time with apprenticeship coordinators to meet and identify solutions to meet preferred entry goals. The City will also provide information on a new veteran placement program.

The preferred entry apprentice utilization discussion will continue at the April 22 JAC meeting.

Good of the Order

IBEW Local 46 alerted Labor that the Tahoma School District is hosting a public meeting on the evening on March 25 that they should attend.

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Next JAC Meeting

April 22, 2015 – 10:00 a.m. - 11:00 p.m.
Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

JAC Member Attendees

Monty Anderson	Seattle-King County Building & Construction Trades Council
Miguel Beltran	City of Seattle – Contract Compliance
Larry Gregory	IUOE 302
Anna Pavlik	City of Seattle – Labor Equity Program
Jessica Murphy	City of Seattle – Department of Transportation

GC/CM representative

Jeff Pittman	Mortenson Manson Joint Venture
Rebecca Slotta	Mortenson Manson Joint Venture

Other Attendees

Jeff Ableman	OPCMIA Local 528
Kelsey Beck	Council Member Clark's Office
Harley Bird	Got Green
Dallas DeLay	Seattle-King County Building & Construction Trades Council
Elwood Evans	IBEW Local 46
Jeanne Fulcher	City of Seattle – Labor Equity Program
Yemaya Hall-Ruiz	City of Seattle – Labor Equity Program
Bob Korth	Ironworkers Local 86
Jody Robinson	City of Seattle Department of Transportation CM
James Watson	Laborers Local 440
Keith Weir	IBEW Local 46

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