



**City of Seattle**  
Department of Finance and Administrative Services

## **DRAFT JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**February, 23, 2016 – 11:00 a.m. - 12:00 p.m.**  
**Seattle Building and Construction Trades Council Office, Small Auditorium**  
**14675 Interurban Ave. S., Tukwila, WA 98168**

### **Introductions**

Meeting notes from the 1/26/16 JAC meeting were approved with the following edits:

- IBEW currently has 800+ apprentices.
- Fire Station 32 was close to being awarded.
- Jeff Thorson was representing PNWRCC.

### **Update on Work Progress**

#### Seawall

Mortenson Manson Joint Venture (MMJV) is winding down Season 2, and will return the areas in front of historic piers back to the City over Memorial Day. Season 2.5 will continue through the summer. Season 3 is currently underway, and Condon-Johnson is returning to work on the Seawall at the end of February.

#### Buried Reservoir

The Buried Reservoir Seismic Program – Maple Leaf & Myrtle have basically completed the work; the City does not expect to see substantial hours reported during the month of February.

#### Denny Network

Shimmick will begin work on Phase 2 of Denny Network on February 29. Phase 2 is south of Denny, and includes duct bank work and vault installation. Phase 1 is north of Denny.

#### Denny Substation

Denny Substation was awarded to Walsh Construction on February 8. The construction start date is unknown.

#### Blue Ridge Conduit Replacement

Blue Ridge Conduit Replacement includes 13,000 feet of electrical duct bank work. Surveying is currently occurring, and construction is expected to start at the beginning of March.

Fred Podesta, Director, Department of Finance and Administrative Services

Nancy Locke, Director  
City Purchasing and Contracting Services  
700 Fifth Avenue, 41<sup>st</sup> Floor  
PO Box 94687  
Seattle, Washington 98124-4687

Phone (206) 684-0444  
Fax (206) 233-5155  
TDD (206) 615-0476  
nancy.locke@seattle.gov



## City of Seattle

Department of Finance and Administrative Services

### Fire Station 22

Fire Station 22 is going out to bid on February 24.

### **Review Workforce Needs**

#### Seawall

There are no workforce needs in the foreseeable future, though Condon-Johnson may need a laborer or two.

#### Denny Network

Shimmick expects to need 5-8 laborer and 2-3 operator (excavator, backhoe, loader) dispatches the second week in March. Shimmick is looking into purchasing trucks for on-site haul and would utilize operators; this has already been discussed with Teamsters 174. This option is being considered while they consider costs.

#### Blue Ridge Conduit Replacement

Olson Brothers Excavating will need operators and laborers later in the season, but have no current workforce needs.

### **Reports**

#### Seawall

MMJV continues to maintain their performance; they are meeting and exceeding all goals with the exception of preferred entry. While the project is exceeding the overall people of color goal at 25.2%, journey-level people of color hours are lower than past performance. Laborers 440 speculated that this could be that there is so much work in the region that people are spread out, even though hiring halls are signing up more workers.

Surveyors will be moved under “Trades with inactive or no state apprenticeship program” in the Apprentice Hours by Trade report. Technology has advanced, and one surveyor is now able to use technology to do the work of three surveyors. Turnover is also low with surveyors, so IUOE 302 were having trouble placing apprentices. IUOE 302 currently has about three apprentices state-wide and has suspended their surveyor training program. They are looking into modifying training requirements to make it specific to the trade.

The City learned that the software system that generates the workforce reports connects an employee’s hours with their current address, so an employee who moves will have all their hours count in their current ZIP code. The City will work with contractors and

Fred Podesta, Director, Department of Finance and Administrative Services

Nancy Locke, Director  
City Purchasing and Contracting Services  
700 Fifth Avenue, 41<sup>st</sup> Floor  
PO Box 94687  
Seattle, Washington 98124-4687

Phone (206) 684-0444  
Fax (206) 233-5155  
TDD (206) 615-0476  
nancy.locke@seattle.gov



## City of Seattle

### Department of Finance and Administrative Services

dispatch halls to verify that a worker who has moved into priority hire ZIP code has an accurate address.

IUOE 302 pointed out that Bernard Taylor is a recent PACT graduate and should be counted towards preferred entry.

PNWRCC asked the City to look into whether Theodore Pyle, an apprentice working for Condon-Johnson, is a pile driver or laborer.

#### Buried Reservoir

The City sent J.W. Fowler a deficiency warning letter for not meeting priority hire journey-level requirements. The deficiency letter will go in their file and be considered towards future bids. J.W. Fowler did not receive a deficiency rating since they excelled in priority hire apprentice requirements, apprentice utilization, people of color goals and their women apprentice goal.

Silver Streak performed 8.5 hours of work on the Buried Reservoir.

The City is tracking individual preferred entry candidate and apprentice hours monthly. An apprentice is only counted as a preferred entry apprentice once they meet the minimum hour requirement. The City anticipates that smaller projects may request the 350 minimum hour requirement for preferred entry, and contractors will need to hire those apprentices at the beginning of a project.

#### **Labor Compliance**

The City has 7 prevailing wage compliance staff who actively monitor the City's public works projects. Five staff are bilingual. Staff perform unscheduled interviews throughout the life of the project. In 2015, staff performed nearly 1,400 worker interviews on 39 construction projects, 18 blanket contracts and 11 Office of Housing projects. Staff performed over 300 interviews during 2015 on the Seawall alone, and over the life of the project have interviewed workers from over 50 contractors. Seawall interviews have resulted in nearly \$30,000 in restitution for misclassifying operators as laborers and about \$13,000 for miscalculating double time for laborers.

#### **Safety/Grievances**

##### Seawall

Fred Podesta, Director, Department of Finance and Administrative Services

Nancy Locke, Director  
City Purchasing and Contracting Services  
700 Fifth Avenue, 41<sup>st</sup> Floor  
PO Box 94687  
Seattle, Washington 98124-4687

Phone (206) 684-0444  
Fax (206) 233-5155  
TDD (206) 615-0476  
nancy.locke@seattle.gov



## City of Seattle

Department of Finance and Administrative Services

MMJV has no safety issues to report and one grievance in process for Washington State Trucking. The City provided all requested Washington State Trucking certified payroll to Northwest Administrators in early February.

### **Old/Unfinished/New Business**

Fire Station 22's bid opening is February 24. Prime contractors for Denny Substation and Fire Station 32 will be in attendance at the March JAC meeting.

Allison Calvert will begin chairing JAC meetings beginning in March.

### **Good of the Order**

Jon Bersche announced the City will host its second collaboration meeting for state-recognized pre-apprenticeship programs in early March.

ANEW currently has 15 students in their cohort who will graduate March 25. Recruiting for their April cohort is ongoing.

PACE has 11 students in their first class; 3 are women, 60% are people of color and 70% live in priority hire ZIP codes. They will graduate in April. Contractors should request preferred entry apprentices as soon as possible so graduates can apply for and enter their apprenticeship program.

Laborers have an open sign-up for people interested in apprenticeship every Tuesday from 9-11 in the morning.

The City has issued Intents to Award to Urban League and LELO for outreach and recruitment funds, and is negotiating contracts with both organizations. LELO's partners include Casa Latina, Got Green, Rainier Beach Action Coalition and Renton Area Youth Development Organization.

### **Next JAC Meeting**

**March 22, 2016** -11:00 a.m. - 12:00 p.m.

Seattle Building and Construction Trades Council Office

14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

### **JAC Member Attendees**

Phil Ambrose                      City of Seattle – Seattle City Light

Lisa Bogardus                     Seattle Building Trades

Fred Podesta, Director, Department of Finance and Administrative Services

Nancy Locke, Director  
City Purchasing and Contracting Services  
700 Fifth Avenue, 41<sup>st</sup> Floor  
PO Box 94687  
Seattle, Washington 98124-4687

Phone (206) 684-0444  
Fax (206)233-5155  
TDD (206) 615-0476  
nancy.locke@seattle.gov



## City of Seattle

### Department of Finance and Administrative Services

Jon Bersche	City of Seattle – Department of Finance and Administrative Services
Jeff Bertram	City of Seattle – Department of Transportation
Larry Boyd	Teamsters 174
Andrew Brissette	City of Seattle – Seattle City Light
Allison Calvert	City of Seattle – Department of Finance and Administrative Services
Elwood Evans	IBEW 46
Jeanne Fulcher	City of Seattle – Department of Finance and Administrative Services
Chris Lambert	PNWRCC
Marge Newgent	IUOE 302
Anna Pavlik	City of Seattle – Department of Finance and Administrative Services
Julianna Tesfu	City of Seattle – Department of Finance and Administrative Services
Jeff Thorson	PNWRCC
James Watson	Laborers 440
Keith Weir	IBEW 46

### Contractor Representatives

Jason Duke	Olson Brothers Excavating
Adam Geyer	Shimmick
Jeff Pittman	Mortenson Manson Joint Venture

### Other Attendees

Harley Bird	Got Green
Diane Davies	PACE
Michael de Give	City of Seattle – Department of Finance and Administrative Services
Jody Robinson	Jacobs

Fred Podesta, Director, Department of Finance and Administrative Services

Nancy Locke, Director  
City Purchasing and Contracting Services  
700 Fifth Avenue, 41<sup>st</sup> Floor  
PO Box 94687  
Seattle, Washington 98124-4687

Phone (206) 684-0444  
Fax (206) 233-5155  
TDD (206) 615-0476  
nancy.locke@seattle.gov