



**City of Seattle**  
Department of Finance and Administrative Services

## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**November 19, 2015 – 10:00 a.m. - 11:00 a.m.**  
**Seattle Building and Construction Trades Council Office, North Conference Room**  
**14675 Interurban Ave. S., Tukwila, WA 98168**

### **Introductions**

Meeting notes from the 10/28/15 JAC meeting were reviewed, no revisions were made and the minutes were approved.

Diane Davies, Project Manager of the King County Pre-Apprenticeship Construction Education program (PACE), introduced the program and informed the committee that the first cohort will begin February 2016.

### **Project overview**

Mortenson Manson Joint Venture (MMJV) stated that they are currently doing concrete, pre cast excavation and utilities.

James W. Fowler (JW Fowler) stated that they are still at Maple Leaf reservoir, pouring concrete and doing rebar. They plan to be at Maple Leaf reservoir till the end of January 2016.

### **Review Workforce Needs**

MMJV announced that there are 7 new apprentices. MMJV stated that 2 of the new apprentices came from pre-apprenticeships and are MMJV hires, but may not be on payroll yet.

JW Fowler stated that they do not have current workforce needs and do not plan on hiring anyone.

### **Reports**

#### **Seawall**

MMJV is exceeding goals for hours performed by priority workers and women and people of color and the apprentice utilization remains steady at 14.8%.

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Carpenter and pile driver combined craft hours exceed the apprentice hours by trade goal. A committee member requested that the Carpenter and Pile Driver trades be separated on the Seawall apprentice report, at the October JAC. Upon reviewing L&I's classification the City will list "Carpenters, Pile Drivers" based upon L&I's language.

The power equipment operators have not yet met their 15% performance goal (14.3%), but are planning to meet the goal by the end of the project.

MMJV stated that Garner and MidMountain have not been meeting their performance goals. MMJV plans to meet with subcontractors to discuss why.

#### Buried Reservoir

The City has been sending J.W. Fowler weekly reports of their subcontractor's performance and has not seen an increase the number of priority hire journey level workers which are well below the 33% requirement. In response, the City plans to send an e-mail to subcontractors notifying them of their under-performance and requested JW Fowler to continue to work with the subcontractors to improve performance.

J.W. Fowler is exceeding priority hire requirements for apprentices. Fowler is exceeding goals for hours performed by women and people of color and apprenticeship utilization is continuing to improve as well.

J.W. Fowler has hired one journey level and one apprentice level priority hire worker.

Anna Pavlik informed the committee that the Priority Hire Advisory Committee made recommendations to change priority hire legislation to count out of state hours towards priority hire requirement hours. The City plans to report back any updates to the committee following an internal legal review.

#### **Labor Compliance Issues**

Miguel Beltran shared the responsibilities of the City's Contract Compliance team with the committee, this included a discussion of the team's restitution process.

A committee member asked if an out of class apprentice is reclassified, Miguel responded and confirmed that an out of class apprentice is reclassified.

#### **Safety/Grievances**

MMJV has no safety issues to report and no grievances in process.

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JW Fowler has no safety issues to report and no grievances in process.

The City has sent e-mails to Washington State Trucking but has not received a response. The City has hired a consultant, Mark Jonson, to continue reaching out to Washington State Trucking to be able to proceed with the grievance.

**Old/Unfinished/New Business**

Anna Pavlik reminded the committee that starting in 2016, meetings will be held the 4<sup>th</sup> Tuesday of every month.

The committee will cancel the December meeting and reconvene Tuesday, January 26 at 11:00 a.m.

Anna Pavlik announced that Schimmick is the prime for the Denny Network Project. Schimmick plans to begin work in January 2016 and may attend the January JAC.

Marge Newgent notified the City that Mid Mountain is expected to escalate wages per the Collective Bargaining Agreement, however they have not.

**Good of the Order**

Anna Pavlik announced that the contractor education session for Fire Station 32 will be held November 16 and the project will be bid Dec. 2. The project is estimated at \$11 million.

Anna Pavlik announced that the Denny Network project will begin work the start of next year and Denny Substation project will be bid on Dec. 16 and begin work the start of next year.

Anna announced that the Blue Ridge Conduit project is currently out for advertisement.

**Next JAC Meeting**  
**January 26, 2016** -11:00 a.m. - 12:00 p.m.  
Seattle Building and Construction Trades Council Office  
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### JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Marge Newgent	IUOE 302
Jessica Murphy	City of Seattle – Department of Transportation
Anna Pavlik	City of Seattle – Department of Finance and Administrative Services
Ron Dahl	IUOE 302
Ben Freitag	Laborers 440
Elwood Evans	IBEW 46
Miguel Beltran	City of Seattle – Department of Finance and Administrative Services

### GC/CM Representatives

Eleonor Oshitoye	Mortenson Manson Joint Venture
Garrett Rall	James W. Fowler

### Other Attendees

Jon Bersche	City of Seattle – Department of Finance and Administrative Services
Allison Calvert	City of Seattle – Department of Finance and Administrative Services
Jeanne Fulcher	City of Seattle – Department of Finance and Administrative Services
Yemaya Hall-Ruiz	City of Seattle – Department of Finance and Administrative Services
Julianna Tesfu	City of Seattle – Department of Finance and Administrative Services
Michael DeGive	City of Seattle – Department of Finance and Administrative Services
Jody Robinson	Jacobs
Connie Rodriguez	Community
Juan Galindo	NW Laborers
Jesse Scott-Kandoll	NW Carpenters
Diane Davies	PACE

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