



City of Seattle
Department of Finance and Administrative Services

JAC Meeting Notes

City of Seattle CWA Joint Administrative Committee (JAC)
October 28, 2015 – 10:00 a.m. - 11:00 a.m.
Seattle Building and Construction Trades Council Office, North Conference Room
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

Meeting notes from the 9/23/15 JAC meeting were reviewed, a revision to include Elwood as an attendee was made and the minutes were approved.

Anna Pavlik introduced the new Labor Equity Field Advisor, Allison Calvert and announced the City was close to making a hiring decision for the Supervisor position.

Project overview

Mortenson Manson Joint Venture (MMJV) resumed Season 2 work on October 6. MMJV stated that they are currently ramped up and in full force and will be until May 2016.

James W. Fowler (JW Fowler) stated that they have finished work at the Myrtle site of the Buried Reservoir Seismic Retrofit project and have moved back to Maple Leaf reservoir, where they will continue work for the remainder of the year.

Review Workforce Needs

MMJV announced that Mid Mountain and others are well staffed and do not have workforce needs. MMJV has hired two preferred entry workers since October 1st and are working with Laborers 440 to hire a 3rd preferred entry worker.

JW Fowler stated that they do not have current workforce needs and hired two priority workers in October.

Reports

Seawall

MMJV is exceeding goals for hours performed by priority workers and women and people of color and the apprentice utilization remains steady at 14.8%.

Carpenter and pile driver combined craft hours exceed the performance goal. Bob Korth asked why Carpenter and Pile Driver craft hours are combined; the City explained that a

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committee member requested that their combined craft hours be announced verbally but left separate on the written report.

The power equipment operators have not yet met their 15% performance goal.

Buried Reservoir

J.W. Fowler is exceeding priority hire requirements for apprentices. Fowler is exceeding goals for hours performed by women and people of color and apprenticeship utilization is continuing to improve as well.

The City met with J.W. Fowler and developed a plan to increase the number of priority hire journey level workers. Fowler has hired one journey level priority hire worker and has requested subcontractors hire people from the distressed ZIP codes upon their return to Maple Leaf Reservoir.

Michael Woo asked how much contribution WMBE contractors are providing to the priority hire goals. Anna Pavlik responded and explained that Rebar International, a minority owned business, has performed the most priority hire hours on the Buried Reservoir project. MMJV also responded and stated that Metro Painting, Rainer Steel, Elcon and Marshbank are all WMBE businesses and perform well.

The City plans to continue meeting with J.W. Fowler and MMJV on a monthly basis to ensure communication and monitor compliance.

Labor Compliance Issues

Larry Boyd stated concern regarding project enforcement. He and Harley Bird requested the City staff spend more time monitoring the job site. Anna Pavlik responded and explained that prevailing wage compliance staff are on-site every week interviewing workers and Yemaya visits the jobsite weekly as well. Yemaya offered to meet with union representatives on the jobsite to conduct a walk through.

Safety/Grievances

MMJV was injury free for 256 days and recently reported an operator suffered a hairline fracture in his toe.

Fowler reported a laborer's thumb was caught in a drill, resulting in injury.

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Larry Boyd has not received all of the 2015 information needed from the NW Administrators trust to be able to proceed with the grievance against Washington State Trucking on the Seawall. The City stated they will continue reaching out to the contractor and requested a meeting be scheduled soon.

Old/Unfinished/New Business

Anna Pavlik proposed moving the November and December JAC meeting dates. The committee approved to move the November meeting date to 2:00 pm on November 19 and cancel the December meeting, unless an urgent issue arises.

Good of the Order

Anna Pavlik announced that the contractor education session for Fire Station 32 will be held November 16. The project is estimated at \$11 million.

Anna Pavlik announced that the Denny Network project will begin work the start of next year and Denny Substation project will be bid on and begin work the start of next year.

Anna announced that the Blue Ridge Conduit project is currently out to bid.

Action Items

The City will send the committee an outlook with the updated meeting date/time.

A committee member requested that the Carpenter and Pile Driver trades be separated on the Seawall apprentice report. The City responded that they will confirm the classification.

Next JAC Meeting

November 19, 2015 – 2:00 p.m. - 3:00 p.m.

Seattle Building and Construction Trades Council Office

14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

JAC Member Attendees

Monty Anderson Seattle Building Trades

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Chris Lambert	PNWRCC
Jessica Murphy	City of Seattle – Department of Transportation
Anna Pavlik	City of Seattle – Department of Finance and Administrative Services
Larry Boyd	Teamsters 174
Ron Dahl	IUOE 302
Ben Freitag	Laborers 440
Bob Korth	Ironworkers 86
Stephanie Murphy	City of Seattle – Seattle Public Utilities
Keith Weir	IBEW 46
Elwood Evans	IBEW 46

GC/CM Representatives

Sam Owen	Mortenson Manson Joint Venture
Jeff Pittman	Mortenson Manson Joint Venture
Garrett Rall	James W. Fowler

Other Attendees

Kelsey Beck	City of Seattle – Department of Finance and Administrative Services
Jon Bersche	City of Seattle – Department of Finance and Administrative Services
Harley Bird	Got Green
Allison Calvert	City of Seattle – Department of Finance and Administrative Services
Jeanne Fulcher	City of Seattle – Department of Finance and Administrative Services
Yemaya Hall-Ruiz	City of Seattle – Department of Finance and Administrative Services
Justin Palachuk	OPCMIA 528
Tommy Parsco	OPCMIA 528
Gary Schmitt	Sound Transit
Morgan Stonefield	ANEW
Julianna Tesfu	City of Seattle – Labor Equity Program
Lawrence Willis	SVI PACT
Michael Woo	Community

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