



City of Seattle
Department of Finance and Administrative Services

JAC Meeting Notes

Elliott Bay Seawall CWA Joint Administrative Committee (JAC)
January 28, 2015 – 10:00 a.m. - 11:00 a.m.
Seattle Building and Construction Trades Council Office
14675 Interurban Ave. S., Tukwila, WA 98168

Motions

Meeting notes from the 10/22/14 JAC meeting were reviewed and approved.

Update on Seawall Progress

Mortenson Manson turned Boxes 9 and 10, between Yesler and Washington, over to the City on January 12, 2015. Season 2 is underway, and work is occurring on piers 54 – 57 and Waterfront Park, which is basically between the Seattle Aquarium and Ivar's. This area is expected to be turned back over to the City in five months. Season 2.5 also started on January 12, which involves rerouting traffic at Colman Dock.

Review Workforce Needs

Workforce needs are stable at this time. Most contractors, with the exception of Donald B. Murphy (DBM), are already on site with their workforce. DBM will be returning in early February.

Target Hire and Apprenticeship Reporting

The City added a worker turnaround table to track turnarounds during the previous month and project-to-date. Through the end of 2014, only one worker turnaround has been recorded.

Twenty-four workers have worked for more than one contractor on the Seawall. They are being counted once for each contractor they've worked for.

Since the October JAC meeting, 47 apprentices began work on the Seawall. Of these, two were preferred entry apprentices.

Action Item

At Heat & Frost's request, the City will change Asbestos Abatement on the apprentice hours by trade report to Asbestos Workers and Heat & Frost Insulators.

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Labor Compliance Issues

Jurisdictional disputes will be under the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry (the “Plan”) or any successor plan, as stated in the Seawall Community Workforce Agreement. The City will not manage jurisdictional disputes, though both the City and Mortenson Manson need to be notified when jurisdictional disputes do occur.

Safety/Grievances

Mortenson Manson has had zero injuries for self-performed work. Some subcontractors have had a few first aid responses recently.

The Elcon Corporation grievance brought forward by IBEW 46 has been resolved. IBEW 46 thanked Mortenson Manson for their efforts with resolving this grievance.

IUOE 302 met with Mortenson Manson and was able to resolve their concerns. They appreciate that they can have that conversation and resolve concerns with Mortenson Manson without going to the grievance process.

Old/Unfinished/New Business

Daniel Villao is leaving City employment. His last day is March 4, 2015. Daniel thanked the City’s partners for their work on the Seawall and the priority hire ordinance, and is grateful for these partnerships.

The City’s Labor Equity Program will fill about four new positions in the next few months.

Seattle City Council passed the priority hire ordinance on Tuesday, January 20, 2015. Mayor Ed Murray will sign the law on Thursday, January 29, at 2 p.m. at YouthBuild.

The priority hire ordinance calls for a priority hire advisory committee, which will be convened soon. Stakeholder groups will receive letters asking for nominations for Mayor to appoint stakeholders to the committee.

As the JAC expands to include more projects, other City departments and contractors will join the meetings and the JAC will need to adapt accordingly. This will likely occur in the second or third quarter of 2015. The City still has significant steps, such as negotiating the PLA and inserting new contract specification language, before more projects are added to the JAC.

The JAC Sub-Committee process is still available on a quarterly basis. The Labor Equity Program will send out a reminder email in the next month.

In response to the preferred entry rate discussed during the reporting conversation, Marge Newgent commented that many pre-apprenticeship graduates were hired to Sound Transit jobs, reducing their availability on the Seawall. May and June are good times to recruit pre-

apprenticeship graduates. At this time, Seawall contractors are requesting apprentices that meet other goals.

Action Item

The Labor Equity Program will share information on how contractors can find and hire pre-apprenticeship graduates at the next JAC.

James Watson with Laborers 440 received an anonymous call that lunch calls and overtime were not being paid correctly on the Seawall. Laborers 440 will be taking a broad look into that, while recognizing the challenge that they do not know the name of the company in question. The City's field compliance staff will continue to be a resource for workers on the jobsite.

Action Item

The Labor Equity Program will print a form or business card for workers so they know their resources when they have questions or concerns about prevailing wage.

Marge Newgent with IUOE 302 reminded the JAC that all workers need to go through dispatch before they can work on the jobsite. Some contractors who are new to PLA work or working on this type of project may have some confusion about dispatch.

Jon Layzer, with Seattle Department of Transportation (SDOT), is replacing Lorelei Williams on the JAC. SDOT Seawall reports currently come to him, so it is useful to engage in the JAC and hear about work progress. Jon will decide SDOT's next step on the JAC when more PLA projects start.

Good of the Order

Keith Weir with IBEW 46 is a new board member for ANEW.

Next JAC Meeting

February 25, 2015 – 10:00 a.m. - 11:00 a.m.
Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

JAC Member Attendees

Marge Newgent	IUOE 302
Daniel Villao	City of Seattle Labor Equity Program
Jon Layzer	City of Seattle Department of Transportation
Edson Zavala	City of Seattle Department of Transportation

GC/CM representatives

Jeff Pittman	Mortenson Manson Joint Venture
Rebecca Slotta	Mortenson Manson Joint Venture

Other Attendees

Harley Bird	Got Green
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Larry Boyd	Teamsters 174
Dallas DeLay	Seattle-King County Building & Construction Trades Council
Elwood Evans	IBEW 46
Gary Fasso	PNWRCC
Jeanne Fulcher	City of Seattle Labor Equity Program
Yemaya Hall-Ruiz	City of Seattle Labor Equity Program
Bob Korth	Ironworkers 86
Todd Mitchell	Heat & Frost
Jessica Murphy	City of Seattle Department of Transportation
Jody Robinson	City of Seattle Department of Transportation CM
Royal Robinson	OPCMIA Local 528
James Watson	Laborers Local 440
Keith Weir	IBEW Local 46