



**City of Seattle**  
Department of Finance and Administrative Services

## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**May, 23, 2016 – 9:00 a.m. - 10:00 a.m.**  
**Seattle Building and Construction Trades Council Office, Small Auditorium**  
**14675 Interurban Ave. S., Tukwila, WA 98168**

### **Introductions**

Meeting notes from the 4/26/16 JAC meeting were approved.

### **Update on Work Progress**

#### Seawall

Work in front of historic pier is complete. Work in front of the Coleman Dock will resume mid-July and season 3 jet grout production has begun.

#### Denny Network

Duct bank installation is going to continue next month. Trans-con began work as a subcontractor a couple weeks ago.

#### Denny Substation

Shoring started last week and will be moving over to John Street next week.

#### Blue Ridge Conduit Replacement

No work progress update.

#### Fire Station 32

Finishing excavation work and currently have 2 footings in place.

#### Fire Station 22

Finishing demolition work and starting excavation work, which will continue for the next few weeks.

### **Review Workforce Needs**

#### Seawall

MMJV is looking to hire a direct entry labor apprentice but has been having difficulty getting his potential hire through the system. Ben Freitag explained the Laborer's dispatch

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process and recognized MMJV's challenges. Jeff Pittman noted that he is open to hiring a different person upon availability.

#### Denny Network

Shimmick is looking to hire a laborer and operator apprentice.

#### Denny Substation

There are currently no workforce needs.

#### Blue Ridge Conduit Replacement

No workforce needs update.

#### Fire Station 32

There are currently no workforce needs.

#### Fire Station 22

There are currently no workforce needs.

### **Reports**

#### Seawall

MMJV continues to maintain their performance; they are meeting and exceeding all goals with the exception of preferred entry.

#### Denny Network

Shimmick is exceeding their priority hire requirements. Their apprentice utilization is at 13.5% which is under the 15% requirement. Shimmick is exceeding their apprentice women and people of color performance goals as well as their journey level women and people of color performance goals.

#### Blue Ridge Conduit Replacement

Olsen Brothers Excavating is exceeding their priority hire apprentice and journey level performance requirement. Their women apprentice performance is currently at 0%. They are exceeding their performance goals for journey level women and people of color.

#### Denny Substation

Walsh is currently not meeting performance requirements.

#### Fire Station 32

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Howard S. Wright is exceeding their performance goal for journey level people of color. They are not meeting other performance requirements.

### **Labor Compliance**

There are no current labor compliance issues.

### **Safety/Grievances**

#### Seawall

No safety issues to report and no grievances in process.

#### Denny Network

No safety issues to report and no grievances in process.

#### Denny Substation

No safety issues to report and no grievances in process.

#### Blue Ridge

No safety/grievances update.

#### Fire Station 32

No safety issues to report and no grievances in process.

#### Fire Station 22

No safety issues to report and no grievances in process.

The teamsters, the trust and the City met to discuss audit findings, in regards to the grievance. The findings revealed that \$37,000 is owed to 22 workers in the trust. WA State Trucking is currently combing through the audits and plan to check in with the attorney at the trust.

### **Old/Unfinished/New Business**

Seattle City Light (SCL) provided an update regarding SCL's crew diversity for Denny Substation. Of the people performing work, 34% are minority workers and 8.7% are women.

Allison Calvert requested union reps to share ideas on how open shop contractors can form their process and be better in compliance. Union reps suggested having standard quarterly workshops for sub-contractors before the bid process, inviting labor to subcontractor

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meetings, staying at pre-jobs to connect with union reps and connecting with the union rep assigned to a project to get staff support and resource guidance.

### **Good of the Order**

PACE graduated a class at the end of April. Half of the graduates are applied to be laborers and the other half applied to be electricians. PACE also has a current class that will finish this week.

The Laborers have over 1,000 apprentices in their program right now. Their apprenticeship orientations are held every Tuesday, from 9-11 am.

ANEW has 16 students that will graduate the end of June.

PACT is hosting a graduation on June 22, at Benaroya hall. From their last graduating class, two students went to the Carpenters, two went to the pipefitters and one person is in the process of applying to the laborers.

Operators currently have a class that will end in late June.

The Teamster's apprenticeship program offers a six week training in Pasco. The training offers a \$200 a week per diem. Obtaining a driver's license has been a challenge, as well as enrolling women and minority students. The Teamster's currently has a class that will end in two weeks.

Laborers have an open sign-up for people interested in apprenticeship every Tuesday from 9-11 in the morning.

Carpenters are continuing ongoing recruitment for all programs.

Painters have full employment with all four crafts. Continues to look for good applicants.

IBEW has full employment but is always taking applications.

OPCMIA currently has 70-80 apprentices in training. The closing date for their pre-apprenticeship work camp in July is June 21<sup>st</sup>.

### **Next JAC Meeting**

**June 28, 2016 – 11:00 a.m. – 12:00 p.m.**

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14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

### JAC Member Attendees

Anita Adams	City of Seattle – Finance and Administrative Services
Jon Bersche	City of Seattle – Finance and Administrative Services
John Boufford	IUPAT
Larry Boyd	Teamsters 174
Allison Calvert	City of Seattle – Finance and Administrative Services
Golnaz Camarda	Seattle City Light
Rick Dimmer	City of Seattle – Finance and Administrative Services
Elwood Evans	IBEW 46
Ben Frietag	Laborers 440
Jeanne Fulcher	City of Seattle – Finance and Administrative Services
Carl Gasca	Teamsters 174
David Jackson	City of Seattle – Finance and Administrative Services
Chris Lambert	PNWRCC
Mark Nakagawara	City of Seattle – Finance and Administrative Services
Marge Newgent	IUOE 302
Anna Pavlik	City of Seattle – Finance and Administrative Services
Tommy Parsons	OPCMIA 528
Greg Stamatiou	Seattle City Light
Julianna Tesfu	City of Seattle – Finance and Administrative Services
Keith Weir	IBEW 46

### Contractor Representatives

Adam Geyer	Shimmick Construction
Chris Helmerson	Howard S. Wright Construction
Adam Innes	Howard S. Wright Construction
Eleonor Oshitoye	Mortenson Manson Joint Venture
Jeff Pittman	Mortenson Manson Joint Venture
Michael Sheeran	Walsh Construction
Phil Wallace	Par-Tech Construction
Scott Wilson	Howard S. Wright Construction

### Other Attendees

Diane Davies	PACE
Karen Dove	ANEW

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Lawrence Willis      PACT

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