



**City of Seattle**  
Department of Finance and Administrative Services

## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**April, 26, 2016 – 11:00 a.m. - 12:00 p.m.**  
**Seattle Building and Construction Trades Council Office, Small Auditorium**  
**14675 Interurban Ave. S., Tukwila, WA 98168**

### **Introductions**

Meeting notes from the 3/22/16 JAC meeting were approved.

### **Update on Work Progress**

#### Seawall

Season 2 will ramp up prior to Memorial Day. Work in front of the Coleman Dock will wrap up mid-July and Fire station work will wrap up late August. Jet grout production will resume in a couple weeks and will continue for 75 days.

#### Denny Network

4 out of 32 vaults have been installed in the last month. Duct bank work will begin next week.

#### Denny Substation

Pontius is permanently closed. Will begin pile installation on site starting Monday. Will also do utility demolition and installation on John Street.

#### Blue Ridge Conduit Replacement

Have completed 1000 feet of duct bank and have two crews continuing work on it.

#### Fire Station 32

Demo is going slower than planned. DMI and Deeny are expected to start work next month; Sturgeon Electric is expected to work on site for a couple hours.

#### Fire Station 22

Started work today; will be doing grubbing and demolition work.

#### North Precinct

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Turner is starting the process of planning outreach meetings, with the intent of bringing in subcontractors interested in working on the project. The project is located on 130<sup>th</sup> and Aurora Ave. and is scheduled to begin in 2017.

#### **Review Workforce Needs**

##### Seawall

There are currently no workforce needs.

##### Denny Network

There are currently no workforce needs.

##### Denny Substation

There are currently no workforce needs.

##### Blue Ridge Conduit Replacement

There are currently no workforce needs.

##### Fire Station 32

Howard S. Wright is looking to hire apprentices; they are not sure what trade(s) they are interested in hiring but they will find out and report back.

#### **Reports**

##### Seawall

MMJV continues to maintain their performance; they are meeting and exceeding all goals with the exception of preferred entry. The carpenter and pile driver hours combined result in about 95,000 hours and a 23.4% apprentice utilization performance.

Several subcontractors on the Seawall are struggling with meeting workforce performance goals. MMJV is setting up one-on-one meetings with those subs and the City.

##### Denny Network

Shimmick is exceeding their priority hire requirements. Their apprentice utilization is at 9.8% which is under the 15% requirement. Shimmick is exceeding their apprentice women and people of color performance goals as well as their journey level women performance goals but has not met the journey level people of color performance goal of 21% (19%).

##### Blue Ridge Conduit Replacement

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Olsen Brothers Excavating is exceeding their priority hire apprentice performance requirement but have not met the priority hire journey level requirement of 19% (17.9%). Their women apprentice performance is currently at 0%. They are exceeding their performance goals for journey level women and people of color and are currently working to find workers to meet their performance goals.

### **Labor Compliance**

#### Seawall

Miguel Beltran from the compliance team stated that there are a couple ongoing investigations but nothing to report right now.

### **Safety/Grievances**

#### Seawall

No safety issues to report and no grievances in process.

#### Denny Network

No safety issues to report and no grievances in process.

#### Denny Substation

No safety issues to report and no grievances in process.

#### Blue Ridge

No safety issues to report and no grievances in process.

#### Fire Station 32

No safety issues to report and no grievances in process.

#### Fire Station 22

No safety issues to report and no grievances in process.

The teamsters are continuing their investigation and the trust administrators are still working through the paperwork, in regards to the grievance.

### **Old/Unfinished/New Business**

IBEW 77 sent the City a letter requesting a side letter to the CWA that would allow Local 77 to perform high voltage work on Denny Network, Denny Substation and Blue Ridge Conduit Replacement. The City will not be moving forward with the letter, but IBEW Local 46 will to

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dispatch Local 77 members through their hall if Local 77 members are needed on CWA projects.

Sheet Metal Workers Local 66 signed onto the CWA. They originally did not become signatory because of a sentence written in the CWA. The City wrote a clarification letter that explained the intent of the sentence that satisfied Local 66. The clarification letter, as well as the updated CWA has been updated on the Labor Equity website.

Seattle City Light (SCL) is looking into the request made by community representatives regarding SCL's crew diversity for Denny Substation. They will provide an update on the request at the May JAC meeting.

Anna Pavlik announced that the May JAC will be moved because of a Labor Equity training. The City will send out an outlook reminder with the new proposed meeting date.

### **Good of the Order**

The City has hired two outreach providers to perform priority hire outreach and recruitment. The outreach providers are Urban League and LELO (with sub consultants Rainer Beach Action Coalition, Got Green, Casa Latina, and Renton Area Youth Development Organization).

The Laborers have over 1,000 apprentices in their program right now. Their apprenticeship orientations are held every Tuesday, from 9-11 am.

ANEW has several graduates that are looking for jobs in a variety of crafts.

The Cement Masons Local 528 had 25 pre-apprenticeship graduates, 6 of which were hired onto projects. They have 100 more positions available throughout Western Washington and are looking to hire.

Marge Newgent informed Signatory AGC contractors that the CWA is with the City of Seattle and that the City of Tacoma is not signatory, meaning all their employees have to be dispatched through 302.

### **Next JAC Meeting**

**TBD**

Seattle Building and Construction Trades Council Office  
14675 Interurban Ave S, Tukwila, WA 98168, North Conference Room

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### JAC Member Attendees

Miguel Beltran	City of Seattle – Finance and Administrative Services
Jon Bersche	City of Seattle – Finance and Administrative Services
Jeff Bertram	City of Seattle – Department of Transportation
Lisa Bogardus	Seattle Building Trades
Andrew Brissette	City of Seattle – Seattle City Light
Allison Calvert	City of Seattle – Finance and Administrative Services
Golnaz Carmada	Seattle City Light
Ron Dahl	IUOE 302
Rick Dimmer	City of Seattle – Finance and Administrative Services
Elwood Evans	IBEW 46
Ben Frietag	Laborers 440
Jeanne Fulcher	City of Seattle – Finance and Administrative Services
David Jackson	City of Seattle – Finance and Administrative Services
Bob Korth	Iron Workers 86
Chris Lambert	PNWRCC
Mark Nakagawara	City of Seattle – Finance and Administrative Services
Marge Newgent	IUOE 302
Justin Palacuk	Cement Masons 528
Tommy Parsons	Cement Masons 528
Anna Pavlik	City of Seattle – Finance and Administrative Services
Todd Pierce	IUPAT
Julianna Tesfu	City of Seattle – Finance and Administrative Services
Keith Weir	IBEW 46

### Contractor Representatives

Sarah Brock	Par-Tech Construction
Krystal Brun	Turner Construction
Jason Duke	Olson Brothers Excavating
Adam Geyer	Shimmick Construction
Eleonor Oshitoye	Mortenson Manson Joint Venture
Nancy Parsons	Par-Tech Construction
Jeff Pittman	Mortenson Manson Joint Venture
Phil Wallace	Par-Tech Construction

### Other Attendees

Harley Bird                      Got Green

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Karen Dove           ANEW  
Jody Robinson       Jacobs

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