

# CITY OF SEATTLE

## Project: PW#2015-102 Fire Station 32

Project Type: Facility

Time Frame: February 24, 2016 – June 30, 2017

Estimated Project Completion: 16 out of 16 months

Percentages are calculated from data available July 18, 2017. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to [www.seattle.gov/priorityhire](http://www.seattle.gov/priorityhire).

AMONG WA WORKERS...	WA WORKERS (N=610)		WA HOURS (N=70,376.6)		PAST PERFORMANCE ON CITY PROJECTS <sup>1</sup>
	Performance		Req.	Performance	Performance
PRIORITY HIRE ZIP CODES	129	21.1%		16.5%	11%
APPRENTICE	22	3.6%	4%	5.7%	1%
JOURNEY-LEVEL	107	17.5%	12%	10.8%	10%
NON-MANUAL	0	0.0%		0.0%	N/A
SEATTLE	24	3.9%		2.6%	4%
KING COUNTY	98	17.2%		13.8%	7%
AMONG ALL WORKERS...	ALL WORKERS (N=619)		ALL HOURS (N=70,947.1)		PAST PERFORMANCE ON CITY PROJECTS
APPRENTICES	16.6%		15%	21.1%	12%
WOMEN	1.9%			0.8%	1%
PEOPLE OF COLOR	24.1%			20.2%	15%
AMONG APPRENTICES...	APPRENTICES (N=103)		APPRENTICE HOURS (N=14,971.3)		PAST PERFORMANCE ON CITY PROJECTS
	Req.	Performance	Goal	Performance	Performance
WOMEN		3.9%	4%	2.5%	2%
PEOPLE OF COLOR		31.1%	19%	23.6%	17%
PREFERRED ENTRY	20%	1.0%		3.5%	N/A
AMONG JOURNEY-LEVEL WORKERS...	JOURNEY-LEVEL WORKERS (N=516)		JOURNEY-LEVEL HOURS (N=55,975.9)		PAST PERFORMANCE ON CITY PROJECTS
WOMEN	1.6%		3%	0.3%	1%
PEOPLE OF COLOR	22.7%		16%	19.3%	14%
AMONG ALL WORKERS...	WORKER TURNAROUNDS				
	Month			Project to Date	
TURNAROUNDS	0			0	
	WMBE UTILIZATION				
	Performance			Project Goal	
WMBE UTILIZATION	4.0%			19.0%	

Color Key:

Requirement	Goal
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<sup>1</sup> Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

**Apprentice Utilization Goal: 15%**

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance
Bricklayers	0.0	331.1	331.1	0.0%
Carpenters	3,616.0	11,583.3	15,199.3	23.8%
Cement Mason	191.5	1,980.0	2,171.5	8.8%
Drywall Applicators	1,379.3	5,689.0	7,068.3	19.5%
Electricians (Inside)	3,130.0	7,473.5	10,603.5	29.5%
Electricians (Limited Energy)	186.0	773.5	959.5	19.4%
Elevator Constructors	182.0	182.0	364.0	50.0%
Floor Layers	0.0	176.0	176.0	0.0%
Glaziers	111.5	2,660.0	2,771.5	4.0%
Heat & Frost Insulators	137.0	683.4	820.4	16.7%
Ironworkers	1,008.5	2,748.5	3,757.0	26.8%
Laborers <sup>2</sup>	459.5	5,688.1	6,147.6	7.5%
Painters	209.8	2,512.3	2,722.1	7.7%
Pile Drivers	44.0	0.0	44.0	100.0%
Plasterers	96.0	136.0	232.0	41.4%
Plumbers	1,989.0	3,215.5	5,204.5	38.2%
Power Equipment Operators	41.5	3,328.0	3,369.5	1.2%
Roofer	182.0	1,032.5	1,214.5	15.0%
Sheet Metal Workers	1,789.8	4,598.8	6,388.6	28.0%
Sprinkler Fitters	234.0	564.0	798.0	29.3%
Truck Drivers	0.0	1,272.6	1,272.6	0.0%
<b>PROJECT TOTALS</b>	<b>14,987.4</b>	<b>56,628.1</b>	<b>71,615.5</b>	<b>20.9%</b>

<sup>1</sup>Laborers include flaggers.

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Preferred entry performance is 1.0 percent. Preferred entry and priority hire performances are through June 30, 2017. Apprentices who have completed their apprenticeship programs are excluded from this report.

\*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

<b>Contractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journey Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>	<b>Priority Hire Apprentices</b>	<b>Priority Hire Journey</b>
BALFOUR BEATTY CONSTRUCTION	3,133.5	13,954.5	17,088.0	18.3%	0.0%	7.2%
Alvin Burns	Carpenter	189134				
Eric Edenshaw	Carpenter	176215				
Colin Hoey	Carpenter	183202				
Gregory Keimig	Carpenter	181873				
Markus Kuehl	Laborer	185137				
Bryan Mann	Carpenter	181680				
Stephen Payne	Carpenter	173471				
Alexander Vanschoiack	Carpenter	183181				
3 KINGS ENVIRONMENTAL	72.0	807.8	879.8	8.2%	0.0%	26.0%
Juan Gonzales	Heat & Frost Insulator	110660				
A AND R SOLAR CORP	0.0	84.3	84.3	0.0%	0.0%	26.3%
AMERICAN MECHANICAL CORPORATION	1,989.0	3,215.5	5,204.5	38.2%	0.0%	0.0%
Dominic Cruz	Plumber	188984				
Dustin Gregg	Plumber	178275				
Matthew Kreitlow	Plumber	182977				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
ARCHITECTURAL SHEET METAL	473.3	2,513.3	2,986.6	15.8%	6.3%	11.8%
Derek Estus	Sheet Metal Worker	173326				
Jason Kaelin	Sheet Metal Worker	187785				
Angel Smith	Sheet Metal Worker	191139				
AUSCLEAN TECHNOLOGIES	0.0	148.0	148.0	0.0%	0.0%	54.1%
BOBBY WOLFORD TRUCKING & DEMOLITION	0.0	4.8	4.8	0.0%	0.0%	0.0%
BRUNDAGE BONE CONCRETE PUMPING	0.0	98.5	98.5	0.0%	0.0%	11.2%
CALPORTLAND	0.0	313.8	313.8	0.0%	0.0%	44.4%
CAPITAL HEATING & COOLING	1,316.5	2,177.5	3,494.0	37.7%	19.7%	7.6%
Stephen Barth	Sheet Metal Worker	172916				
Kevin Camagong	Sheet Metal Worker	184600				
Daniel Clark	Sheet Metal Worker	188544				
John Drea	Sheet Metal Worker	166365				
Christopher Fields	Sheet Metal Worker	179975				
Gregory Hileman	Sheet Metal Worker	191640				
Matthew Lavery	Sheet Metal Worker	181135				
Nicholas Leatherwood	Sheet Metal Worker	188719				
Spencer Warne	Sheet Metal Worker	165070				
Rebecca Wells	Sheet Metal Worker	180474				
COMMERCIAL FLOOR DISTRIBUTORS	0.0	286.0	286.0	0.0%	0.0%	28.5%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
COMMERCIAL INSULATION SERVICE	0.0	408.0	408.0	0.0%	0.0%	0.0%
CONCO PUMPING	42.5	240.5	283.0	15.0%	2.8%	35.9%
Jeffery Hermance	Laborer	182679				
Spencer Knoles	Laborer	168771				
COSCO FIRE PROTECTION	234.0	564.0	798.0	29.3%	0.0%	0.0%
Caleb Holloway	Sprinkler Fitter	150095				
Derek Stauffer	Sprinkler Fitter	188146				
CRAWFORD SERVICES	0.0	198.1	198.1	0.0%	0.0%	0.0%
CRJ CONSTRUCTION	42.5	566.3	608.8	7.0%	0.0%	0.0%
Manuel Chavez	Cement Mason	187521				
D&G MECHANICAL INSULATION	8.0	158.0	166.0	4.8%	0.0%	39.2%
Dustin Davis	Heat & Frost Insulator	179669				
DEENY CONSTRUCTION	352.0	3,216.0	3,568.0	9.9%	9.9%	10.5%
Alfonso Blanco	Laborer	189113				
Dustin Walton	Laborer	182232				
DMI DRILLING	75.0	420.0	495.0	15.2%	6.8%	0.8%
Justin Madden	Power Equipment Operator	179480				
Leo Tenorio	Laborer	182181				
ENTRANCE CONTROLS	0.0	87.0	87.0	0.0%	0.0%	0.0%
EPIC ELECTRIC	189.0	700.0	889.0	21.3%	3.2%	15.4%
Shalan Brown	Electrician	188427				
Igor Cherpak	Electrician	174500				
Michael Johnson	Electrician	179093				
Alex Le	Electrician	188275				
EVERGREEN CONCRETE	0.0	58.5	58.5	0.0%	0.0%	44.4%

<b>Contractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journey Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>	<b>Priority Hire Apprentices</b>	<b>Priority Hire Journey</b>
EVERGREEN ERECTORS	751.5	1,750.5	2,502.0	30.0%	0.0%	12.2%
Mark Baehm	Ironworker	165904				
Daniel Baer	Laborer	143216				
Brent Francis	Ironworker	172744				
David Garness	Ironworker	174001				
George Glassman	Ironworker	151195				
Israel Gonzalez Romero	Ironworker	179146				
Kyle Hobson	Ironworker	184401				
Aaron McVay	Ironworker	174272				
Justin Miller	Ironworker	185112				
Ryan Pakka	Ironworker	183968				
Casey Rager	Ironworker	190161				
Cameron Rosaia	Ironworker	173688				
William Stone	Ironworker	180968				
Christopher Warwick	Ironworker	189733				
FIRSTLINE SYSTEMS	29.0	444.0	473.0	6.1%	0.0%	9.7%
Ralph Pasquale	Carpenter	184809				
IRONCLAD INDUSTRIAL FLOORING	48.0	86.3	134.3	35.8%	35.8%	0.0%
Roberto Martinez de Leon	Cement Mason	191985				
J&S MASONRY	0.0	14.5	14.5	0.0%	0.0%	0.0%
JAYMARC AV	0.0	105.5	105.5	0.0%	0.0%	1.9%
JENCO BUILDING SERVICES	0.0	429.8	429.8	0.0%	0.0%	28.6%
JOHNSON BROTHERS LANDSCAPING	0.0	784.0	784.0	0.0%	0.0%	0.0%
LARUSSO CONCRETE	101.0	658.0	759.0	13.3%	0.0%	2.9%
Jeffrey Allen	Cement Mason	190242				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Steven Gaskill	Cement Mason	191801				
Michael Griffin	Cement Mason	180450				
Luis Valencia	Cement Mason	191179				
LEADING EDGE INSTALLATIONS	108.0	219.0	327.0	0.0%	0.0%	0.0%
Chad Bettencourt	Carpenter	OR Apprentice				
Dillan Quintana	Carpenter	OR Apprentice				
NORKOTE	96.0	234.0	330.0	29.1%	29.1%	29.7%
Talia Iosefa	Plasterer	189229				
NORTHWEST PARTITIONS	2,042.0	7,464.3	9,506.3	21.5%	10.2%	35.0%
Al Aitken	Carpenter	190139				
Carlos Alvarez	Carpenter	190724				
Eduardo Alvarez	Carpenter	188362				
James Bradley	Carpenter	171176				
Juel Chase	Carpenter	191089				
Joshua Combs	Carpenter	150188				
Alex Decoy	Carpenter	185221				
Randall Dyer	Carpenter	180119				
Emmanuel Gomez	Carpenter	191570				
Gabriel Hernandez	Carpenter	179204				
Mak King	Carpenter	188070				
Rene Lujan Torres	Carpenter	189634				
Francisco Morales	Carpenter	182629				
Cesar Ortiz-Jimenez	Carpenter	189948				
Samuel Ramirez Villagomez	Carpenter	190718				
Filipp Sidor	Carpenter	190262				
Joshua Smith	Carpenter	189837				
Stefan Ulrich	Carpenter	190569				
Stanley Waggoner	Carpenter	189835				
Joshua Weaver	Carpenter	178804				
Vannack Yean	Carpenter	181044				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
OMA CONSTRUCTION	0.0	725.0	725.0	0.0%	0.0%	34.7%
OVERHEAD DOOR OF EVERETT	0.0	221.0	221.0	0.0%	0.0%	0.0%
PBS SUPPLY	0.0	66.3	66.3	0.0%	0.0%	9.8%
REBAR INTERNATIONAL	153.0	591.5	744.5	20.6%	15.7%	9.9%
Anthony Alejandre	Ironworker	183117				
Brian Cubit	Ironworker	175550				
SCHINDLER ELEVATOR	182.0	182.0	364.0	50.0%	0.0%	0.0%
Isaac Franklin	Elevator Constructor	176531				
Brad Merna	Elevator Constructor	162319				
Clemence Schab	Elevator Constructor	186022				
SGS GLASS	136.5	2,660.0	2,796.5	4.9%	0.0%	10.4%
Robert Jones	Glazier	189211				
Simon Kim	Glazier	125484				
Zachary Zesbaugh	Glazier	180777				
SILVER STREAK	0.0	93.8	93.8	0.0%	0.0%	30.4%
SNELL CRANE SERVICE	0.0	543.0	543.0	0.0%	0.0%	0.0%
SQI	182.0	1,032.5	1,214.5	15.0%	0.0%	1.4%
Noe Garcia-Molina	Roofer	185846				
STURGEON ELECTRIC COMPANY	3,127.0	7,280.3	10,407.3	30.0%	14.4%	0.1%
Ian Bezant-Niblett	Electrician	185322				
Nghia Bun	Electrician	190320				
Cory Cotter	Electrician	190322				
David Ericksen	Electrician	190913				
David Finefrock	Electrician	190914				

<b>Contractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journey Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>	<b>Priority Hire Apprentices</b>	<b>Priority Hire Journey</b>
Evan Morgan	Electrician	190326				
Nathaniel Rossman	Electrician	189029				
Andrew Vander Stoep	Electrician	178577				
Deirdre Williams	Electrician	174864				
THE WEST CONSTRUCTION COMPANY	0.0	416.3	416.3	0.0%	0.0%	0.0%
YAKIMA STEEL	104.0	406.5	510.5	20.4%	0.0%	0.0%
Daniel Bryant	Ironworker	190155				
<b>PROJECT TOTALS</b>	<b>14,987.4</b>	<b>56,628.1</b>	<b>71,615.5</b>	<b>20.9%</b>	<b>5.7%</b>	<b>10.8%</b>

### Fire Station 32 Apprentices by Craft (2/24/16 - 6/30/17)

Craft	Count of All Apprentices	% of Craft
Heat & Frost Insulator	2	2%
Carpenter	29	30%
Cement Mason	6	6%
Electrician (Inside)	13	13%
Elevator Constructor	3	3%
Glazier	3	3%
Ironworker	14	14%
Laborer	7	7%
Painter	0	0%
Piledriver	0	0%
Plasterer	1	1%
Plumber	3	3%
Power Equipment Operator	1	1%
Roofer	1	1%
Sheet Metal Worker	13	13%
Sprinkler Fitter	2	2%
Truck Driver	0	0%
<b>TOTAL</b>	<b>98</b>	

Preferred Entry Apprentices	Pre-Apprentice Graduates
0	0
1	3
0	1
0	0
0	0
0	1
0	3
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	5
0	0
0	0
<b>1</b>	<b>13</b>
<b>1.0%</b>	<b>13.3%</b>

All Apprentices with 350+ Hours	Preferred Entry (350 Hour Minimum)	Pre-Apprentice Graduates with 350+ Hours
10	1	1

All Priority Hire Apprentices	Priority Hire Pre-Apprentice Graduates
25	5

Pre-Apprentice Graduates by Program	Preferred Entry Apprentices	Pre-Apprentice Graduates
ANew	0	3
Helmets to Hardhats	0	4
Ironworkers	0	3
PACE	0	0
PACT	1	5
TRAC	0	0
YouthBuild	0	0
<b>TOTAL</b>	<b>1</b>	<b>15</b>

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.