

# CITY OF SEATTLE

## Project: PW#2016-001 Fire Station 22

Project Type: Facility

Time Frame: April 18, 2016 – June 30, 2017

Estimated Project Completion: 15 out of 16 months

Percentages are calculated from data available July 18, 2017. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to [www.seattle.gov/priorityhire](http://www.seattle.gov/priorityhire).

AMONG WA WORKERS...	WA WORKERS (N=325)		WA HOURS (N=28,362.9)		PAST PERFORMANCE ON CITY PROJECTS <sup>1</sup>
	Performance		Req.	Performance	Performance
PRIORITY HIRE ZIP CODES	88	27.1%		28.6%	10%
APPRENTICE	26	8.0%	5%	11.9%	1%
JOURNEY-LEVEL	62	19.1%	12%	16.7%	9%
NON-MANUAL	0	0.0%		0.0%	N/A
SEATTLE	24	7.4%		10.0%	4%
KING COUNTY	64	19.6%		17.6%	6%
AMONG ALL WORKERS...	ALL WORKERS (N=326)		ALL HOURS (N=29,416.9)		PAST PERFORMANCE ON CITY PROJECTS
APPRENTICES	19.6%		15%	21.3%	13%
WOMEN	3.1%			3.8%	1%
PEOPLE OF COLOR	35.6%			40.5%	16%
AMONG APPRENTICES...	APPRENTICES (N=64)		APPRENTICE HOURS (N=6,264.0)		PAST PERFORMANCE ON CITY PROJECTS
	Req.	Performance	Goal	Performance	Performance
WOMEN		10.4%	4%	16.3%	2%
PEOPLE OF COLOR		46.9%	23%	49.0%	21%
PREFERRED ENTRY	20%	1.8%		10.2%	N/A
AMONG JOURNEY-LEVEL WORKERS...	JOURNEY-LEVEL WORKERS (N=262)		JOURNEY-LEVEL HOURS (N=23,152.9)		PAST PERFORMANCE ON CITY PROJECTS
WOMEN	1.1%		3%	0.4%	1%
PEOPLE OF COLOR	32.8%		16%	38.2%	14%
AMONG ALL WORKERS...	WORKER TURNAROUNDS				
	Month			Project to Date	
TURNAROUNDS	0			0	
	WMBE UTILIZATION				
	Performance			Project Goal	
WMBE UTILIZATION	35.9%			19.0%	

Color Key:

Requirement	Goal
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<sup>1</sup> Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

**Apprentice Utilization Goal: 15%**

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance
Bricklayers	409.5	684.5	1,094.0	37.4%
Carpenters	1,548.5	5,839.3	7,387.8	21.0%
Cement Masons	410.0	978.5	1,388.5	29.5%
Drywall Applicators	60.0	2,033.5	2,093.5	2.9%
Electricians (Inside)	622.5	1,735.5	2,358.0	26.4%
Electricians (Limited Energy)	174.5	215.3	389.8	44.8%
Glaziers	40.0	969.0	1,009.0	4.0%
Heat & Frost Insulators	38.0	348.5	344.5	8.7%
Ironworkers	1,166.5	1,109.5	2,276.0	51.3%
Laborers	665.5	2,749.3	3,414.8	19.5%
Painters	223.0	1,342.0	1,565.0	14.2%
Pile Drivers	0.0	74.0	74.0	0.0%
Plasterers	0.0	40.0	40.0	0.0%
Plumbers	0.0	24.0	24.0	0.0%
Power Equipment Operators <sup>1</sup>	0.0	2,382.8	2,382.8	0.0%
Roofers	428.0	1,030.8	1,458.8	29.3%
Sheet Metal Workers	530.0	1,391.5	1,921.5	27.6%
Sprinkler Fitters	4.0	371.8	375.8	1.1%
Truck Drivers	0.0	157.9	157.9	0.0%
<b>PROJECT TOTALS</b>	<b>6,320.0</b>	<b>23,477.7</b>	<b>29,755.7</b>	<b>21.2%</b>

<sup>1</sup> Power Equipment Operators include well drillers and irrigation pump installers.

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Preferred entry performance is 1.8 percent. Preferred entry and priority hire performances are through June 30, 2017. Apprentices who have completed their apprenticeship programs are excluded from this report.

\*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

<b>Contractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journey Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>	<b>Priority Hire Apprentices</b>	<b>Priority Hire Journey</b>
PAR-TECH CONSTRUCTION	811.5	2,253.8	3,065.3	26.5%	38.4%	54.9%
Anna Castillo	Carpenter	185826				
Patrick Gillum	Carpenter	174200				
Evelyn Lewis	Carpenter	185885				
Dejuan Jones	Laborer	173582				
Nicholas Otto	Carpenter	183358				
Jonathan Wyatt	Laborer	190202				
AA ASPHALTING	0.0	121.0	121.0	0.0%	0.0%	17.8%
ACOUSTICS NORTHWEST	54.5	105.0	159.5	34.2%	0.0%	0.0%
Jeremiah Combs	Carpenter	178904				
AIRFLOW MECHANICAL	373.0	1,198.0	1,571.0	23.7%	23.7%	59.3%
Michelle Wilson	Sheet Metal Worker	180257				
ALTUS TRAFFIC MANAGEMENT	0.0	55.0	55.0	0.0%	0.0%	0.0%
AMERICA DISASTER SERVICES	0.0	178.5	178.5	0.0%	0.0%	2.2%
AMERICAN SPRINKLER	4.0	371.8	375.8	1.1%	0.0%	0.0%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Matthew Inman	Sprinkler Fitter	191813				
BARNHART CRANE AND RIGGING	0.0	100.5	100.5	0.0%	0.0%	0.0%
BARRY CIVIL CONSTRUCTION	51.0	1,804.0	1,855.0	2.8%	1.8%	0.0%
Gretchen Camp	Laborer	176524				
Nicole Carty	Laborer	187647				
Tyler Hood	Laborer	188208				
Steve Quigley	Laborer	178738				
CAPITAL HEATING & COOLING	157.0	212.5	369.5	42.5%	0.0%	0.0%
Gregory Hileman	Sheet Metal Worker	191640				
Matthew Lavery	Sheet Metal Worker	181135				
CASCADE CONSTRUCTION COMPANY	409.5	1,078.8	1,488.3	27.5%	24.9%	2.9%
Aaron Poppick	Bricklayer	177512				
Bertrand Wilson	Bricklayer	182294				
CASEWORKS INSTALL	0.0	56.0	56.0	0.0%	0.0%	100.0%
CITY TRANSFER	0.0	120.4	120.4	0.0%	0.0%	17.9%
CLEARCREEK CONTRACTORS	0.0	19.5	19.5	0.0%	0.0%	0.0%
COLBECK & COMPANY	0.0	22.0	22.0	0.0%	0.0%	0.0%
CONSURCO	400.5	255.0	655.5	61.1%	59.9%	37.8%
Daren Burton	Cement Mason	187522				
Miguel Gomez Guevara	Cement Mason	190244				
Hector Mejia Marroquin	Cement Mason	190853				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Richel Ordenez Martinez	Cement Mason	187965				
Carlos Texin	Cement Mason	188820				
CRITICAL PATH	899.0	5,124.5	6,023.5	14.9%	11.6%	12.6%
Samuel Araya	Carpenter	175089				
Jacob Hudak	Cement Mason	185049				
Payton Rezaie	Carpenter	186020				
Kyle Stocker	Ironworker	162749				
Shamar Woolery	Laborer	190033				
CRITICAL PATH CONSTRUCTORS NW	0.0	48.0	48.0	0.0%	0.0%	100.0%
DIAMOND PLUMBING & HEATING	0.0	24.0	24.0	0.0%	0.0%	0.0%
ENTRANCE CONTROLS	0.0	13.0	13.0	0.0%	0.0%	0.0%
EPIC ELECTRIC	278.0	472.0	750.0	37.1%	15.6%	17.7%
Shalan Brown	Electrician	188427				
Igor Cherpak	Electrician	174500				
Michael Johnson	Electrician	179093				
Alex Le	Electrician	188275				
EVERGREEN CONCRETE CUTTING	0.0	45.5	45.5	0.0%	0.0%	47.3%
GIBSON DOOR & MILLWORK	0.0	113.5	113.5	0.0%	0.0%	0.0%
HOLT SERVICES	0.0	3.0	3.0	0.0%	0.0%	0.0%
INLAND STEEL ERECTORS	974.0	774.0	1,748.0	55.7%	7.3%	0.0%
Jose Estrada Guillen	Ironworker	180004				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Devin Fuller-Picard	Ironworker	185676				
Robert McCormack	Ironworker	185991				
Miguel Sanchez	Ironworker	184555				
Jennifer Shaw	Ironworker	184676				
Ryan Smith	Ironworker	179778				
Spencer Stump	Ironworker	149097				
George Sutton	Ironworker	187810				
INLAND WATERPROOFING	0.0	413.8	413.8	0.0%	0.0%	61.1%
INSULATION CONTRACTORS	0.0	238.0	238.0	0.0%	0.0%	53.8%
JAYMARC AV	0.0	13.8	13.8	0.0%	0.0%	0.0%
JOBSITE STUD WELDING	0.0	12.0	12.0	0.0%	0.0%	0.0%
JR G & CROCKER CONSTRUCTION	0.0	191.5	191.5	0.0%	0.0%	13.3%
K FOX INSULATION	0.0	65.0	65.0	0.0%	0.0%	61.5%
LINESCAPE OF WASHINGTON	0.0	179.0	179.0	0.0%	0.0%	0.0%
MAGNUM CRANE	0.0	5.0	5.0	0.0%	0.0%	100.0%
MCDOWELL NW	0.0	127.5	127.5	0.0%	0.0%	0.0%
NORTHSHORE SHEET METAL	86.0	724.0	810.0	10.6%	0.0%	8.7%
Joseph Anderson-O'Hara	Carpenter	191767				

<b>Contractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journey Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>	<b>Priority Hire Apprentices</b>	<b>Priority Hire Journey</b>
Brian Johnston	Carpenter	185392				
Thomas McGrath	Carpenter	191768				
OVERHEAD DOOR OF EVERETT	0.0	175.5	175.5	0.0%	0.0%	0.0%
PACIFIC GLASS & DOOR	40.0	373.0	413.0	9.7%	0.0%	0.0%
Corey Gorman	Glazier	186194				
PERFORMANCE ABATEMENT SERVICES	90.0	224.0	314.0	28.7%	0.0%	0.0%
Joshua Nygren	Laborer	178105				
POWERCO DRYWALL SYSTEMS	522.0	2,578.5	3,100.5	16.8%	7.7%	14.2%
Adam Dallman	Carpenter	178948				
Aaron Fant	Carpenter	191571				
Eduardo Flores-Gutierrez	Carpenter	190441				
Donovan King	Carpenter	191243				
Pedro Lopez	Carpenter	186109				
Rey Martinez	Carpenter	179196				
Mark Wilson	Carpenter	189444				
Joshua Wood	Carpenter	188565				
PURCELL P&C	223.0	567.5	790.5	28.2%	3.6%	7.7%
Ricardo Lopez	Painter	189785				
Joon Song	Painter	190701				
Chris Walker	Painter	189601				
RALPH'S CONCRETE PUMPING	0.0	114.8	114.8	0.0%	0.0%	2.6%
RAMSAY SIGNS	0.0	18.0	18.0	0.0%	0.0%	0.0%
SARGENT CONSTRUCTION SERVICES	0.0	596.0	596.0	0.0%	0.0%	39.5%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
SME INC. OF SEATTLE	8.0	12.0	20.0	40.0%	40.0%	0.0%
WATERPROOFING SPECIALISTS	0.0	222.5	222.5	0.0%	0.0%	42.4%
WAYNE'S ROOFING	428.0	617.0	1,045.0	41.0%	11.7%	0.0%
Anthony Carasella	Roofer	191687				
Teddy Farmer	Roofer	179398				
Curtis Grubb	Roofer	189019				
Joseph Heminger	Roofer	191046				
Bradley Welsh	Roofer	175568				
WIRE RITE	511.0	1,440.0	1,951.0	26.2%	6.3%	0.0%
Dane Hallstrom	Electrician	185370				
Dominique Hallstrom	Electrician	185369				
Aaron Kamari	Carpenter	185392				
<b>PROJECT TOTALS</b>	<b>6,320.0</b>	<b>23,477.7</b>	<b>29,797.7</b>	<b>21.2%</b>	<b>11.9%</b>	<b>16.7%</b>

### Fire Station 22 Apprentices by Craft (4/18/16 - 6/30/17)

Craft	Count of All Apprentices	% of Craft
Heat & Frost Insulator	0	0%
Bricklayer	2	4%
Carpenter	18	32%
Cement Mason	6	11%
Electrician (Inside)	4	7%
Electrician (Inside) CITC	2	4%
Glazier	1	2%
Ironworker	9	16%
Laborer	8	14%
Painter	3	5%
Piledriver	0	0%
Plasterer	0	0%
Plumber	0	0%
Power Equipment Operator	0	0%
Sheet Metal Worker	3	5%
Sprinkler Fitter	1	2%
Truck Driver	0	0%
<b>TOTAL</b>	<b>57</b>	

Preferred Entry Apprentices	Pre-Apprentice Graduates
0	0
0	0
1	3
0	0
0	0
0	0
0	0
0	0
0	1
0	1
0	0
0	0
0	0
0	0
0	0
0	1
0	0
0	0
<b>1</b>	<b>6</b>
<b>1.8%</b>	<b>10.5%</b>

All Apprentices with 350+ Hours	Preferred Entry (350 Hour Minimum)	Pre-Apprentice Graduates with 350+ Hours
4	1	2

All Priority Hire Apprentices	Priority Hire Pre-Apprentice Graduates
24	4

Pre-Apprentice Graduates by Program	Preferred Entry Apprentices	Pre-Apprentice Graduates
ANew	1	3
Helmets to Hardhats	0	1
Ironworkers	0	1
PACE	0	0
PACT	0	1
TRAC	0	0
YouthBuild	0	0
<b>TOTAL</b>	<b>1</b>	<b>6</b>

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.