

**CITY OF SEATTLE**

**Project: PW#2014-061 Denny Substation**

Project Type: Facility

Time Frame: March 15, 2016 – June 30, 2017

Estimated Project Completion: 16 out of 23 months

Percentages are calculated from data available July 18, 2017. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to [www.seattle.gov/priorityhire](http://www.seattle.gov/priorityhire).

<b>AMONG WA WORKERS...</b>	<b>WA WORKERS (N=753)</b>		<b>WA HOURS (N=216,855.6)</b>		<b>PAST PERFORMANCE ON CITY PROJECTS<sup>1</sup></b>
	Performance		Req.	Performance	Performance
PRIORITY HIRE ZIP CODES	189	25.1%		28.0%	11%
APPRENTICE	27	3.6%	4%	5.0%	1%
JOURNEY-LEVEL	162	21.5%	12%	23.0%	10%
NON-MANUAL	0	0.0%		0.0%	N/A
SEATTLE	60	8.0%		11.1%	4%
KING COUNTY	129	17.1%		16.9%	7%
<b>AMONG ALL WORKERS...</b>	<b>ALL WORKERS (N=770)</b>		<b>ALL HOURS (N=224,343.6)</b>		<b>PAST PERFORMANCE ON CITY PROJECTS</b>
APPRENTICES		11.2%	15%	11.2%	12%
WOMEN		4.9%		8.6%	1%
PEOPLE OF COLOR		22.3%		29.4%	15%
<b>AMONG APPRENTICES...</b>	<b>APPRENTICES (N=86)</b>		<b>APPRENTICE HOURS (N=25,023.2)</b>		<b>PAST PERFORMANCE ON CITY PROJECTS</b>
	Req.	Performance	Goal	Performance	Performance
WOMEN		11.6%	4%	32.7%	2%
PEOPLE OF COLOR		41.9%	19%	47.8%	17%
PREFERRED ENTRY	20%	3.6%		16.8%	N/A
<b>AMONG JOURNEY-LEVEL WORKERS...</b>	<b>JOURNEY-LEVEL WORKERS (N=684)</b>		<b>JOURNEY-LEVEL HOURS (N=199,320.4)</b>		<b>PAST PERFORMANCE ON CITY PROJECTS</b>
WOMEN		4.1%	3%	5.5%	1%
PEOPLE OF COLOR		19.9%	16%	27.1%	14%
<b>AMONG ALL WORKERS...</b>	<b>WORKER TURNAROUNDS</b>				
	Month		Project to Date		
TURNAROUNDS	0		0		
<b>AMONG ALL WORKERS...</b>	<b>WMBE UTILIZATION</b>				
	Performance		Project Goal		
WMBE UTILIZATION	19.9%		12.0%		

Color Key:

Requirement	Goal
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<sup>1</sup> Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

**Apprentice Utilization Goal: 15%**

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance
Bricklayers	0.0	434.0	434.0	0.0%
Building Service	0.0	306.0	306.0	0.0%
Carpenters	3,036.0	22,127.0	25,163.0	12.1%
Cement Mason	514.5	1,570.5	2,085.0	24.7%
Drywall Applicators	12.0	16.0	28.0	42.9%
Electricians (Inside)	1,793.5	5,975.5	7,769.0	23.1%
Electricians (Powerline)	0.0	11,516.5	11,516.5	0.0%
Electricians (Limited Energy)	0.0	16.0	16.0	0.0%
Heat & Frost Insulators	90.0	249.8	339.8	26.5%
Ironworkers	3,652.5	11,482.0	15,134.5	24.1%
Laborers <sup>1</sup>	11,932.2	60,592.2	72,524.4	16.5%
Painters	0.0	100.5	100.5	0.0%
Pile Drivers	0.0	455.5	455.5	0.0%
Plumbers & Pipefitters	748.5	1,002.0	1,750.5	42.8%
Power Equipment Operators	3,281.5	62,398.5	65,680.0	5.0%
Roofers	22.0	65.0	87.0	25.3%
Sheet Metal Workers	3.0	28.0	31.0	9.7%
Sprinkler Fitters	4.0	27.5	31.5	12.7%
Truck Drivers	0.0	19,513.0	19,513.0	0.0%
<b>Trades with inactive or no state apprenticeship program</b>				
Surveyors	0.0	1,924.5	1,924.5	0.0%
<b>PROJECT TOTALS</b>	<b>25,089.7</b>	<b>199,800.0</b>	<b>224,889.7</b>	<b>11.2%</b>

<sup>1</sup> Laborers include flaggers.

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Preferred entry performance is 3.6 percent. Preferred entry and priority hire performances are through June 30, 2017. Apprentices who have completed their apprenticeship programs are excluded from this report.

\*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

<b>Contractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journey Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>	<b>Priority Hire Apprentices</b>	<b>Priority Hire Journey</b>
WALSH CONSTRUCTION COMPANY	16,690.7	118,585.2	135,275.9	12.3%	7.1%	21.4%
Jay Baldwin	Carpenter	180239				
Stefan Bullard	Laborer	178709				
Shawntae Caldwell-Johnson	Laborer	176366				
Joshua Carstens	Carpenter	183201				
Axel Castillo Gonzalez	Carpenter	184496				
Fidel Castro Reyes	Laborer	190193				
Stefan D'Alessandro	Carpenter	171764				
James Flibott	Carpenter	193663				
Cameron Fournier	Power Equipment Operator	189753				
Cammi Graham	Carpenter	172190				
Laura Hall	Laborer	182778				
Islynn Jackson	Power Equipment Operator	189563				
Kyle Nord	Laborer	185717				
Jeremy Olsen	Laborer	184816				
Andrea Ornelas	Laborer	188926				
Juan Sanchez Quintana	Laborer	178887				
Brendan Schultz	Laborer	182785				
John Theiler	Power Equipment Operator	182592				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Gerard Thomas	Laborer	191461				
Douglas Whitted	Carpenter	179858				
Jesse Winter	Power Equipment Operator	187720				
Geowell Woods	Carpenter	157460				
1 ALLIANCE GEOMATICS	0.0	1,924.5	1,924.5	0.0%	0.0%	0.8%
AMERICAN PRIDE CORPORATION	0.0	5,452.5	5,452.5	0.0%	0.0%	56.2%
BRAVO ENVIRONMENTAL NW	0.0	185.8	185.8	0.0%	0.0%	8.6%
BRUNDAGE BONE	0.0	270.5	270.5	0.0%	0.0%	9.7%
BUBBERS	0.0	306.0	306.0	0.0%	0.0%	92.2%
CALPORTLAND	0.0	2,863.8	2,863.8	0.0%	0.0%	39.2%
CHAMPION SECURITY SOLUTIONS	0.0	16.0	16.0	0.0%	0.0%	0.0%
COLBECK & COMPANY	0.0	12.0	12.0	0.0%	0.0%	50.0%
CONCO PUMPING	531.0	1,584.5	2,115.5	25.1%	8.5%	29.9%
Ryan Bell	Cement Mason	178606				
Valerie Burns	Cement Mason	175405				
Benjamin Dubois	Cement Mason	175594				
Justin Moomey	Cement Mason	182034				
Jose Munoz	Cement Mason	184665				
Jorge Ortega, Jr.	Cement Mason	183793				
Corey Peil	Cement Mason	183329				
DANASCO SAWCUTTING	0.0	230.3	230.3	0.0%	0.0%	0.0%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
DMI DRILLING	836.5	14,122.5	14,959.0	5.6%	3.0%	17.0%
Alfonso Blanco	Laborer	189113				
Justin Madden	Power Equipment Operator	179480				
Jerico Opong-Russell	Laborer	188467				
Ulysses Ornelas	Laborer	187373				
EPIC ELECTRIC	0.0	10.5	10.5	0.0%	0.0%	0.0%
EVERGREEN CONCRETE CUTTING	0.0	74.0	74.0	0.0%	0.0%	41.2%
FAIRWEATHER MASONRY	0.0	772.0	772.0	0.0%	0.0%	55.4%
GERDAU REINFORCING STEEL	840.5	3,405.0	4,245.5	19.8%	2.4%	15.1%
Adam Borts	Ironworker	188699				
Ricky Brevik	Ironworker	177855				
Kyle Carpenter	Ironworker	185363				
Hector Chavez	Ironworker	178796				
Jesse Chavez	Ironworker	155845				
Matthew Dey	Ironworker	183199				
Jose Hernandez Montiel	Ironworker	179061				
Roland Hinojosa	Ironworker	190158				
Jonathon Hodge	Ironworker	185037				
Godefroid Malimingi	Ironworker	190156				
Jake McDougal	Ironworker	182421				
Saul Meza Vega	Ironworker	178893				
Ronald Morrison	Ironworker	186048				
Jacob Owens	Ironworker	185879				
Dylan Paul	Ironworker	190157				
Jorge Perez	Ironworker	188643				
David Ramos	Ironworker	176965				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
David Schooley	Ironworker	177364				
Jarin Storrs	Ironworker	190140				
Dustin Webb	Ironworker	190159				
Gregory Withem	Ironworker	188645				
Yvette Williams	Ironworker	177365				
<b>HARNISH GROUP</b>	<b>0.0</b>	<b>98.3</b>	<b>98.3</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>HOLMBERG</b>	<b>602.5</b>	<b>911.0</b>	<b>1,513.5</b>	<b>39.8%</b>	<b>18.8%</b>	<b>0.0%</b>
Christian Feria Revera	Plumber	185275				
Kody Moormeier	Plumber	188980				
John Wallace	Plumber	187606				
<b>HOLOCENE DRILLING</b>	<b>0.0</b>	<b>251.0</b>	<b>251.0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>64.3%</b>
<b>LAKESIDE INDUSTRIES</b>	<b>0.0</b>	<b>26.5</b>	<b>26.5</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>MCDOWELL NORTHWEST</b>	<b>0.0</b>	<b>1,067.0</b>	<b>1,067.0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>19.3%</b>
<b>NORTH COAST IRON</b>	<b>2,846.0</b>	<b>5,957.0</b>	<b>8,803.0</b>	<b>32.3%</b>	<b>2.1%</b>	<b>11.3%</b>
Vincent Caluori	Ironworker	183158				
Alexandre Gorgas	Ironworker	191123				
Sean Harp	Ironworker	187812				
Evan Hill	Ironworker	187814				
Stuart Morgan	Ironworker	179797				
Phillip Nisius	Ironworker	177678				
Trenton Roy	Ironworker	187813				
Theophile Salnave	Ironworker	179359				
John Yakobo	Ironworker	190188				
<b>OLSON BROTHERS PRO-VAC</b>	<b>0.0</b>	<b>2,393.0</b>	<b>2,393.0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>OMA CONSTRUCTION</b>	<b>0.0</b>	<b>10,651.8</b>	<b>10,651.8</b>	<b>0.0%</b>	<b>0.0%</b>	<b>22.4%</b>

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
PACWEST MACHINERY	0.0	123.3	123.3	0.0%	0.0%	61.8%
PINCHIFF MECHANICAL	149.0	119.0	268.0	55.6%	0.0%	4.9%
Brandon Gilseth	Sheet Metal Worker	169076				
Noah Smith	Pipefitter	180896				
POWERCO DRYWALL SYSTEMS	12.0	16.0	28.0	42.9%	0.0%	0.0%
Joseph Cantrell	Carpenter	176193				
PRO USA	0.0	518.5	518.5	0.0%	0.0%	17.5%
RALPH'S CONCRETE PUMPING	0.0	681.0	681.0	0.0%	0.0%	69.9%
RELIANCE FIRE PROTECTION	4.0	27.5	31.5	12.7%	0.0%	0.0%
Charles Tolbert	Sprinkler Fitter	175800				
SAFWAY SERVICES	66.5	297.5	364.0	18.3%	0.0%	0.0%
SEA-TAC SWEEPING SERVICES	0.0	1,525.8	1,525.8	0.0%	0.0%	83.5%
SEATTLE SECURITY	0.0	662.5	662.5	0.0%	0.0%	41.0%
SNYDER ROOFING	22.0	65.0	87.0	25.3%	0.0%	0.0%
Dustin Buck	Roofer	182906				
Christopher Reyes	Roofer	178888				
TRANSCON COMPANY	712.0	13,067.0	13,779.0	5.2%	2.4%	35.3%
Michael Lewis	Electrician	162827				
Abraham Revollar	Laborer	184217				
Jared Sluman	Laborer	185712				
Tavarous Williams	Laborer	189344				
VALLEY ELECTRIC OF MT VERNON	1,777.0	7,075.0	8,852.0	20.1%	0.0%	22.4%
Taylor Fielder	Electrician	184975				
Jeffrey Hawley	Electrician	173902				

<b>Contractor/ Apprentice Names</b>	<b>Apprentice Hours</b>	<b>Journey Hours</b>	<b>Total Hours</b>	<b>Apprentice Performance</b>	<b>Priority Hire Apprentices</b>	<b>Priority Hire Journey</b>
Michael Hefti	Electrician	180910				
Dustin Perry	Electrician	181600				
Shamema Stone	Electrician	174518				
Thomas Webb	Electrician	186237				
W.A. CHESTER	0.0	4,451.5	4,451.5	0.0%	0.0%	0.0%
<b>PROJECT TOTALS</b>	<b>25,089.7</b>	<b>199,800.0</b>	<b>224,889.7</b>	<b>11.2%</b>	<b>5.0%</b>	<b>23.0%</b>



**Denny Substation Apprentices by Craft (3/15/16 - 6/30/17)**

Craft	Count of All Apprentices	% of Craft
Heat & Frost Insulator	0	0%
Carpenter	9	11%
Cement Mason	6	7%
Electrician (Inside)	7	8%
Ironworker	31	37%
Laborer	17	20%
Painter	0	0%
Piledriver	0	0%
Pipefitter	1	1%
Plumber	3	4%
Power Equipment Operator	5	6%
Rofer	2	2%
Sheet Metal Worker	1	1%
Sprinkler Fitter	1	1%
Truck Driver	0	0%
<b>TOTAL</b>	<b>83</b>	

Preferred Entry Apprentices	Pre-Apprentice Graduates
0	0
0	3
0	0
0	0
0	8
2	4
0	0
0	0
0	0
0	0
1	2
0	0
0	0
0	0
0	0
<b>3</b>	<b>17</b>
<b>3.6%</b>	<b>20.5%</b>

All Apprentices with 700+ Hours	Preferred Entry (700 Hour Minimum)	Pre-Apprentice Graduates with 700+ Hours
14	3	5

All Priority Hire Apprentices	Priority Hire Pre-Apprentice Graduates
28	11

Pre-Apprentice Graduates by Program	Preferred Entry Apprentices	Pre-Apprentice Graduates
ANew	1	2
Helmets to Hardhats	0	3
Ironworkers	0	7
PACE	2	2
PACT	0	2
TRAC	0	1
YouthBuild	0	0
<b>TOTAL</b>	<b>3</b>	<b>17</b>

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.