

CITY OF SEATTLE

Project: PW#2014-065 Denny Network Phase 1 & 2

Project Type: Underground

Time Frame: February 22, 2016 – October 31, 2016

Estimated Project Completion: 8 out of 23 months

Percentages are calculated from data available November 16, 2016. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to <http://www.seattle.gov/city-purchasing-and-contracting/social-equity/labor-equity>.

| AMONG WA WORKERS... | WA WORKERS (N=206) | | WA HOURS (N=39,778.8) | | PAST PERFORMANCE ON CITY PROJECTS¹ |
|---|--|-------------|---|-----------------------------------|--|
| | Performance | | Req. | Performance | Performance |
| PRIORITY HIRE ZIP CODES | 52 | 25.2% | | 28.1% | 19% |
| APPRENTICE | 5 | 2.4% | 5% | 3.4% | 2% |
| JOURNEY-LEVEL | 47 | 22.8% | 19% | 24.7% | 17% |
| NON-MANUAL | 0 | 0.0% | | 0.0% | N/A |
| SEATTLE | 27 | 13.1% | | 12.4% | 7% |
| KING COUNTY | 25 | 12.1% | | 15.7% | 12% |
| AMONG ALL WORKERS... | ALL WORKERS (N=215) | | | ALL HOURS (N=42,076.0) | PAST PERFORMANCE ON CITY PROJECTS |
| APPRENTICES | 7.9% | | 15% | 9.5% | 11% |
| WOMEN | 12.6% | | | 12.4% | 2% |
| PEOPLE OF COLOR | 30.2% | | | 36.6% | 19% |
| AMONG APPRENTICES... | APPRENTICES (N=17) | | APPRENTICE HOURS (N=3,989.5) | | PAST PERFORMANCE ON CITY PROJECTS |
| | Req. | Performance | Goal | Performance | Performance |
| WOMEN | | 23.5% | 6% | 35.5% | 4% |
| PEOPLE OF COLOR | | 47.1% | 50% | 83.3% | 48% |
| PREFERRED ENTRY | 20% | 0.0% | | 0.0% | N/A |
| AMONG JOURNEY-LEVEL WORKERS... | JOURNEY-LEVEL WORKERS (N=198) | | JOURNEY-LEVEL HOURS (N=38,086.5) | | PAST PERFORMANCE ON CITY PROJECTS |
| WOMEN | 11.6% | | 4% | 10.0% | 2% |
| PEOPLE OF COLOR | 28.8% | | 21% | 31.8% | 19% |
| AMONG ALL WORKERS... | WORKER TURNAROUNDS | | | | |
| | Month | | | Project to Date | |
| TURNAROUNDS | 0 | | | 0 | |
| AMONG ALL WORKERS... | WMBE UTILIZATION | | | | |
| | Performance | | | Project Goal | |
| WMBE UTILIZATION | 13.5% | | | 14.0% | |

Color Key:

| | |
|-------------|------|
| Requirement | Goal |
|-------------|------|

¹ Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Apprentice Utilization Goal: 15%

| Trade | Apprentice Hours | Journeyman Hours | Total Hours | Performance |
|--|-------------------------|-------------------------|--------------------|--------------------|
| Heat & Frost Insulators | 0.0 | 45.0 | 45.0 | 0.0% |
| Cement Masons | 51.0 | 49.0 | 100.0 | 51.0% |
| Electricians (Inside) | 50.0 | 76.0 | 126.0 | 39.7% |
| Electricians (Powerline Construction) | 0.0 | 4,222.0 | 4,222.0 | 0.0% |
| Laborers ¹ | 2,602.5 | 13,118.5 | 15,721.0 | 16.6% |
| Plumbers | 0.0 | 10.0 | 10.0 | 0.0% |
| Power Equipment Operators | 1,286.0 | 14,938.5 | 16,224.5 | 7.9% |
| Truck Drivers | 0.0 | 5,343.3 | 5,343.3 | 0.0% |
| Trades with inactive or no state apprenticeship program | | | | |
| Surveyors | 0.0 | 695.5 | 695.5 | 0.0% |
| PROJECT TOTALS | 3,989.5 | 38,497.8 | 42,487.3 | 9.4% |

¹ Laborers include flaggers.

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Preferred entry performance is 0.0 percent. Preferred entry and priority hire performances are through October 31, 2016. Apprentices who have completed their apprenticeship programs are excluded from this report.

*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

| Contractor/ Apprentice Names | Apprentice Hours | Journey Hours | Total Hours | Apprentice Performance | Priority Hire Apprentices | Priority Hire Journey |
|---|-----------------------------|--------------------------|--------------------|-----------------------------------|--------------------------------------|----------------------------------|
| SHIMMICK CONSTRUCTION COMPANY, INC. | 3,829.5 | 22,622.5 | 26,452.0 | 14.5% | 5.7% | 14.1% |
| Noel Becht | Power Equipment Operator | 182867 | | | | |
| Nicole Carty | Laborer | 187647 | | | | |
| Maribel Castillo-Gonzalez | Laborer | 180490 | | | | |
| Jason Duesing | Electrician (Inside) | 176397 | | | | |
| James McCollum | Electrician (Inside) | 187500 | | | | |
| Sophia Ressay | Laborer | 180653 | | | | |
| Devon Smith | Laborer | 187371 | | | | |
| Christopher Thomas | Electrician (Inside) | | | | | |
| Baldwin Zegeye | Laborer | 188210 | | | | |
| BRAVO ENVIRONMENTAL NW, INC. | 0.0 | 94.3 | 94.3 | 0.0% | 0.0% | 18.3% |
| | | | | | | |
| DONALD B. MURPHY CONTRACTORS | 0.0 | 78.0 | 78.0 | 0.0% | 0.0% | 0.0% |
| | | | | | | |
| HOLOCENE DRILLING, INC. | 0.0 | 146.8 | 146.8 | 0.0% | 0.0% | 7.6% |
| | | | | | | |

| Contractor/ Apprentice Names | Apprentice Hours | Journey Hours | Total Hours | Apprentice Performance | Priority Hire Apprentices | Priority Hire Journey |
|---|-----------------------------|--------------------------|--------------------|-----------------------------------|--------------------------------------|----------------------------------|
| JMR TRUCKING, INC. | 0.0 | 5,016.3 | 5,016.3 | 0.0% | 0.0% | 68.2% |
| LAKESIDE INDUSTRIES | 18.5 | 71.0 | 89.5 | 20.7% | 0.0% | 0.0% |
| Sarah Lamberson | Power Equipment Operator | 178174 | | | | |
| Saul Romero-Cruz | Laborer | 182562 | | | | |
| Daniel Wareham | Power Equipment Operator | 182815 | | | | |
| NESS & CAMPBELL CRANE | 16.5 | 131.0 | 147.5 | 11.2% | 0.0% | 0.0% |
| Tyler Selland | Power Equipment Operator | 175219 | | | | |
| O'BUNCO ENGINEERING | 0.0 | 695.5 | 695.5 | 0.0% | 0.0% | 0.0% |
| OMA CONSTRUCTION | 0.0 | 282.0 | 282.0 | 0.0% | 0.0% | 47.4% |
| PR SYSTEMS | 0.0 | 4.0 | 4.0 | 0.0% | 0.0% | 0.0% |
| SALINAS CONSTRUCTION | 51.0 | 212.5 | 263.5 | 19.4% | 0.0% | 0.0% |
| Zackery Klaiber | Cement Mason | 180955 | | | | |
| Jesus Lopez | Cement Mason | 182030 | | | | |
| SALINAS SAWING & SEALING, INC. | 74.0 | 560.5 | 634.5 | 11.7% | 0.0% | 0.0% |
| Dustin Girvan | Laborer | 177109 | | | | |
| SEA-TAC SWEEPING SERVICES | 0.0 | 136.0 | 136.0 | 0.0% | 0.0% | 18.2% |
| SEATTLE BLUE, LLC | 0.0 | 1,629.0 | 1,629.0 | 0.0% | 0.0% | 28.7% |
| TRANSCON COMPANY, LLC | 0.0 | 6,653.5 | 6,653.5 | 0.0% | 0.0% | 38.4% |

| Contractor/ Apprentice Names | Apprentice Hours | Journey Hours | Total Hours | Apprentice Performance | Priority Hire Apprentices | Priority Hire Journey |
|---|-------------------------|--------------------------|--------------------|-----------------------------------|--------------------------------------|----------------------------------|
| VENTILATION POWER CLEANING | 0.0 | 165.0 | 165.0 | 0.0% | 0.0% | 0.0% |
| PROJECT TOTALS | 3,989.5 | 38,497.8 | 42,487.3 | 9.4% | 3.4% | 24.7% |

Denny Network Apprentices by Craft (2/22/16 - 10/31/16)

| Craft | Count of all Apprentices | % of Craft |
|--------------------------|--------------------------|------------|
| Heat & Frost Insulator | 0 | 0% |
| Carpenter | 0 | 0% |
| Cement Mason | 2 | 13% |
| Electrician (Inside) | 3 | 20% |
| Ironworker | 0 | 0% |
| Laborer | 7 | 47% |
| Painter | 0 | 0% |
| Piledriver | 0 | 0% |
| Plumber | 0 | 0% |
| Power Equipment Operator | 3 | 20% |
| Sprinkler Fitter | 0 | 0% |
| Truck Driver | 0 | 0% |
| TOTAL | 15 | |

| Preferred Entry Apprentices | Pre-Apprentice Graduates |
|-----------------------------|--------------------------|
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 3 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 3 |
| 0.0% | 20.0% |

| All Apprentices with 700+ Hours | Preferred Entry (700 Hour Minimum) | Pre-Apprentice Graduates with 700+ Hours |
|---------------------------------|------------------------------------|--|
| 2 | 0 | 1 |

| Pre-Apprentice Graduates by Program | Preferred Entry Apprentices | Pre-Apprentice Graduates |
|-------------------------------------|-----------------------------|--------------------------|
| ANEW | 0 | 2 |
| Helmets to Hardhats | 0 | 0 |
| Ironworkers | 0 | 0 |
| Job Corps | 0 | 1 |
| PACE | 0 | 0 |
| PACT | 0 | 0 |
| VICE | 0 | 0 |
| YouthBuild | 0 | 0 |
| TOTAL | 0 | 3 |

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.