

CITY OF SEATTLE

Project: PW#2015-001 Buried Reservoir Seismic Program – Maple Leaf & Myrtle Reservoirs

Project Type: Large Concrete

Time Frame: May 6, 2015 – January 31, 2015

Estimated Project Completion: 9 out of 9 months

Percentages are calculated from data available February 18, 2016. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to <http://www.seattle.gov/city-purchasing-and-contracting/social-equity/labor-equity>.

AMONG WA WORKERS...	WA WORKERS (N=107)		WA HOURS (N=8,543.5)		PAST PERFORMANCE ON CITY PROJECTS¹
	Performance		Req.	Performance	Performance
PRIORITY HIRE ZIP CODES	18	16.8%		35.5%	42%
APPRENTICE	6	5.6%	14%	20.8%	11%
JOURNEY-LEVEL	12	11.2%	33%	14.7%	31%
NON-MANUAL	0	0.0%		0.0%	N/A
SEATTLE	8	7.5%		23.2%	0%
KING COUNTY	10	9.3%		12.3%	42%
AMONG ALL WORKERS...	ALL WORKERS (N=117)			ALL HOURS (N=17,640.5)	PAST PERFORMANCE ON CITY PROJECTS
APPRENTICES	21.4%		15%	16.1%	11%
WOMEN	4.3%			8.4%	3%
PEOPLE OF COLOR	29.9%			35.5%	22%
AMONG APPRENTICES...	APPRENTICES (N=25)		APPRENTICE HOURS (N=2,843.5)		PAST PERFORMANCE ON CITY PROJECTS
	Req.	Performance	Goal	Performance	Performance
WOMEN		16.0%	16%	47.6%	14%
PEOPLE OF COLOR		40.0%	39%	56.5%	37%
PREFERRED ENTRY	20%	0.0%		0.0%	N/A
AMONG JOURNEY-LEVEL WORKERS...	JOURNEY-LEVEL WORKERS (N=92)		JOURNEY-LEVEL HOURS (N=14,797.0)		PAST PERFORMANCE ON CITY PROJECTS
WOMEN	1.1%		3%	0.9%	1%
PEOPLE OF COLOR	27.2%		22%	33.1%	20%
AMONG ALL WORKERS...	WORKER TURNAROUNDS				
	Month			Project to Date	
TURNAROUNDS	0			0	
AMONG ALL WORKERS...	WMBE UTILIZATION				
	Performance			Project Goal	
WMBE UTILIZATION	18.6%			13.0%	

Color Key:

Requirement	Goal
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¹ Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type. Priority hire data for large concrete projects is based on one project.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Apprentice Utilization Goal: 15%

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance
Carpenter	1,054.8	4,628.0	5,682.8	18.6%
Cement Mason	330.5	1,355.5	1,686.0	21.1%
Ironworker	623.0	2,380.5	3,003.5	19.0%
Laborer	832.5	3,554.5	4,387.0	20.1%
Painter	25.0	25.0	50.0	50.0%
Power Equipment Operator	0.0	2,845.0	2,845.0	0.0%
Truck Drivers	0.0	8.5	8.5	0.0%
PROJECT TOTALS	2,865.8	14,797.0	17,662.8	16.2%

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Preferred entry performance is 0.0 percent. Preferred entry and priority hire performances are through January 31, 2016. Apprentices who have completed their apprenticeship programs are excluded from this report.

*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
JAMES W. FOWLER CO.	1,857.3	9,864.0	11,721.3	15.8%	61.8%	30.2%
James Duncan	Laborer	169475				
Amilia Leone	Carpenter	178035				
Jeremy Olsen	Laborer	184816				
Sophia Ressay	Laborer	180653				
FINE PAINTING AND ALLIED SERVICES, LLC	25.0	25.0	50.0	50.0%	0.0%	0.0%
Brisheida Betancourt	Painter	OR Apprentice				
RALPH'S CONCRETE PUMPING, INC.	0.0	348.0	348.0	0.0%	0.0%	0.0%
REBAR INTERNATIONAL, INC.	623.0	2,380.5	3,003.5	20.7%	5.1%	11.5%
Evan Balajadia	Ironworker	183986				
Joshua Bradley	Ironworker	175128				
Cary Carver	Ironworker	183967				
Chris Caswell	Ironworker	141845				
Brian Cubit	Ironworker	175550				
Heyson Hansack	Ironworker	178358				
Leevon Hurwitz	Ironworker	178331				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
John Terry	Ironworker	175505				
Charles Smith	Ironworker	158328				
Nolan Walla	Ironworker	175237				
Holly-Erin White	Ironworker	183110				
SAK & PATCH, INC.	360.5	1,483.5	1,844.0	19.5%	0.0%	6.3%
Kevin Sage Baldwin	Cement Mason	174685				
Skylar Ellis	Laborer	182559				
Victor Garfias-Morales	Cement Mason	182754				
Jonathan Healey	Cement Mason	182028				
Zack Riley	Cement Mason	180312				
Jesse Saunders	Cement Mason	182885				
Sean Smith	Laborer	155474				
Michael Terry	Laborer	183770				
Fernando Valencia Ramos	Cement Mason	183720				
SEABURG CONSTRUCTION CORP.	0.0	687.5	687.5	0.0%	0.0%	0.0%
SILVER STREAK INC.	0.0	8.5	8.5	0.0%	0.0%	0.0%
PROJECT TOTALS	2,865.8	14,797.0	17,662.8	16.2%	20.8%	14.7%