

CITY OF SEATTLE

Project: PW#2015-041 Blue Ridge Conduit Installation Phase 1

Project Type: Underground

Time Frame: February 1, 2016 – June 30, 2017

Estimated Project Completion: 17 out of 19 months

Percentages are calculated from data available July 18, 2017. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to www.seattle.gov/priorityhire.

AMONG WA WORKERS...	WA WORKERS (N=78)		WA HOURS (N=27,721.0)		PAST PERFORMANCE ON CITY PROJECTS¹
	Performance		Req.	Performance	Performance
PRIORITY HIRE ZIP CODES	17	21.8%		28.9%	19%
APPRENTICE	7	9.0%	5%	11.1%	2%
JOURNEY-LEVEL	10	12.8%	19%	17.8%	17%
NON-MANUAL	0	0.0%		0.0%	N/A
SEATTLE	11	14.1%		21.0%	7%
KING COUNTY	6	7.7%		7.9%	12%
AMONG ALL WORKERS...	ALL WORKERS (N=78)		ALL HOURS (N=27,721.0)		PAST PERFORMANCE ON CITY PROJECTS
APPRENTICES	16.7%		15%	22.7%	11%
WOMEN	9.0%			21.6%	2%
PEOPLE OF COLOR	23.1%			31.6%	19%
AMONG APPRENTICES...	APPRENTICES (N=13)		APPRENTICE HOURS (N=6,301.0)		PAST PERFORMANCE ON CITY PROJECTS
	Req.	Performance	Goal	Performance	Performance
WOMEN		30.8%	6%	55.0%	4%
PEOPLE OF COLOR		53.8%	50%	53.8%	48%
PREFERRED ENTRY	20%	0.0%		0.0%	N/A
AMONG JOURNEY-LEVEL WORKERS...	JOURNEY-LEVEL WORKERS (N=65)		JOURNEY-LEVEL HOURS (N=21,420.0)		PAST PERFORMANCE ON CITY PROJECTS
WOMEN	4.6%		4%	11.8%	2%
PEOPLE OF COLOR	16.9%		21%	25.1%	19%
AMONG ALL WORKERS...	WORKER TURNAROUNDS				
	Month			Project to Date	
TURNAROUNDS	0			0	
AMONG ALL WORKERS...	WMBE UTILIZATION				
	Performance			Project Goal	
WMBE UTILIZATION	18.1%			14.0%	

Color Key:

Requirement	Goal
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¹ Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Apprentice Utilization Goal: 15%

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance
Electricians (Inside)	266.5	1,063.5	1,330.0	20.0%
Electricians (Powerline Construction)	0.0	2,419.5	2,419.5	0.0%
Laborers ¹	5,831.5	5,420.0	11,251.5	51.8%
Power Equipment Operators	203.0	12,204.0	12,407.0	1.6%
Truck Drivers	0.0	313.0	313.0	0.0%
PROJECT TOTALS	6,301.0	21,420.0	27,721.0	22.7%

¹ Laborers include flaggers.

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Preferred entry performance is 0.0 percent. Preferred entry and priority hire performances are through June 30, 2017. Apprentices who have completed their apprenticeship programs are excluded from this report.

*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
OLSON BROTHERS EXCAVATING	6,034.5	17,027.8	23,062.3	26.2%	13.2%	13.8%
Gretchen Camp	Laborer	176524				
Jorge Crisostomo-Vargas	Laborer	189115				
Anastasia Fabluae	Laborer	186087				
Jermaine Gray	Power Equipment Operator	142095				
Samantha Langley	Laborer	178737				
Ryan Phillips	Laborer	184980				
Jonathon Porche	Laborer	155109				
Tami Talbot	Laborer	182838				
Baldwin Zegeye	Laborer	188210				
ASHFORD ELECTRIC & CONSTRUCTION	266.5	1,063.5	1,330.0	20.0%	2.0%	62.2%
Glen Guss	Electrician	188857				
Brent Hegwood	Electrician	190833				
Zachary Monk	Electrician	187750				
Logan Stein	Electrician	190906				
BURKE ELECTRIC	0.0	904.0	904.0	0.0%	0.0%	100.0%
D.VO. TRANSPORT	0.0	211.0	211.0	0.0%	0.0%	0.0%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
JAYME BARNES TRUCKING	0.0	82.8	82.8	0.0%	0.0%	0.0%
OLSON BROTHERS PRO-VAC	0.0	2,131.0	2,131.0	0.0%	0.0%	1.3%
PROJECT TOTALS	6,301.0	21,420.0	27,721	22.7%	11.1%	17.8%

Blue Ridge Phase 1 Apprentices by Craft (2/1/16 - 6/30/17)

Craft	Count of All Apprentices	% of Craft
Heat & Frost Insulator	0	0%
Carpenter	0	0%
Cement Mason	0	0%
Electrician (Inside)	4	31%
Ironworker	0	0%
Laborer	8	62%
Painter	0	0%
Piledriver	0	0%
Plumber	0	0%
Power Equipment Operator	1	8%
Sprinkler Fitter	0	0%
Truck Driver	0	0%
TOTAL	13	

Preferred Entry Apprentices	Pre-Apprentice Graduates
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	1
0	0
0	0
0	1
0.0%	7.7%

All Apprentices with 350+ Hours	Preferred Entry (350 Hour Minimum)	Pre-Apprentice Graduates with 350+ Hours
4	0	0

All Priority Hire Apprentices	Priority Hire Pre-Apprentice Graduates
7	1

Pre-Apprentice Graduates by Program	Preferred Entry Apprentices	Pre-Apprentice Graduates
ANEW	0	0
Helmets to Hardhats	0	0
Ironworkers	0	0
PACE	0	0
PACT	0	1
TRAC	0	0
YouthBuild	0	0
TOTAL	0	1

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.