



ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)
June 4, 2019 – 11:00 a.m. - 12:00 p.m.
Seattle Building and Construction Trades Council Office, Small Auditorium
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

Lisa Bogardus asked for high level overview of project.

Chris Peterson, Mortenson Superintendent stated that they were a quarter of the way into demo, started shoring, ready to excavate.

Update on Work Progress, Workforce Needs and Reports and Safety

Workforce Needs:

Next 30 days are holding steady. Work in July includes wrap up demo and starting maximum excavation and trucking.

Safety:

During a demo last Saturday, a foreman scraped their arm outside of Genie Lift. They were treated on site. No lost time. Safety meeting called.

Completion:

5% complete.

Megan Clark asked if it is possible to show updated stats on preferred entry progress? The City of Seattle said they will follow up.

Marge Newgent noted the performance can reflect the relationships with pre-apprenticeship programs and noted the need to hire preferred-entry apprentices!

Performance:

Eleonor Oshitoye shared that there is a plan in the works to improve and have asked subs to submit progress report. Noted the limited scope early on and noted that a comprehensive report will be provided at the next meeting.

Michelle Helmholtz shared that there are currently have 2 laborers DALEC Pre-App. grads working on site.

Lisa Bogardus shared that there were multiple sub-contractors came through pre jobs today.

Chris Peterson noted that ramp up will be 1st quarter 2020. Peak 4th quarter 2020 w/ 800 on site.

Lisa Bogardus noted that history tells us key is to start hiring plan now to get ahead of it.

Anna Pavlik shared that Mortenson is finalizing workforce projections for the City. They will

be submitting that plan this Friday and the City will share that plan at the next Arena JAC

Eleonor Oshitoye noted that they are providing training for subs: Dispatch, Goals, LCP Tracker Allison and Jon will also come out to provide priority hire training

Allison Calvert noted the importance of working with sub-contractors to make sure they understand priority hire and are working to meet performance requirements/goals.

Allison Calvert reminded the committee that: all contractors must attend pre-job: maximum lead time: 90 days in advance / minimum lead time: 2 weeks. Holiday Pay is required for all work done on holidays. To please let all contractors and workers know that the City will be coming out on site to monitor the project and interview workers and that wage escalations are coming up.

Labor Compliance

No issues to date.

Grievances

There are no grievances.

Pre-Apprenticeship Updates

ANEW

There are 9 current students that will graduate in 2 weeks. 4 are Priority Hire candidates, 3 sheet metal + 1 electrician. There will be mock interviews for students in Kent tomorrow. Graduation June 19, 11am – 1pm in Kent. ANEW's Annual 2019 Diversity + Inclusion Summit is July 11.

PACE

14th cohort graduated last Friday. There were 2 women in the class, 4 carpenters, 1 operator, 1 plumber, and 1 cement mason. All have been placed. Cohort 15 runs from June 12 – August 14.

Their speed mentoring event will be held on July 25 and mock interviews will be held on July 26.

PACT

The next cohort graduation will be on June 12 at noon at the Wood Technology Center. There will be 19 students graduating from both the day and evening classes. Have graduates heading into carpenters, laborers, plumbers etc. and a cement mason candidate that is preferred entry candidate, that is African American and from a priority hire zip code, is ready for work. PACT requested to schedule a student tour of the Arena project for our students.

DALEC

2 recent graduates are available for work. Their next class starts July 8.

CEMENT MASONS

19 students just graduated and 8 are available for work.

Apprenticeship Updates None

Outreach Updates

The City of Seattle contracts with Community Partners to provide funding for outreach, recruitment, placement, retention and support services.

CASA LATINA

Casa Latina provides outreach, recruitment, placement and support services. Noted that clients deal with obstacles throughout the application process and there can be a time gap in getting placed, but there are clients that are ready to work.

URBAN LEAGUE

Urban League provides outreach, recruitment, placement, retention and support services. They noted that they reach individuals who can have little to no experience and provide an array of support services.

AOP

Apprenticeship Opportunity Project provides financial support for needs a 1st or 2nd year apprentice may have to stay working. AOP served 650 apprentices last year.

Good of the Order

The Operator’s Top Hand Event will be held on Saturday, June 22, from 10am – 3pm.

Next Arena JAC Meeting

July 2, 2019 – 11 a.m. – 12 p.m.

Seattle Building and Construction Trades Council Office

14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

JAC Member Attendees

Monty Anderson	Seattle Building Trades
John Baker	Laborers 242
Jon Bersche	City of Seattle CPCS
Anders Black	PNWRCC
Lisa Bogardus	Seattle Building Trades
Allison Calvert	City of Seattle CPCS
Rick Dimmer	City of Seattle CPCS
Michael De Give	City of Seattle CPCS
Elwood Evans	IBEW 46
Michelle Helmholtz	Laborers 242
Travis Metzger	OPCMIA 528
Marge Newgent	IUOE 302
Anna Pavlik	City of Seattle CPCS
Keith Wier	IBEW 46

Contractor Representatives

Morgan Littlefield	OVG
Danny Keim	Mortenson
Shaun Mason	CAA ICON
Eleonor Oshitoye	Mortenson
Chris Peterson	Mortenson

Other Attendees

Megan Clark	ANEW
Veronique Facchinelli	Casa Latina
Jamie Jackson	PACE
Amesha Lawton	ULMS
Marco Martinez	Casa Latina
Krishna Richardson	PACT
-Daniels	