



## 2<sup>nd</sup> and Mercer JAC Meeting Notes

2<sup>nd</sup> & Mercer Joint Administrative Committee (JAC)  
February 3, 2021 – 9:30 a.m. - 10:00 a.m.  
Microsoft Teams Meeting

### **Introductions**

January notes were approved with no edits.

### **Work Progress, Reports and Safety**

#### Work Progress:

Substantial completion is expected on July 21, 2021. Structural wood framing is complete. The roof is on and scaffolding is around the building. They are putting in windows and are looking to start drywall and elevator installation work.

#### Safety:

There are no safety incidents. BNBuilders traditionally have a morning huddle and stretch warmups, but to ensure social distancing with the number of workers on site, they have reduced them to foremen participation, who then report back to workers. They are also exploring different safety glasses to use to reduce the lens fogging that occurs when worn with a mask.

#### Workforce Needs:

BNBuilders is downsizing their current crew. They are making improvements on their project performance and anticipate women performance to increase. There are about 50 workers on site. The project is at about 55% completion.

### **Labor Compliance**

Reminder for holiday pay.

### **Grievances**

There are no grievances to report.

Jon Bersche shared the legacy of Tyree Scott. And shared the story of a 25-year veteran carpenter, named Anita. Upon graduating from school, she eventually joined the carpenters. She was always interested in carpentry and credits the many women around her for encouraging her to pursue the trades.

### **Pre-apprenticeship Updates**

Carpenters graduated a cohort of pile driver pre-apprentices that are available for work. They are currently running an interior systems pre-apprenticeship class. They are hosting interviews, via zoom, on February 18. They will host a general pre-apprenticeship class in March.

PACT is in week 6 of their pre-apprenticeship cohort, that will graduate in March. Mock interviews were last week. A graduate was recently indentured into the pipe trades and another graduate was indentured into the carpenters.

ANEW is on week 4 of their pre-apprenticeship class, and in week 2 of their PACE co-ed pre-apprenticeship class. Mock interviews for both cohorts will be held in February 16 and 25, respectively. The cohorts will graduate in late March and early April.

**New/Old/Unfinished Business**

The Seattle Aquarium JAC will be held tomorrow from 9:00-9:30 a.m.

**Next PHG2+M JAC Meeting  
March 3, 2021 – 9:30 a.m. - 10:00 a.m.  
Microsoft Teams Meeting**

**JAC Member Attendees**

Dave Benson	Local 54 Roofers	Paula Resa	NWCI
Lisa Bogardus	Seattle Building Trades	Jesse Sanden	Local 1 BAC
Joe Dugger	IBEW 46	Jesse Scott Kandoll	PNWRCC
Elwood Evans	IBEW 46	Marianna Talbott	NWCI
Ben Freitag	Laborers 242	Keith Weir	IBEW 46
Cynthia Grant	IUPAT DC 5		
Joseph Neff	OPCMIA Local 528		
Tim Parham	Plymouth Housing		

**City of Seattle Attendees**

Jon Bersche	FAS	Jessica Gomez	Office of Housing
Rick Dimmer	FAS	Martin Norman	FAS
Jeanne Fulcher	FAS	Anna Pavlik	FAS

**Contractor Attendees**

Adam DeBruler	BNBuilders	Vickie Martin	BNBuilders
Anna MacKinnon	BNBuilders	Jason Steinbacher	BNBuilders

**Other Attendees**

Megan Clark	ANEW
DeAndre Robinson	ULMS
Sloane Whitaker	SCC