



**Equitable Communities Initiative Task Force | November 5, 2020**

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**Meeting #2 Agenda**

<b>Time (Length)</b>	<b>Topic</b>
3:00 – 3:30 (30 mins)	Welcome, check-in, and agenda
3:30 – 4:10 (40 mins)	How can the City support you? <ul style="list-style-type: none"><li>▪ Support development of organizing structure and community agreements</li></ul>
4:10 – 4:50 (40 mins)	<i>Briefing &amp; Discussion: Racial Equity Toolkit</i>
4:50 – 5:00 (10 mins)	Reflection, check-out, and next steps

**Meeting #2 Notes**

**Welcome, check-in, and agenda**

*Welcome*

- Dominique Stephens (City of Seattle) welcomed participants to the meeting.
- Mayor Jenny Durkan addressed task force members, making clear her desire to avoid any gatekeeping regarding the work of the task force, to empower task force members to conduct community engagement themselves, and to make the group’s recommendations become reality.
- Task Force members asked questions related to the scope of their mandate (e.g., policy recommendations in addition to programmatic recommendations), potential strategies to explore (e.g., land acquisition or transfer), and limitations related to existing State policies (e.g., I-200).

**How can the City support you?**

*Support organizing structure*

- Andrés Mantilla (Department of Neighborhoods) invited the group’s thoughts on how they prefer to organize to advance decision-making. City staff will align with and support the Task Force’s desired organizing structure, and the external facilitator will help to coordinate and advance the work across the organizing structure.
- Task Force members discussed a desire to make system change and shared potential approaches, with the next step being for City staff to propose options for further discussion.
- The group also discussed how to handle interest in membership. A paid participation proposal was provided to Task Force members in advance of the meeting.



### *Facilitate development of community agreements*

- Task Force members agreed on voting thumbs up/down/sideways to make decisions.
  - In leveraging the decision-making approach, Task Force members decided to create a sub-group focused on selecting the external facilitator. Task Force members were invited to share if they would like to be included in the sub-group, which will first decide on process and then move the process forward.

### **Briefing: Racial Equity Toolkit**

- Mariko Lockhart and Kelly O'Brien (Seattle Office for Civil Rights) led a briefing on the City's Racial Equity Toolkit process.
- The group discussed considerations including data disaggregation, whether to do a Racial Equity Toolkit on the Task Force itself, and how best to move forward. The City will follow-up with Task Force members to provide additional information.

### **Closing and next steps**

- The group reflected on its second meeting and will re-convene on Friday, November 20 from 2-4pm.