Training and Exercises
Over 250 department, agency, regional and policy representatives are identified as Emergency Operations Center (EOC) staff. The mission of the EOC is to coordinate information, resources and plans of action in times of emergency. To maintain skills, OEM offers annual training to EOC staff and conduct and evaluate exercises to test and improve emergency plans.

Disaster Response
During disasters, OEM manages the city’s EOC which is the central location for strategic collaboration and information sharing. Since 2005, the EOC has activated 40 times, 6 of those for Presidentially Declared Disasters. The EOC works closely with King County, Washington State and the Federal Emergency Management Agency. Activations have been for earthquake, snow, wind, large fires, protests, excessive heat, flu, transportation accidents and large planned events.

Recovery
With every Presidentially Declared Disaster, OEM staff advocate for and administer federal disaster assistance programs made available to City government, residents, and businesses through the Stafford Act. OEM also coordinates post-disaster recovery planning designed to guide community recovery and rebuilding after major disasters.

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Our Mission:
We partner with the community to prepare for, respond to, mitigate the impacts of, and recover from disasters.

Office of Emergency Management Staff
There are 14 full-time emergency management professionals in the Seattle Office of Emergency Management (OEM) who provide an array of services including community outreach, partnership development, planning, and exercising the city’s response plans. The OEM is joined in this mission by staff from several core city departments who meet weekly to plan, train and exercise. OEM Staff are trained in the principles and practices of emergency management, including the National Incident Management System.

Unity of Effort
Seattle's Disaster Management Committee meets monthly with department and agency representatives who advise on disaster readiness and response capabilities within the city. The Strategic Work Group meets weekly to work on emergency management topics that enhance our citywide preparedness. The Mayor chairs the Emergency Executive Board made up of senior staff and key Department Directors who address emergency management policies.

Mitigation
The OEM actively works to mitigate known hazards through planning and the use of federal and state grants. Over the years these funds have been used to seismically retrofit community centers and critical public utilities and transportation infrastructure, as well as supported the design of basic structural guidance for retrofitting residential homes.

Community Outreach
Our community's ability to survive and recover from a disaster is a shared mission between government and the community. OEM has several programs aimed at increasing community resilience. We encourage neighborhood preparedness through our Seattle Neighborhoods Actively Prepared program and reach non-English speaking communities with vital training through our Community Safety Ambassador program. Our Auxiliary Communication Services (amateur radio program) with their 140+ volunteers provide essential emergency communication capabilities and vital connections between Community Emergency Hubs — predetermined locations in the community where people come together after a disaster to share information, resources and solve problems.

Planning
The OEM is the central coordinating agency for the development, training and maintenance of the all-hazard Seattle Disaster Readiness and Response Plan, the Seattle Hazard Identification and Vulnerability Analysis, the Seattle All Hazard Mitigation Plan, Seattle Disaster Recovery Framework, Departmental Continuity of Operations Plan, an OEM Strategic Plan, and many incident-specific checklists and protocols. OEM works closely with City departments, non-profit agencies, hospitals, schools, the military and many other elements of our overall community when developing emergency management plans.

Principles of Emergency Management:
Comprehensive, progressive, risk driven, integrated, collaborative, flexible and professional.

The Seattle Office of Emergency Management is responsible for managing and coordinating the City's resources and responsibilities in dealing with all aspects of emergencies.