

Emergency Assistance for Seattle Employees 2014 Annual Report



EASE
Emergency Assistance
for Seattle Employees

Thank You City of Seattle Employees

Requests for assistance doubled this past year. We are therefore doubly grateful to all the generous donors that supported co-workers in need. Due to your generosity, a record \$58,512 in assistance was provided to employees experiencing catastrophes in their lives.

Heartfelt thanks from the 2014 EASE Board.

Rachael Schade, President

Mickey Bannister-Mingo

Neil Berry, Vice President

Marta Idowu

Dori Towler, Secretary

Karen Winston

How Does EASE Help City of Seattle Employees?

EASE provides financial assistance during catastrophic emergencies for regular City of Seattle employees.

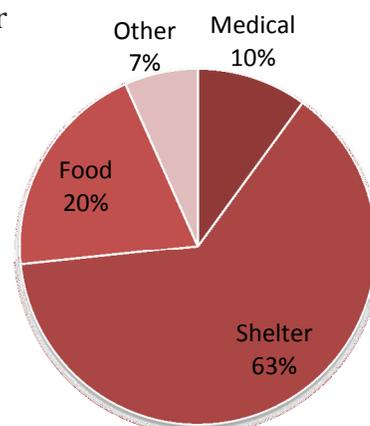
EASE awards range from \$500 to \$3000 per application, with a lifetime maximum of \$3000. 2014 funds were distributed as follows.

Shelter assistance included rent or mortgage assistance to prevent eviction or homelessness as a result of a catastrophic emergency.

Medical costs covered by EASE in 2013 included an emergency room visit, out of network specialist costs for the child of an employee, and several unpaid medical leaves.

Food assistance requests continued to be an area of need throughout 2014. Several employees experienced emergency situations where they could not afford to feed their families.

Other assistance included emergency repairs to make a home liveable for a city employee and their disabled mother and emergency child care assistance following the death of a spouse.



"You have no idea how much your help means to me. You were my only hope. I thought I was going to lose my home. You cast a rope to save a drowning person. You have blessed me beyond what I could have ever imagined. Thank you! Thank you!"



EASE attended the City's first Social Justice Equity Fair

EASE

800 Fifth Avenue, Suite 101-227
Seattle, WA 98104-3102



www.seattle.gov/ease/

EASE is a 501(c)(3) non-profit organization
Tax ID# 36-4596650

2014 Financial Statement

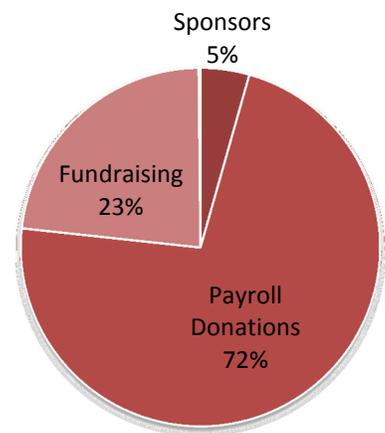
Need outstripped revenues this year due to a doubling in requests for assistance.

2014 Revenue: **\$32,345**

2014 Expenses: **\$57,185**

You have a co-worker facing homelessness following unpaid medical leave. You have a co-worker who visited a food bank to feed their kids due to sudden loss of child support. You can help them by donating to EASE.

Please consider donating \$3 per paycheck to EASE. City employees can set up ongoing donations via Employee Self Service.



More employees donating through payroll deduction is our ongoing goal. Donations through the City's Employee Giving Program, Seattle Shares, ensure a steady flow of funds for employees in need. And thanks to our corporate sponsors, **every dollar donated by an employee goes to an employee in need.**

Our sponsors cover our minimal administrative costs, such as our mailbox and office supplies. Local 27 (Seattle Firefighters) and Local 2083 (Seattle Public Library) donated generously in 2014.

EASE also began receiving smile.amazon.com donations. Set up EASE as your charity of choice, then shop online at smile.amazon.com. A percentage of eligible purchases are donated to EASE.



EASE is 100% Volunteer Run

Rehema Abdi	Celeste Duncan	Karen Messo	Jeff Stalter	Kiet Tran	Ann-Margaret Webb
Anita Adams	Bob Eastwood	Angela Miyamoto	Thao Thai	Lisa Uemoto	Junko Whitaker
Flor Alarcon	Elaine Eberly	Janell Morgan-Ndegwa	Jenny Therrien	Cecilia Ugas-Downey	Una Wilson
Jessica Alinen	Tokunba Fatuga	Tracy Morrow	Michele Thurman	Milicia Veselinovic	Karen Winston
Eloida Ambion	Janice Flaagan	Shannon Morrison	Glenny Tigre	Chris Villa	Allan Yamaguchi
Mickey Bannister-Mingo	Beverly Flowers	Cody Nelson	Dori Towler	Ellen Wallace	
Sarah Barkman	Gina Galando	Mary Pat O'Leary	Suni Tolton	Linda Walton-Sawadogo	
Jeff Beckstrom	Tia Hallberg	Lisa Uemoto			
Neil Berry	Larry Henderson	Contance Probst			
Kayoko Bessho	Amy Holland	Carlos Pulido			
Patty Breidenback	Wendy Holman	Barbara Ristau			
Erin Bryant	Marta Idowu	Vic Roberson			
Debbie Brooks	Ellen Javines	Patricia Robledo			
Delia Burke	Chaney Kilpatrick	Mariano Romulo			
Maribel Centeno	Tanya Kim	Donna Russo			
Kim Chenault	Maria Langlais	Brad Sager			
Donna Cousins-Rollen	Kathy Laughlin	Jody Sales			
Jane Crum	Patricia Lopez	Sue Scaggs			
Maribel Cruz	Laurie Masover	Rachael Schade			
Sherry Davis	Cheri Mathisen	Brenda Sevilla-Miranda			
Patti Defazio	Terra McCaffrey	Peter Sorensen			



EASE received the Seattle Management Association 2014 Award for Leadership in Public Service