

# DRAFT MINUTES

## Community Police Commission (CPC)

December 18, 2019, 9:00am – 12:00pm  
City Hall, Room 370  
600 4<sup>th</sup> Avenue

**CPC Attendees:** Emma Catague (Co-chair), Rev. Harriett Walden (Co-chair), Erin Goodman, Helen Gebreamlak, Brandy Grant, Esther Lucero, Asha Mohamed, Natasha Moore, Karisa Morikawa, Ofc. Mark Mullens, Joseph Seia

**CPC Absent:** Colleen Echohawk, Alina Santillan, Rev. Aaron Williams

**CPC Staff:** Nick Christian, Karen Chung, Jesse Franz, Roxana Garcia, Bessie Scott

### Review Agenda and Approve Minutes / Announcements

The CPC voted to approve the CPC minutes from 11/20/2019.

“Approve the CPC meeting minutes from 11/20/2019.”

**Moved:** Erin Goodman  
**Seconded:** Joseph Seia

**Yes:** 9  
**No:** 0  
**Abstentions:** Helen Gebreamlak, Esther Lucero

The CPC voted to approve the CPC minutes from 12/5/2019:

“Approve the CPC meeting minutes from 12/5/2019.”

**Moved:** Erin Goodman  
**Seconded:** Helen Gebreamlak

**Yes:** 10  
**No:** 0  
**Abstentions:** Esther

### OTHER BUSINESS

#### CPC Commissioner Seats

The CPC discussed the issue of commissioner seat vacancies and planned to approve a work plan and discuss CPC structure, including how volunteer commissioners interact with staff, in January to ensure a productive year.

Commissioners Isaac Ruiz, Claudia D'Allegri, Ben Goldsmith, Helen Gebreamlak, and Melinda Giovengo have submitted their letters of resignation and will not be returning to the commission in 2020.

### **Protest Incidents of 12/8**

On December 8, 2019, there were interactions between police officers and protestors that caused significant community concern. Staff reviewed the history of the CPC's work regarding police response to protests/demonstrations for the CPC.

OPA director Andrew Myerberg addressed the commission regarding their investigative process. The OPA has received several complaints in the aftermath of protest. The office initiated intake on Monday, December 9, and proceeded with the initial investigations of the incidents. In addition to reviewing the videos that circulated online, OPA will be reviewing all body-worn video. Intake typically takes about 30 days, after which OPA will classify the cases, although the OPA is sure that they will be conducting full investigations. The OPA is expected to complete investigations and issue findings by June 4, 2020, which will be 180 days since receiving the complaints. The OPA will provide the CPC with updates related to the investigative process between now and June 4.

The CPC discussed how to move forward on the issue of police response to protests and protestors:

- Place the topic of police response to protests on the CPC's work plan
- Reiterate the CPC's previous recommendation to the Office of Inspector General to review SPD's response to protests
- Explore finding out how community feels about policing at protests.
- Attend trainings for officers on demonstration management (commissioners and staff)
- Look at the history of police response to protestors in Seattle including the use of police bike lines and the outcomes of protestors arrested

### **2020 Co-Chair Elections**

The CPC is seeking co-chairs to run as a slate for 2020.

#### **Action Items Review**

There were no action items from the last meeting.

#### **DOJ and Monitor Update**

**Monitor Update** – The City of Seattle met its deadline as set by the Court for submitting its notice of accountability assessment.

**DOJ Update** – No update from the DOJ.

#### **Office of Police Accountability (OPA) – Mediation Program Update**

Geneva Taylor and Monique Guevara of the OPA presented an update on their mediation program including the ways in which they have addressed the CPC's and OPA auditor's recommendations mainly from 2014 and 2019.

**Action Item:** Staff will follow up with OPA on the CPC's request for a memo or letter from OPA which directly responses to each of the CPC's and OPA Auditor's recommendations regarding mediation.

## Strategy Standing Committee

### OPA Rapid Adjudication Recommendations

The CPC reviewed then approved recommendations to OPA regarding its rapid adjudication program—a program that allows officers to have their complaints adjudicated without a full investigation.

“Approve letter of recommendations to OPA regarding rapid adjudication program.”

**Moved:** Joseph

**Seconded:** Natasha

**Yes:** 9

**No:** 0

**Abstentions:** Asha, Mark

### SDFIT Response to Implementation Plan

The CPC reviewed then approved a letter to Councilmember Gonzalez in response to her request for the CPC to implement recommendations issued by the Serious and Deadly Force Investigation Taskforce.

“Approve letter in response to Councilmember Lorena Gonzalez's request for CPC to implement the Serious and Deadly Force Investigation Taskforce's recommendations.”

**Moved:** Helen Gebreamlak

**Seconded:** Esther Lucero

**Yes:** 11

**No:** 0

**Abstentions:** 0

### Preference Points Update

Staff sent the CPC an email providing an update regarding the implementation of two new preference points (multilingualism, work experience) mandated by the 2017 police accountability ordinance to be created in an effort to diversify the police workforce. Staff are working with Mayor's Office to schedule their attendance at a future meeting to provide an update on implementation of these two preference points.

## Check-In Meeting with COS Labor Relations Team

The City of Seattle labor relations team presented information about police contract negotiations to the CPC. The CPC's counsel asked questions stemming from the CPC's recommendations on behalf of the CPC.

**Action Item:** Send letter of recommendations on rapid adjudication to the Office of Police Accountability.

**Action Item:** Send letter to Councilmember Lorena Gonzalez regarding her request for the CPC to implement the recommendations of the Serious and Deadly Force Investigation Taskforce.

**Action Item:** Moving forward, recommendations that have already been publicly approved by the CPC can be issued by staff after a vetting process with the CPC via email.

**Action Item:** The Government Committee will craft a framework for approving letters in the future, so that the CPC can approve letters in a timely manner, while issues are still relevant.

### SUMMARY OF ACTION ITEMS

**Action Item:** Staff will follow up with OPA on the CPC's request for a memo or letter from OPA which directly responds to each of the CPC's and OPA Auditor's recommendations regarding mediation.

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**Action Item:** The Government Committee will craft a framework for approving letters in the future, so that the CPC can approve letters in a timely manner, while issues are still relevant.